# 2024-27 NCSD District Strategic Plan Scorecard

| Focus Area | Goal | Measure of Success | Measure Code | 2024-25 | 2025-26 | 2026-27 |
|---|---|---|---|---|---|---|
| Innovative Academics | Enhance Literacy Across All Student Groups K-4 | 1 - iReady ELA | IA.1.1 | | | |
| | | 2 - M-STEP ELA | IA.1.2 | | | |
| | | 3 - iReady Subgroup Stretch | IA.1.3 | | | |
| | | 4 - Literacy Fidelity | IA.1.4 | | | |
| | | 5 - K-4 Literacy Training | IA.1.5 | | | |
| | Integration of Technology in Learning | 1 - Positive Teacher Tech Perception | IA.2.1 | | | |
| | | 2 - Positive Parent Tech Perception | IA.2.2 | | | |
| | | 3 - Positive Student Tech Perception | IA.2.3 | | | |
| | Enhance Curriculum and Instructional Practices | 1 - iReady Proficiency | IA.3.1 | | | |
| | | 2 - M-STEP Proficiency | IA.3.2 | | | |
| | | 3 - PSAT/SAT Proficiency | IA.3.3 | | | |
| | | 4 - iReady Subgroup Stretch | IA.3.4 | | | |
| | | 5 - Teacher Obvervation - 5D | IA.3.5 | | | |
| | | 6 - 5D+ Indicator Ratings | IA.3.6 | | | |
| | | 7 - Guaranteed Curriculum | IA.3.7 | | | |
| Staff Support | Supportive Work Environment | 1 - Resignation Rate | SS.1.1 | | | |
| | | 2 - Employee Satisfaction Survey | SS.1.2 | | | |
| | | 3 - 5D+ PCC1 Increase Incidents | SS.1.3 | | | |
| | Collaborative Decision Making | 1 - Number of Employees in Decisions | SS.2.1 | | | |
| | | 2 - Decisions Involving Employees | SS.2.2 | | | |
| | | 3 - Decision-Making Survey Scores | SS.2.3 | | | |
| | | 4 - Employee Opinon Value Scores | SS.2.4 | | | |
| Wellness | School Safety | 1 - Accurate Safety Drills | W.1.1 | | | |
| | | 2 - Reduction in Bullying Incidents | W.1.2 | | | |
| | | 3 - Increased CPR/AED Trianing | W.1.3 | | | |
| | | 4 - Student Culture and Climate Survey | W.1.4 | | | |
| | | 5 - Staff Culture and Climate Survey | W.1.5 | | | |
| | | 6 - Parent Culture and Climate Survey | W.1.6 | | | |
| | | 7 - Safety Audit Findings | W.1.7 | | | |
| | Proactive Communication | 1 - Participation Rates in Meetings/Events | W.2.1 | | | |
| | | 2 - Survey Response Rates | W.2.2 | | | |
| | | 3 - Superintendent Email Read Receipts | W.2.3 | | | |
| | | 4 - Timely Newsletter Submission | W.2.4 | | | |
| | | 5 - Staff Communications Survey | W.2.5 | | | |
| | | 6 - Parent Communications Survey | W.2.6 | | | |
| | | 7 - Student Communications Survey | W.2.7 | | | |
| | Connection and Belonging | 1 - Student Belonging Survey | W3.1 | | | |
| | | 2 - Staff Belonging Survey | W3.2 | | | |
| | | 3 - Parent/Family Belonging Survey | W3.3 | | | |
| | | 4 - Student Absenteeism | W3.4 | | | |
| | | 5 - Building Multicultural Event | W3.5 | | | |
| Student Passions and Interests | Personalized Learning Pathways | 1 - Student Internship and Site Visits | SPI.1.1 | | | |
| | | 2 - Certificaions or College Credit | SPI.1.2 | | | |
| | | 3 - EDP Engagement | SPI.1.3 | | | |
| | | 4 - Courses Linked to Career Pathways | SPI.1.4 | | | |
| | Extracurriculuar and Interest-Based Opportunities | 1 - Club or Activity Participation | SPI.2.1 | | | |
| | | 2 - Student Activity Surveys | SPI.2.2 | | | |
| | | 3 - Parent Activity Survey | SPI.2.3 | | | |
| Financial and Infrastructure Management | Financial Stability and Sustainability | 1 - Budget Variance | FIM.1.1 | | | |
| | | 2 - Fund Balance Management | FIM.1.2 | | | |
| | | 3 - Alternative Revenue | FIM.1.3 | | | |
| | | 4 - Material Weakness in Audit | FIM.1.4 | | | |
| | | 5 - Internal Controls | FIM.1.5 | | | |
| | Common Standard of Excellence | 1 - Meeting Standard of Excellence | FIM.2.1 | | | |
| | | 2 - Energy Consuption Efficiency | FIM.2.2 | | | |
| | | 3 - Green Schools | FIM.2.3 | | | |
| | | 4 - Facility Tickets | FIM.2.4 | | | |