

Approval of TASB Policy Update 123 with Revisions to CDC (Local)– 1st Reading July 30, 2024

SUMMARY:

TASB Policy Update 123 encompasses changes in law from the 88th Regular and Special Legislative Session that have an immediate effect on the governance and management of the district. Changes to local policies offered for consideration address the following topics: Board member training, ethics, safety programs & risk management, technology resources, employment practices, complaints and grievances, and instructional arrangements and resources. Update 123 includes the changes to the following local policies:

- BBD(LOCAL): BOARD MEMBERS – TRAINING AND ORIENTATION
- BBFA(LOCAL): ETHICS – CONFLICT OF INTEREST DISCLOSURES
- CKC(LOCAL): SAFETY PROGRAMS/RISK MANAGEMENT – EMERGENCY PLANS
- CKE(LOCAL): SAFETY PROGRAMS/RISK MANAGEMENT – SECURITY PERSONNEL
- CQC(LOCAL): TECHNOLOGY RESOURCES - EQUIPMENT
- DCE(LOCAL): EMPLOYMENT PRACTICES – OTHER TYPES OF CONTRACTS
- DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS – EMPLOYEE COMPLAINTS/GRIEVANCES
- EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS – HOMEBOUND INSTRUCTION
- EFA(LOCAL): INSTRUCTIONAL RESOURCES – INSTRUCTIONAL MATERIALS
- EFB(LOCAL): INSTRUCTIONAL RESOURCES – LIBRARY MATERIALS
- FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES – STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- GF(LOCAL): PUBLIC COMPLAINTS

It is further recommended that additional changes be made to the following local policies:

- CDC(LOCAL): OTHER REVENUES – GIFTS AND SOLICITATIONS

PREVIOUS BOARD ACTION:

The Board reviewed policy Update 123 and additional revisions at the June 11, 2024 meeting.

SIGNIFICANT ISSUES:

The District must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires Districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends the Board approve the TASB Update 123 update and revisions to CDC(Local).

PERSONS RESPONSIBLE:

Dr. Susannah O’Bara, Superintendent
Dr. Deron Robinson, General Counsel

ATTACHMENT:

TASB Update 123 Local Policy Comparison Packet
Revised CDC(Local)