



2012-2013 SUPERINTENDENT GOALS

1. DEVELOP AND IMPLEMENT A STAFF RECOGNITION PROGRAM.

- Each campus, over the summer and at the start of the school year, developed individual teacher recognition programs. After campus selections are completed in the spring, the school board will make the final decision for the “teacher of the year” for River Road ISD.

2. DEVELOP AND IMPLEMENT A STUDENT / SUPERINTENDENT ADVISORY COMMITTEE AND STUDENT / PRINCIPAL ADVISORY COMMITTEES FOR THE WILLOW VISTA INTERMEDIATE, RIVER ROAD MIDDLE SCHOOL, AND RIVER ROAD HIGH SCHOOL CAMPUSES.

- Each campus has developed student advisory committees along with the Superintendent. This committee has been scheduled to meet 3 to 4 times a school year in order to gather positive ideas and/or concerns from each campus so that we might address these concerns during the year and as we plan for the next year.

3. ACHIEVE SIGNIFICANT IMPROVEMENT IN THE MAINTENANCE PROGRAM AT ALL CAMPUS BUILDINGS AND GROUNDS.

- The maintenance department is going through a complete revamping which is being led by our new management team consisting of Mike Hodgson and David Perry. One of the most notable changes made has been that our complete maintenance staff is on each campus one day a week to systematically address any maintenance issue. This department will continue to reorganize and make adjustments as deemed necessary.



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4. COMPLETE THE ATHLETIC FIELD RENOVATIONS AS DIRECTED IN JANUARY 2012.

- The athletic field and track renovations along with a new concession stand have been completed with the exception of the landscaping which will be completed in the spring and summer, for we have had absolutely no moisture to get established this fall.

5. APPOINT A CURRENT STAFF MEMBER AT EACH CAMPUS TO IMPLEMENT AND COORDINATE A SPIRIT / PRIDE PROGRAM.

- Each campus has developed a spirit pride program consisting of a teacher or group of teachers that are continually developing and implementing new programs to involve all students and to improve support for the Wildcats and Lady Cats.