

January 18, 2025

To Whom It May Concern,

Effective September 1, 2025, Ferris ISD has appointed Higginbotham Public Sector, 2175 N Glenville Drive, Richardson TX 75082, as its Consultant of Record with respect to their 457/3121 Alt. FICA, and Voluntary insurance benefits.

This September 1, 2025, Higginbotham Public Sector is authorized to negotiate directly with any insurance carriers on behalf of Ferris ISD. Higginbotham Public Sector is further authorized to broker new products on behalf of Ferris ISD and may modify, increase, or negotiate terms on all existing benefit insurance policies as authorized by Ferris ISD.

As of January 18, 2025, please furnish Higginbotham Public Sector with all information as it pertains to our insurance contracts, plan documents, plan summary descriptions, amendments, rates, reserves, claims history, data analytics, and all other data that Higginbotham Public Sector may wish to obtain for their evaluation of our current and future voluntary benefits to which this letter applies.

The appointment of Higginbotham Public Sector as our Agent of Record entitles them as of September 1, 2025, to act as our broker in receiving commissions on voluntary benefits offerings. Additionally, Higginbotham Public Sector will facilitate sending eligibility files and premium remittance on all other benefit products offered by Ferris ISD.

Please contact the Higginbotham Public Sector representative(s) listed below to furnish all documentation requested within this letter.

Gilberto "Gil" Gonzalez

Blake Denby

ggonzalez@higginbotham.net

BDenby@higginbotham.net

(956) 221-2734

(512) 638-9927

(956) 739-7513

Authorized Signature

Print Name

Employer

Date