

Board Information Item

	Information Packet <input type="checkbox"/>	Board Agenda Information <input type="checkbox"/>	Board Agenda Action <input type="checkbox"/>	Board Agenda Consent <input checked="" type="checkbox"/> 08/25/2025
Subject:	Approve Texas Teacher Evaluation and Support System (T-TESS) Certified Appraisers and Second Appraisers			
Contact Person:	Kelly Mires, Chief Human Resources Officer			
Policy/Code:	DNA(LOCAL)(LEGAL)			
Priority and Performance Objective:	Priority 2: Faculty and Staff Recruitment, Retention and Capacity Building. Objective 2.2: Employee Retention and Employee Satisfaction			
Summary:	<p>The District shall appraise teachers using the T-TESS in accordance with state law and administrative regulations. The Board shall approve a list of certified appraisers who serve as the primary appraiser of teachers and the second appraiser when requested by a teacher.</p> <p>The teacher appraisal process requires at least one certified appraiser. An appraiser must be the teacher's supervisor or a person approved by the Board.</p> <p>Before conducting appraisals, an appraiser must be certified by having satisfactorily completed the state-approved T-TESS appraiser training and having passed the T-TESS certification examination and must have received Instructional Leadership Training (ILT), Instructional Leadership Development (ILD), or Advanced Educational Leadership (AEL) certification. Education Code 21.351(c)</p>			
Attachments:	T-TESS Certified Appraisers and Second Appraisers			

Recommendation: | The recommendation is for the Board of Trustees to approve the list of T-TESS certified appraisers and second appraisers for the 2025-2026 school year.