

BOARD OF EDUCATION OF  
OAK PARK ELEMENTARY SCHOOL DISTRICT 97  
OAK PARK, ILLINOIS

**Resolution**  
**To Not Re-employ Certain Non Tenured Certificated Employees**

WHEREAS, the Board of Education of, Oak Park Elementary School District 97, Oak Park, Illinois (hereinafter “the Board”) has found and determined that the individuals listed on the attached **Exhibit A** should not be re-employed as certificated employees of the Board for the next ensuing school term, and accordingly, that the present contract of employment of the individuals listed on the attached **Exhibit A** shall terminate at the close of the present 2012-13 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District 97, Oak Park, Illinois, as follows:

Sec. 1. That the Board hereby determines that the individuals listed on the attached **Exhibit A** shall not be re-employed as certificated employees of Oak Park Elementary School District 97, Oak Park, Illinois for the ensuing school term and, accordingly, that the present contract of employment of the individuals listed on the attached **Exhibit A** shall terminate at the close of the present 2012-13 school term.

Sec. 2. That the President and Secretary of the Board are hereby authorized and directed to execute a true and correct copy of this Resolution. The Superintendent is authorized to serve, or cause to be served, for and on behalf of the Board a copy of said Resolution, together with a Notice of this Board’s decision to not re-employ said certificated employees for the next ensuing school term and, by certified mail, return receipt requested, at the last known address indicated in the records of Oak Park Elementary School District 97, Oak Park, Illinois in the time and manner required by law. The said Notice of Decision to Not Re-employ shall be in substantially the form of **Exhibit B**, attached hereto and made a part hereof.

Sec. 3. That the Board hereby adopts and approves the form and contents of said **Exhibit B**, being said Notice of Decision to Not Re-employ.

Sec. 4. That this Resolution shall be in full force and effect forthwith upon and after its adoption.

ADOPTED: This \_\_\_ day of \_\_\_\_\_, 2013, by the following roll call vote:

Yes: \_\_\_\_\_

No: \_\_\_\_\_

Absent: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education, Illinois

\_\_\_\_\_  
Secretary, Board of Education, Illinois

**Exhibit B**

**Notice of Decision to Not Re-employ**

April 8, 2013

BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Employee Name

Address

Dear :

Please take notice that the Board of Education of Illinois, (“the Board”) has decided that it will not re-employ you as a certificated employee for Oak Park Elementary School District 97, Oak Park, Illinois for the next ensuing school term. Your contract of employment with the Board will, therefore, terminate at the close of the present 2012-13 school term.

Very truly yours,

Dr. Al Roberts  
Superintendent

**Exhibit A**

Mandi Rebman	Social Worker. Whittier School.
Sally Friedrich	Band. Brooks Middle School.
Michael Mayer	Part-time Music