

Robstown Independent School District
District Improvement Plan
2022-2023 Performance Objectives



Mission Statement

Empowering individuals today to prepare for tomorrow.

Vision

Inspiring life-long learning by providing limitless opportunities for success.

Core Values

Integrity- doing what is right even when no one is looking.

Responsibility- taking ownership of one's actions and attitudes by being reliable and dependable.

Positive Relationships- creating a mutual and meaningful connection with individuals who support and encourage success.

Respect- having a sense of self-worth and being mindful of others.

Leadership- motivating and inspiring oneself and others.

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Goals

Goal 1: Academic Achievement: Robstown Independent School District will embrace the mission "Empowering individuals today to prepare for tomorrow" through effective schools with high quality instruction to meet federal and state standards.

Performance Objective 1: Increase all areas of performance as measured by the state accountability system to increase the district overall rating of B (85) to an A (90) or above scale score.

Performance Objective 2: Increase STAAR performance at the district level in all subjects at Approaches Grade Level from 54% to 70% or above; Meets Grade Level from 28% to 40% or above; Masters Grade Level from 9% to 20% or above. Special Education performance will increase at Approaches Grade Level from 40% to 50% or above; Meets Grade Level from 28% to 35% or above; and Masters Grade Level from 9% to 12% or above.

HB3 Goal

Performance Objective 3: Maintain performance in the area of college, career, and military readiness and post-secondary readiness at the district level as measured by the state accountability system at a 93(73) scale score or better in 2023.

HB3 Goal

Performance Objective 4: Increase the graduation rate at the district level as measured by the state accountability system from a 97.3% to a 97.5% or above.

Performance Objective 5: Increase Domain II Academic Growth as measured by the accountability system at the district level from a scale score of 69 to a 85 or better.

HB3 Goal

Performance Objective 6: Increase Domain III Closing the Gaps as measured by the state accountability system at the district level from a scale of 74 to an 80 or above.

Goal 2: Communication: Robstown Independent School District will promote a full partnership with parents, families, and the entire community to support continuous school improvement.

Performance Objective 1: Increase parent, business, and community engagement opportunities by 6% (23 to 113) from previous year in order to engage stakeholders and build positive relationships.

Performance Objective 2: Create a culture of trust by providing accurate and timely communication with all stakeholders through Marketing and Public Relations.

Goal 3: School Climate: Robstown Independent School District will ensure a positive, safe, and disciplined environment conducive to learning.

Performance Objective 1: Increase the utilization of district support systems that are offered to our students and families by 10% (1098 to 1208) to promote an environment conducive to learning.

Performance Objective 2: Ensure 100% compliance with safety protocols, drills and crisis management plan requirements.

Performance Objective 3: Reduce the number of discipline referrals by 10% (1,721 to 1,549) as measured by the PEIMS Record.

Performance Objective 4: Increase attendance rate from 88.01% to 90.0%.

Goal 4: Highly Qualified Staff: Robstown Independent School District will recruit, retain, and recognize, highly qualified staff to maximize student achievement leading to post-secondary opportunities and lifelong learning.

Performance Objective 1: Ensure that 100% of administrators, teachers and paraprofessionals meet certification requirements.

Performance Objective 2: Provide professional development opportunities to 100% of staff to increase educator expertise when measuring learner skill acquisition.

Performance Objective 3: Provide opportunities to 100% of novice teachers to participate in the teacher induction program to ensure adequate support.

Goal 5: Technology: Robstown Independent School District will utilize technology to enhance student achievement and communication.

Performance Objective 1: Provide 100% of students access to instructional technology programs that will result in improved student performance.

Performance Objective 2: Provide opportunities to 100% of instructional staff to integrate technology skills into all areas of learning.

Performance Objective 3: Upgrade and maintain existing network infrastructure and other technology resources through a Technology Enhancement Plan to support 100% of instructional goals.