

**Screening Service Agreement (EUA) Between The Denton ISD and JD
Palatine, LLC., dba**
July 24, 2018

SUMMARY:

- This item requests approval of a Service Agreement between Denton ISD and JD Palatine, LLC. JDP is a background screening corporation located in Pittsburgh, PA. JDP provides background checks, verifications, and other consumer reports to Denton ISD when available. JD Palatine will only furnish a report for a permissible purpose under the Fair Credit Reporting Act, 15 U.S.C. 1681 et seq. ("FCRA") and no other purpose.

PREVIOUS BOARD ACTION:

- None

BACKGROUND INFORMATION:

Under Senate Bill 9, the Department of Public Safety (DPS), the State Board for Educator Certification (SBEC), Texas Education Agency (TEA), and Local and Regional Education Authorities will work together to obtain state (Texas) and national (FBI) criminal history record information (CHRI) on all active certified educators, non-certified employees, substitute teachers, student teachers, volunteers, open-enrollment charter school employees and contract employees. To perform the required criminal history record information (CHRI) check each individual will be required to submit demographic data, fingerprints and a digital image photograph in compliance with SB 9. In addition, the Fingerprint-based Applicant Clearinghouse of Texas (FACT) has been established to provide the criminal history search results and allow an entity to "subscribe" to the record of an individual. The subscribed entity will receive electronic notification via email if the individual is subsequently arrested or has other activity on their Texas record.

SIGNIFICANT ISSUES:

- These checks do not have to be through DPS. They may also be accomplished through a private background search provider, as long as that vendor is required to operate under the Fair Credit Reporting Act (FCRA). Thus, our partnership with JDP.

FISCAL IMPLICATIONS:

- See attachment Schedule A

BENEFIT OF ACTION:

- JDP provides the service that meets the requirements of SB 9.
- JDP provides the notices required by the FCRA including the notice to users of Consumer Reports, obligations of users under the FCRA (Fair Credit Reporting Act).
- Agreement outlines actions that need to be taken by DISD upon receiving notice of an unfavorable report.
- All information provided is confidential by law.

PROCEDURAL AND REPORTING IMPLICATIONS:

- Background checks are conducted on every employee described by statute.

PUBLIC COMMENT RECEIVED:

- None

ALTERNATIVES:

- No alternative actions are proposed.

OTHER COMMENTS:

- N/A

SUPERINTENDENT'S RECOMMENDATION:

The superintendent recommends approval of the Screening Service Agreement between the Denton Independent School District and JD Palatine, LLC., dba.

STAFF PERSONS RESPONSIBLE:

- Dr. Jamie Wilson, Superintendent of Schools
- Dr. Richard Valenta, Deputy Superintendent

ATTACHMENT:

- Schedule A Program Scope cost of services.

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____