

MEMORANDUM OF UNDERSTANDING

THIS AGREEMENT is entered into between Independent School District No. 2753 (the **District**), Long Prairie Grey Eagle Education Association (the **Association**), and Kelsey Paurus (the **Teacher**), collectively referred to as "**the Parties**."

WHEREAS, the Association and the District are parties to a Collective Bargaining Agreement covering the member's terms and conditions of employment dated **July 1, 2025 through June 30, 2026**; and

WHEREAS, Kelsey Paurus is a licensed teacher in the State of Minnesota and a continuing contract teacher at the District; and

WHEREAS, the parties agree that there is a need for an Activities Director at the District; and

WHEREAS, the parties agree that Kelsey Paurus will accept a special assignment as the Activities Director leaving her rights as a continuing contract teacher and all existing benefits intact.

NOW, THEREFORE, in consideration of the mutual promises and benefits contained in this Memorandum of Understanding, the Parties agree as follows:

1. Kelsey Paurus will accept a special assignment as the Activities Director.
2. Kelsey Paurus will receive all existing benefits contained in the Bargaining Agreement between the District and the Association. This special assignment will continue until revoked by the District. The District may revoke or terminate this special assignment at any time and for any reason. This position is not subject to bumping or realignment in the case of Unrequested Leave of Absence.
3. Due to the nature of the Activities Director position, it is agreed that the salary for the position will be paid as 30% of the base teacher's salary with an additional 20 duty days beyond those of a teacher under the Bargaining Agreement for a total of 205 days per school year. The additional 20 days will be paid at the daily rate of pay for the Activities Director position. The salary for the position will increase in compliance with the salary increases bargained by the parties at the expiration of their Bargaining Agreement.
4. Due to the demands on time for an Activities Director, no more than 2 periods per day may consist of teaching or supervision assignments.
5. Kelsey Paurus will perform the following duties during the period of special assignment:
 - a. Duties as detailed in the Job Description for Activities Director.
 - b. Other duties as assigned.


Should the Activities Director position be terminated, or the special assignment be revoked by the District, Kelsey Paurus shall have the opportunity to return to a teaching position within the

District, pursuant to her licensure and seniority (seniority will continue to accrue under this special assignment on the same basis as any teaching assignment).

This Memorandum of Understanding does not set a precedent or establish a past practice for other teachers or future similar situations in Independent School District No. 2753.

The undersigned, by execution hereof, states that this Memorandum of Understanding has been read by them and that they understand and fully agree to each, all, and every provision of this Memorandum and hereby acknowledge receipt of a copy of this Memorandum.

IN WITNESS WHEREOF: the Parties have executed this Agreement as follows:


Kelsey Paurus, Teacher

Dated: 6/13/25

LPGE School Board Chair

Dated: _____


Long Prairie-Grey Eagle Education Association

Dated: 6/13/25