

To: Administrative Liaisons  
From: Natalie Assell, technical assistant  
Re: Needs Assessment Data

Attached are summaries from the 2012-2013 staff needs assessment. As a whole, not much has changed. We realize through looking at the data that a bulk of the staff who respond to the survey are general education and paraprofessionals staff members. Due to this, we have decided to disaggregate the data this year.

When we look at responses from all respondents cooperative wide (all districts and co-op staff), we are seeing that the top 5 areas for support are:

1. Training and technical support for paraprofessional staff \*\*New to the survey this year\*\*
2. Training and support for behavioral management interventions and programs
3. Enhanced instruction through technology
4. Programs that support Parent education
5. Information on new trends, issues, legislation, and legal information.

When looking at responses from special education staff only (psych, SW, SLP, RtI, sped administration, resource/self-contained teachers), we noted differing needs and responses. We targeted this group specifically because many of these staff members have participated in shared professional development through the cooperative for the past two years. We were interested to see if their needs were different after receiving training in some of the areas that were surveyed.

For this targeted group, the top 5 needs are as follows:

1. Programs that support parent education
2. Training and support for behavior management interventions and programs
3. Enhanced instruction through technology
4. Information on new trends, issues, legislation, and legal information relative to special education
5. Wrap around services

Ultimately, we use these data to direct our professional development and services offered through the cooperative, so thank you again for your time and participation. If you would like more information about the survey results or would like meet about your district-specific results, please feel free to contact me and I would be happy to discuss this with you.

Comprehensive e-mail results were sent to each liaison. If you need an additional copy of those, please let me know.