

Superintendent Evaluation Summary

To be read by the board chair at the July, 2016 board meeting

The Crosby-Ironton School Board recently conducted a job performance evaluation of superintendent, Dr. Jamie Skjeveland. Dr. Skjeveland recently completed his tenth year as the superintendent of the Crosby-Ironton Independent School District #182. A summary of the superintendent Skjeveland's job performance for the 2015-2016 school year is as follows:

1. In the area of ensuring that staff are trained in how to effectively use professional learning communities to close the learning gap(s) ensuring that all students achieve at high levels, Dr. Skjeveland received an overall rating of Meets Standards.
2. In the area of developing and implementing a plan to effectively use data for decision-making and updating the school board, evaluating progress toward establishing school district goals, and a system to address needed program changes based on data, Dr. Skjeveland received an overall rating of Meets Standards.
3. In the area of effectively using data to inform and improve instruction, meet the needs of all learners, and track and report on progress in meeting school district goals, Dr. Skjeveland received an overall rating of Meets Standards.
4. In the area of ensuring that the district annually invests in research-based, data driven professional development in the area of technology for employees, Dr. Skjeveland received an overall rating of Meets Standards.

Moving forward, the school board has assigned goals for the superintendent to work toward achieving for the 2016-2017 school year. This concludes the school board's annual job performance evaluation of the superintendent of schools.