

Board approval is required for contracts that exceed \$50,000. Each school year, middle school students across the district participate in the Middle School Academy through the University of Alaska Anchorage's Alaska Native Science and Engineering Program (ANSEP). The cost includes salaries, benefits, services, airfare, and supplies, totaling \$160,000 for 54 students. Acceleration Academy for up to 20 students; Acceleration Academy (Full-Time) is a full school day opportunity during the academic year. Students in grades 9 through 12 take free University courses and earn three years of college credits towards any degree by high school graduation. The cost includes tuition and fees for up to 20 students for \$65,000. ANSEP STEM Ready Academy our fifth-grade students with engagement in hands-on Science, Technology, Engineering, and Mathematics (STEM) career exploration projects. These sessions are school district specific. The cost includes salaries, benefits, services, and supplies for up to 30 students for \$30,000. *Funding: Native Youth in Action (NYIA) Fund 354.* The administration recommends board approval of payment to University of Alaska Anchorage for Middle School Academy costs for a total of \$250,000.

APPROVAL OF PAYMENT TO THE UNIVERSITY OF ALASKA ANCHORAGE 2024-2025 ANSEP

Board approval is required for contracts that exceed \$50,000. Karen McCain of McCain Services serves as Project Evaluator for select Federal and State Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluating existing projects, overseeing data collection, and completing all required performance reports. Karen McCain's involvement in the district's educational grant projects ensures NWABSD's grant projects are effectively managed, maximizing funding utilization and guaranteeing compliance with all federal and state requirements. This MOA, which includes travel, is for a total of \$136,154.00 for the *entire* 2024-2025 school year. This MOA would only need an addendum if NWABSD is awarded any additional new grants next school year.

APPROVAL OF CONTRACT 2024-2025 KAREN MCCAIN

| Funding for MOA | |
|---|--------------|
| General Grant Writing (general fund) Used when working on new grant applications only | \$15,000.00 |
| Literacy Connection (LIT) Federal Grant FY24/25 (\$766,591) 7/01/2024 to 6/30/2025 | \$41,500.00 |
| Native Youth in Action (NYIA) Federal Grant FY24/25 (\$458,584) 7/01/2024 to 6/30/2025 | \$22,278.00 |
| Our Youth Our Future (OYOF) Federal Grant FY24/25 (\$972,211) 7/01/2024 to 6/30/2025 | \$38,726.00 |
| Alaska Early Education Program Grant (EEP Grant) (\$496,971) 7/01/2024 to 6/30/2025 (fund # pending) | \$18,650.00 |
| Total | \$136,154.00 |

The grants Karen McCain assists the district in managing for the FY25 school year total \$2,694,357. Her outside evaluator costs for those grants equals 4.5%. The administration recommends board approval of the MOA with McCain Services for a total amount not to exceed \$136,154.00 as presented.

Board approval is required for contracts that exceed \$50,000. The Creative Curriculum for Pre-K was developed in partnership with educators nationwide. It was specially designed for the year before kindergarten and builds an infrastructure for whole-child development. The complete curriculum honors the way children learn best—through play. It provides explicit Science of Reading and math instruction and supports teachers with digital tools that save them time. Total Cost of \$129,664.50. *Funds: Department of Early Learning and Development (DEED) Early Learning Grant Fund 285.* The administration recommends board approval of the purchase of the Pre-K Creative Curriculum for an amount of \$129,664.50, as presented

APPROVAL OF PURCHASE PRE-K CREATIVE CURRICULUM

Board approval is required to expend \$50,000.00 and higher. Drake Marine Aggregate and AML bot bid on the project, with Drake winning with \$232,000.00. The backup is attached. They are the only two barge companies that take the building materials to Buckland. The administration recommends board approval of the administration request to pay Drake Construction Inc. To perform the move from Anchorage to Buckland for the new duplex buildings not to exceed \$232,000.00.

APPROVAL OF DRAKE CONSTRUCTION

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BB 9250 Remuneration, Reimbursement, and Other Benefits within the Business and Non-Instructional Operations series. This update includes setting Board per diem annually to reflect current rates reported in www.qsa.gov. The Board Policy Committee reviewed the proposed changes, recommends approval, and to open for public comments. The administration recommends the Board approve the first reading of the proposed revisions to BB 9250 Remuneration, Reimbursement, and Other Benefits as presented and open for public comments.

APPROVAL OF BB 9250 RENUMERATION, REIMBURSEMENT, AND OTHER BENEFITS; FIRST READING

The administration requests School Board approval to enter into a contract with Northern Industrial Training (NIT) in the amount of \$479,070 to provide training in Heavy Equipment Operator (CET) training, Commercial Driver's License (CDL) training, and Heavy Equipment Mechanic Training. This MOA will use Technical Vocational Education Program (TVEP) funds and State Training and Employment Program (STEP) funds pending award from the State. ATC is partnering with Northern Industrial Training of Palmer to provide CDL, Heavy Equipment Operator, and Heavy Equipment Mechanic training services in Kotzebue and the NIT facility in Palmer. This model provides the most economical delivery of this type of certification and training and includes classroom and hands-on training, testing, and certification. Training will be paid for through grant funding and student tuition.

APPROVAL OF MOA WITH NORTHERN INDUSTRIAL TRAINING

| | |
|--------------------------|-----------------------|
| Heavy Equipment Operator | Aug 26 – Sep 27, 2024 |
| CDL Training | Sep 30 – Oct 25, 2024 |
| Heavy Equipment Mechanic | TBD |
| CDL Training | Mar 31 – Apr 25, 2025 |
| Heavy Equipment Operator | Apr 28 – May 30, 2025 |

The administration recommends the Board approve the Memorandum of Agreement with Northern Industrial Training in the amount not to exceed \$479,070 as presented.

Contracts over \$50,000 require the approval of the Board. Capital projects and their management are part of the capital budget; they are not part of the operating budget. Costs are reimbursed to the district when grants are awarded for capital improvements. Starting in May 2022 Dena Strait, through DD Strait Consulting, LLC, (DDSC) has supported the district's capital projects under the mentorship of long-time Capital Projects Manager Kathy Christy as she phased into retirement. At this time, DDSC is responsible for any new projects or efforts as they arise, and Ms. Christy is closing out projects she has managed. Funding for DDSC FY24 project management efforts was approved through two board actions and funding for the position for that fiscal year is complete. In early 2024 DD Strait Consulting, LLC was selected as the replacement capital projects manager following a competitive request for proposal process. That contract may be renewed up to four additional years and the position must be advertised every five years. Scope of Work for the position includes grant applications to various entities, management of any funded projects, and additional duties as requested. The total contract is not to exceed \$115,000 and will cover all services in FY25. The amount includes both direct costs and reimbursable costs, such as travel and printing of grant applications. As a contractor instead of a district employee, DDSC does not receive District benefits. Budgets for anticipated FY25 expenditures include:

Department of Education and Early Development (DEED) School Construction Grant applications for FY 2026 are due September 1, 2024. Board approval of the Capital Improvement Plan (CIP) priorities is a requirement of the application process. Department of Education and Early Development (DEED) School Construction Grant applications for FY 2026 are due September 1, 2024, and Board approval of the Capital Improvement Plan (CIP) priorities is a requirement of the application process. The Six-Year CIP is used to prioritize projects and establish the order of construction for District capital improvement projects. The School Board annually updates the Six-Year CIP. The district submits grant applications for the projects identified for the first year of the plan. The Regional School Board and the Joint Maintenance and Construction Committee approval of the proposed Six-Year CIP is needed in June so that applications for the prioritized projects can be prepared over the summer. The JMCC's recommendations will be presented to the Board at their June meeting for their input and recommended priorities. Attached is a preliminary FY 2026 – FY 2031 CIP that includes a description of the proposed projects. Cost estimates of the FY 26 projects will be refined during the development of the application. The administration recommends concurrence with the FY26 Six-Year Capital Improvement Plan.

APPROVAL OF FY26 CONTRACT FOR CAPITAL PROJECTS MANAGER

APPROVAL OF FY26 6-YEAR CIP LIST

| Budgets for anticipated Project Management efforts | | Reimbursed by | |
|---|------------------|-----------------------------|--|
| | | Grant if awarded? | |
| Selawik & Noorvik Fire Alarm Project Management | \$15,000 | yes | |
| Davis-Ramoth K-12 School Renovation | \$20,000 | | |
| Buckland Phase II Project management | \$15,000 | yes | |
| Buckland Boiler Replacement grant applications | \$5,000 | yes | |
| Districtwide DDC Project Management | \$20,000 | yes | |
| Districtwide Fire Alarm grant applications & Design team management | \$15,000 | yes | |
| Deering – Managing design team, DEED FY26 grant application and early FY27 grant work | \$15,000 | yes | |
| General Assistance as requested by the District, attendance at Board meetings, etc. | \$10,000 | No, but from capital budget | |
| TOTAL | \$115,000 | | |
| | | | |

APPROVAL OF SELECTION OF ART FOR KISIMGIUGTUQ SCHOOL

This Memorandum updates the Selection of Art for school projects which requires Regional School Board approval as one artist withdrew their proposal. State Statutes require that a percentage of construction funds for State funded be allocated for artwork for the facility. The total art budget for the Kivalina project is \$263,000. In 2020, at the recommendation of the Community of Kivalina the Board approved the selection of Kevin G. Smith Photography to provide a large photographic display in the commons and an additional mural was contracted for the gym. These works have been completed and a balance of \$128,000 remains. Dollie Hawley is serving as the community coordinate for the selection of art in Kivalina. In coordination with her a request for proposals for artwork was advertised in February. A total of five proposals were submitted by four artists. Photos of the proposals were posted for community review. The artists submitted samples of public artwork they have produced and proposed working with community and students in the final design of the artwork. Several proposed having students involved in the production. A community meeting was to be held following the school dedication May 9. Unfortunately, this had to be cancelled. However, the general consensus of the community is to select all five proposals and have the district's project manager, Kathy Christy, coordinate the management of the art contracts in cooperation with the Kivalina community art coordinator and the school principal. Robin Summers Murphy withdrew her proposal for the elementary wing due to scheduling conflicts. Clayton Conners was asked to create additional panels to his proposal for the elementary wing. This change adds \$3,000 to the original estimate of \$116,000. An additional selection metal works by Jeffery Dean will use the balance funding. This will be used coordination of the art projects and effort to obtain or have students create traditional objects such as a kayak and hunting and gathering tools. Approval of the following updated list artists will allow the production of the artwork to be scheduled and included in the fall school calendar.

Clayton Conner; Proposal 1 Mural for secondary commons area \$20,000 estimate

Clayton Conner; Proposal 2 Mural of Elementary wing \$43,000 estimate.

Nancy Haule-Johnson; – 1' x 2' tiles decorated with local plants and flowers beside the door of each classroom. \$12,000 estimate.

Kevin Smith; Large aerial photo of the village of Kivalina for the north wall of the Commons/Dining. Not to exceed \$39,600.

Jeffery Dean; Not to exceed balance of funding – approximately \$13,000.

The administration recommends the approval of the selection of all five proposals for art for the Kisimigiutug School and authorize the superintendent to enter into art contracts with the selected artists not to exceed the total art budget balance of \$128,000.

The School Board shall establish and maintain a balanced budget. The FY24 District Operating Fund Budget was approved and adopted at the April 25th, 2023, Regular School Board meeting with expenditures in the amount of \$60,362,320. Revision #1 was approved at the June 6, 2023, meeting with expenditures in the amount of \$63,531,405. Revision #2 was approved at the December 5, 2023, meeting with expenditures in the amount of \$63,307,834. Presented to you is Budget Revision #3 for the FY24 Operating Fund Budget. Revision #3 is based on a review of revenues and expenditures. In summary Revision, #3 includes: **Revenues: \$67,589,261. Expenditures: \$63,863,212. Transfer in from other funds: \$0. Transfers out to other funds: \$2,150.00.** This budget revision includes an increase to revenue of \$6,061,261 and an increase in expenditures of \$1,465,427. See FY24 Budget Revision #3 details attached. Overall, we are projecting an increase in fund balance of approximately \$1.6 million. \$8.6 million is the estimate for fund balance going into FY25, however, there has been an increase to health insurance plan costs in FY24 which will affect that balance significantly. Final FY24 Fund Balance will be known after the FY24 audit is complete. The administration recommends the Board approve Revision #3 of the FY24 District Operating Fund Budget as presented.

APPROVAL OF BUDGET REVISION # 3

Board approval is required for all contracts and agreements of \$ 50,000 or more. The district put out a request for proposals (RPF) for a Health Insurance Plan Third-Party Administrator (TPA) to solicit bids to consider alternative providers who can offer enhanced services, cost-effectiveness, and innovative solutions that align with the evolving needs of our District. Meritain has administered the District's Medical plan for many years, since 2009, and the current plan year contract is set to expire on 11/30/2024. The district intends to award a three (3) year contract with two (2) separate one (1) year options to renew at the discretion of the district. The term for the initial contract will begin December 1, 2024, and end November 30, 2027. The District's Medical TPA review committee reviewed three proposals and recommends awarding the contract to Primera Blue Cross. Primera's proposal offers a larger list of providers in-network at a lower estimated administrative cost to the district. Primera is an established medical plan third-party administrator with the staffing to manage NWABSD's medical plan, and their proposal also included an implementation plan if NWABSD is to award them the contract. The Administration recommends that the Board approve the contract award for Medical Third-Party Administrator to Primera Blue Cross.

APPROVAL OF CONTRACT AWARD FOR MEDICAL THIRD-PARTY ADMINISTRATOR

Superintendent's out-of-District travel require Board approval. The Superintendent's request for out-of-district travel request: Superintendent's out-of-district travel. ASA/DEED Summer Meeting (Juneau) July 27-29. Personal Leave, September 9-23. ASA Fall Conference (Palmer) September 21-24. The administration recommends the Board approve the Superintendent's request for out-off-

APPROVAL OF SUPERINTENDENT TRAVEL

Each month, various Human Resources actions occur that require Board action or cognizance. On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications, and new or revised job descriptions. In addition, the administration informs the Board of resignations, transfers, and terminations throughout the district. The administration recommends that the Board approve the human resources actions as presented.

APPROVAL OF HUMAN RESOURCES

Board approval is required to expend \$50,000.00 and higher. The NWABSD Property Services department is requesting the purchase and installation of four new burners for the KMHS boilers in the amount of \$88,462.50. Module with freight at an additional estimate of \$5,702.50. Currently, the school is down to one boiler out of four boilers. Trying to find parts for the existing burners has become almost impossible, and anything we do find is on eBay and or not available anywhere. The administration recommends board approval of the administration's request for the purchase and replacement of four boiler burners in the KMHS boiler module not to exceed \$94,165.00 to Proctor Sales INC with freight.

APPROVAL OF PROCTOR SALES INC.

Negotiated agreements require Board approval. Northwest Arctic Principal Association (NAPA) has ratified the Tentative Agreement reached by the District and NAPA bargaining teams on May 14, 2024. A copy of the Tentative Agreement document is attached. The district's legal counsel, Saul R. Friedman, has reviewed the document. The administration recommends the board ratify the Tentative Negotiated Agreement with the Northwest Arctic Principal Association for July 1, 2023– June 30, 2026, as presented.

APPROVAL OF RATIFICATION OF THE NORTHWEST ARCTIC PRINCIPALS' ASSOCIATION TENTATIVE AGREEMENT

Vice President Carol Schaeffer: Discussed the recommendation to establish a wellness committee, the observation about the school calendar being consistently updated, and a suggestion to increase student participation at the elder/youth conference. They also brought up a suggestion to not doing a background check when they go to the school to present for the students.

COMMUNICATIONS & ITEMS INTRODUCED BY BOARD MEMBERS

- **President Margaret Hansen:** Who would address it to the president?
- **Vice President Carol Schaeffer:** Native Village of Council Elder's representative, Kotzebue's Elder Chair is Lena Hannah.

Member Tillie Ticket: I just want to say thank you to the Member's and Staff for preparing all the material. Thank you for all the hard work on the Davis- Ramoth, were all excited and looking forward. Have a good summer.

Member Millie Hawley: I appreciate the work that's done on the school and thank you for putting a picture of my mom and dad on the mural. There are some people that said they sent pictures for the school, there are still some people who want their parent's pictures up on the mural. Is that still possible?

Thank you again for all the work that is being done here. I really appreciate it. Also wanted to bring up that Noatak has a tribal bus; and I hope we will get a tribal bus here in Kivalina, I know it won't happen right away, but someday it will. Millie brings up her concern on how many miles it is from town to school, and that she hopes the kids' attendance will be brought up.

Teachers staying over the summer on their own will, are they paying rent or what's going on with that?

- **Terri Walker:** At the beginning of the year, they sign a contract for either 10 months or 12 months, if they say 10 months, they are fully expected to get everything out of that house and clean up before they leave in May, if they stay 12 months they don't have to pack up even if they leave for the summer.

Member Alice Adams: I am really excited to see the strategic planning moving forward, like the Inupiaq science project, all the questions I had were answered during the presentation so thank you. Looking forward to hearing about the food handling process, to build capacity in those areas. I also want to encourage the board to visit the schools.

I wanted to bring up revised MOA's when we approve more additional MOU's or MOA'S. Are those unexpected addition costs in mid-term year or are they just extra costs needing to pay that much more? I am still trying to get the hang of that, and how the processes are.

- **Terri Walker:** There is a set amount that they start with based on the number of grants that she is managing, and if we got two or three grant applications out there right now, we don't know if we've received them, and they helped to write those grants. Every grant has to have an outside evaluator. They wouldn't be on the district payroll they would be on a MOU with their own business to work with the district.

I know election is coming, for us to try to be ahead of those issues. We need to start advertising to start increasing our native vote. Another topic I wanted to mention is letting people know more about student enrollment. Really good meeting, thank you staff. Thank you, Brandon, and best of happiness to you Megan.

Member Marie Greene: I just want to say the AASB will be holding their meeting next month July 18th, we will be holding our Statewide Board meeting the 19, 20 and the morning of the 21st. They are looking forward to it. Looking forward to the gathering we will be having that Friday the 19th. This goes out to all the Directors, and Board members who are in town, please join us. We had our last gathering in Chugiak and got to hear about what they are doing in their district and really appreciated what the principal shared. I look forward to sharing what we are doing in our district, because we are doing a lot of things that are benefiting from, it's a team effort.

I also wanted to express my appreciation to Tracy and the team and the updates we get, all your efforts madam superintendent on the focus on the Alaska Reads Act, it was great to see that presentation that was made to us. Really taking the time to come to a consensus on how students having a challenge and how the parent is approached for the sake of that child, that's what I appreciated when that presentation was made. Also, the report from HR, it's great to see all the hard work you and your team have made. It's great to see positions being filled. Hearing about the counselors, I really take to heart what was said during the strategic plan update, thank you for sharing that.

I also wanted to say how fortunate we are to have our superintendent, we give recognitions and awards, I just thought one of my closing comments I want to include is how you make us feel for me personally as a board member that we truly are working together with our director's and of course with Shayne and it's tough when we have team members who are departing, that's hard to take but we know that we hope to continue to see each other and so thank you to everyone.

And finally, to thank the teachers and the principals, and thank you for recognizing Roger Franklin. We really appreciate the efforts that you do on our behalf.

President Margaret Hansen: We know how hard they workday in and day out, seven days a week. Kivalina, they try to meet and greet and help their students and parents/families come to the school. I appreciate that so much, and thanks everyone who was involved. I am looking forward to seeing the absenteeism survey results. Are we doing a survey on the school calendar? And thanks to all the staff and guests. Thank you, Desiree Hagen, you are doing a great job on the air, keep it up.

The next regular Board meeting of the NWABSD Board of Education will be held on August 26 and 27, in person.

Tillie Ticket moved to adjourn the meeting, seconded by Alice Melton-Barr.

Motion passed with unanimous consent. The meeting adjourned at 6:45 p.m.

Tillie Ticket, Secretary

Shayne Schaeffer, Recording Secretary

DATE/TIME OF NEXT BOARD MEETING

ADJOURNMENT