

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Review and Possible Approval of Updated Board Operating Procedures and Code of Conduct**

Date: March 23, 2026

Administrator Responsible/Position: **Mandy Epley, Superintendent of Schools**

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Priority, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

Priorities

- Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- Priority 2:** Maximizing Academic Performance.
- Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: **This discussion item allows the Board of Trustees to discuss the proposed changes to the Board Operating Procedures and Code of Conduct developed at the special Team of 8 meeting on January 29, 2026. The Board discussed the draft on February 23 at the regularly scheduled meeting. An action on approval of the Updated Board Operating Procedures and Code of Conduct is proposed for the March 23, 2026**

meeting.

Background Information: **The Board discussed updating Board Operating Procedures and Code of Conduct to comply with current law and to align practice with policy and procedures.**

E. Comments Received:

LT

DEIC

Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation:

None

G. Fiscal Impact and Cost:

Amount: N/A

Budget

Grant/Special
Funds

Other

Bond

Exhibits: Copy of current Board Operating Procedures and Code of Conduct and Proposed Updated Board Operating Procedures and Code of Conduct with 72 hour correction from Ms. Orozco and Board edits following discussion.

H. Action: "I move to approve/disapprove/postpone the approval of the updated Board Operating Procedures and Code of Conduct."

Motion by: _____

Second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED