

MINUTES OF THE SPECIAL MEETING
Board of Education
Farmington Municipal Schools District Number Five
Monday, June 16, 2025

MEMBERS PRESENT:

Keith Corley, President
Krista McWilliams, Vice President
Andra Stradling - Secretary
Lisa Maxwell, Deputy Secretary - via Zoom
DeaZhan Maize, Member

MEMBERS ABSENT:

OTHERS MEETING WITH THE BOARD:

Cody Diehl, Superintendent
Nate Pierantoni, Executive Director Human Resources
Roberto Taboada, Public Information Officer
Lauryn Gonzales, Media Specialist
Michelle Blades, Administrative Assistant

ABSENT:

Isaac Gamboa, Executive Director Operations and Athletics
Bobbi Newland, Chief Financial Officer
Nicole Lambson, Executive Director of Curriculum
Robert Emerson, Chief Technology Officer

SPECIAL BOARD MEETING – 5:15 PM

CALL TO ORDER

Called to order at 5:15pm by President, Keith Corley.

CONSIDERATION TO ADOPT THE AGENDA

Superintendent Diehl recommended the agenda be adopted as written.

It was moved by Andra Stradling, seconded by DeaZhan Maize to adopt the agenda as written. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, Keith Corley, Andra Stradling and DeaZhan Maize. Nays: None. Motion carried.

CONSIDERATION TO APPROVE DOC #65-25-122 - Attendance success Initiative

Superintendent Diehl recommended the Board approve the DOC #65-25-122 - Attendance success Initiative as presented.

It was moved by Krista McWilliams, seconded by Andra Stradling to approve DOC #65-25-122 - Attendance Success Initiative. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, Keith Corley, Andra Stradling and DeaZhan Maize. Nays: None. Motion carried.

CONSIDERATION TO APPROVE PVHS THEATER trip to the International Thespian Festival in Indiana on June 21st-28th, 2025

Tyler Gleason, PVHS Theater Teacher shared this is the Biggest convention in High School Theater. 21 students are attending from PVHS.

Superintendent Diehl recommended the Board approve the PVHS Theater trip to the International Thespian Festival in Indiana on June 21st-28th, 2025 as presented.

It was moved by Krista McWilliams, seconded by DeaZhan Maize to approve the PVHS THEATER trip to the International Thespian Festival in Indiana on June 21st-28th, 2025. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, Keith Corley, Andra Stradling and DeaZhan Maize. Nays: None. Motion carried.

Consideration to voluntarily approve to recognize the NEA/FEA as the exclusive representative of all Certified Teachers in the unit.

Vice President, Krista McWilliams motioned to not approve or recognize the NEA/FEA as the exclusive representative of all Certified Teachers.

While I respect the views of our certified staff and support their legal right to organize through the proper channels, I cannot vote to voluntarily recognize a union at this time.

My foremost duty as a board member is to protect and promote student success. Union representation is not inherently tied to improved outcomes for students. If we were voting on a union that directly represented the interests of students, I would support it without hesitation.

We already have a strong district culture. Our administration is responsive, our educators are valued, and we make extraordinary efforts to accommodate staff needs. Formalizing a union relationship would add complexity and rigidity and resources that could hinder—not help—our ability to stay nimble and focused on students.

Additionally, the signatures collected in support of this effort have **not** been independently verified by a neutral third party. Recognizing a union without confirming true majority support would be premature and irresponsible.

I am committed to protecting the rights of *all* employees—those who support unionization and those who do not. I’m committed to maintaining a collaborative

and open environment for our staff—but I cannot support a move that, in my view, makes it harder to do what is best for kids.

It was moved by Krista McWilliams seconded by Andra Stradling to not approve or recognize the NEA/FEA as the exclusive representative of all Certified Teachers in the unit as presented. The motion carried with the following vote – Ayes: Krista McWilliams, Lisa Maxwell, Keith Corley, Andra Stradling and DeaZhan Maize. Nays: None. Motion carried.

ADJOURNMENT

It was moved by Andra Stradling, seconded by Krista McWilliams to adjourn. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, Keith Corley, Andra Stradling and DeaZhan Maize. Nays: None. Motion carried.

There being no further business to come before the Board, the meeting adjourned at 6:26pm.

Attest _____
Andra Stradling, Secretary

Signed _____
Keith Corley, President

Approved: July 8, 2025