

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBJ: Code of Ethical Standards

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBBJ: Code of Ethical Standards as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The addition to LCSD Policy GBBJ includes the most recent edition of the Model Code of Ethics for Educators as created by the National Association of State Directors of Teacher Education and Certification. The state requires us to adopt a model Code of Ethics for Educators per NRS 391.2056. The policy also clarifies the requirements to comply with ethics in government as provided by the Nevada Commission on Ethics.

By setting clear expectations for ethical conduct, the policy promotes a safer and more respectful environment for staff and students alike. The prohibition of retaliation further protects staff members from potential harm or intimidation when they report ethical concerns, contributing to a workplace culture of accountability.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GBBJ: Code of Ethical Standards