

Board of Directors Meeting

February 12, 2025

Directors Present: Walper, Behrman, Lohmeier, Martinez, Johnston, VC Riedel & Chair Wheeler.
Also present: Superintendent Carpenter, Senior Accountant Tanner Simmons and Board Secretary Denise Pemberton

The Board of Directors meeting on February 12 covered several key points. The agenda was amended by VC Riedel, seconded by Director Behrman. Motion carried 7-0 to include a vote on the Clackamas ESD Local Services IPan. The district reported a 94% graduation rate, the highest in its history, and a 13% increase in students meeting grade-level standards. Enrollment increased by 41 students, with a 3% overall increase. The district is facing overcrowding, with plans to address it through a community committee. A data security incident involving employee personal information was reported, with measures in place for credit monitoring. The district also highlighted the need for substitute cooks and middle school counselors. The Board of Directors meeting recognized Lisa's efforts in HR and discussed academic updates, highlighting a significant improvement in the graduation rate. Superintendent Larry Didway presented the 2025-2026 Local Service Plan, emphasizing new services like hiring a lobbyist for Clackamas County. The fiscal year review showed over \$2.8 million in total services, a \$400,000 increase from the previous year, and \$706,000 in revenue returned to school districts. The audit report found no significant issues, with management correcting noted weaknesses. The board discussed potential school capacity issues and the feasibility of a bond, ultimately deciding more information was needed before making a decision.

Action Items

- Ensure the board has the details and schedule for the Destination High Performance conference.
- Follow up with the community committee on the recommendations for addressing overcrowding and capacity issues.

Outline

Roll Call and Agenda Amendments

- Chair Wheeler calls the meeting to order and Denise conducts the roll call, confirming a quorum.

- VC Riedel moves to amend the agenda, seconded by Director Behrman adding a vote to approve the Clackamas ESD Local Services Plan.
- The motion is seconded and carried, with no further amendments needed.
- Director Johnston discusses the success of the middle school wrestling program and acknowledges the hard work of teachers and students.

Updates on School Activities and Programs

- Maggie Kelly shares updates on various school activities, including the success of the High School Musical and the upcoming All Northwest Choir event.
- Chair Wheeler talks about the start of the baseball and softball seasons, noting the high number of participants and the competitive nature of the teams.
- Maggie Kelly provides an update on the district's communication efforts, including the launch of a podcast series with Superintendent Carpenter and the success of the 60-second videos.
- Maggie also highlights the district's high graduation rate and various completed projects, such as promotional videos and school principal introductions.

Building Facilities and Finance Reports

- John Simpson provides updates on capital improvement projects, including the softball facility, press box, and drinking fountain upgrades.
- Tanner Simmons presents the finance and accountability report, detailing revenues, expenditures, and the district's fund balance.
- Tanner explains the impact of new unemployment rules on the district's budget and the increase in enrollment.
- Tanner also discusses the district's financial health, including the impact of the Summit Learning Charter School on enrollment and revenue.

Superintendent's Report and Community Engagement

- Superintendent Carpenter shares updates on the district's academic performance, noting a 13% increase in students meeting grade-level standards and improved attendance rates.
- He also discusses the district's efforts to support students who are struggling academically and the success of the winter formal event at Estacada High School.
- Superintendent Carpenter highlights the district's commitment to following state laws regarding immigration and the steps taken to ensure compliance.
- Superintendent Carpenter also addresses the issue of overcrowding in the district's schools and the need for a community-led committee to address the problem.

Virtual School Days and Staffing Needs

- Superintendent Carpenter explains the process for deciding on virtual school days, emphasizing the importance of ensuring school buildings have power, heat, and internet.
- She also discusses the district's need for substitute cooks and middle school counselors, as well as the upcoming Director of Finance and Executive Director of Operations positions.
- Superintendent Carpenter encourages community members to apply for these positions and to support the district's efforts to provide essential services.
- Mackenzie Wille also provides updates on the district's participation in various events and competitions, highlighting the success of students in FFA and other activities.

Data Security Incident Update

- Lisa Akins provides an update on a data security incident involving the district's third-party administrator, Compliance Plans.
- Lisa explains that the incident may have compromised the personal information of current and former employees, leading to the district's immediate response.
- Lisa details the steps taken, including working with insurance providers and legal counsel, and the plan to offer complimentary credit monitoring services.
- Lisa also addresses questions from the board about the duration of the credit monitoring and the process for notifying affected individuals.

Recognition of Lisa and Academic Update

- Superintendent Carpenter recognizes Lisa, the human resources coordinator for classified staff, for her efforts in managing a process that has been distracting from their best in class service to employees.
- Chair Wheeler introduces the next topic, an academic update after semester one.
- Superintendent Larry Didway, welcomes everyone and congratulates the district on its impressive graduation rate.
- Superintendent Larry Didway introduces board members from Five CSD and thanks various individuals for their contributions, including Superintendent Ryan Carpenter and Ken Riedell.

Overview of Local Service Plan

- Superintendent Didway explains the Local Service Plan for the 2025-2026 school year, which includes services in special education, technology and data, teaching and learning support, and direct revenue for services of choice.
- A new resolution service for contracting with a registered lobbyist at the school district level is introduced.
- The local service plan has been approved by the Clackamas County Chief Administrators Council and the ESD board.
- Superintendent Didway highlights the fiscal year review, noting a significant increase in total services and revenue, and mentions various support services provided by the ESD.

Audit Report Presentation

- Tiffany Elvrum from CPAClear Trails, presents the audit report for June 30, 2024, focusing on financial statements, compliance audits, and expenditures of federal awards.
- The district received an unmodified opinion on financial statements, with no exceptions for issues requiring comment.
- Two issues of non-compliance for federal awards were found, but no questioned costs.
- Management corrected all misstatements, and no significant findings were raised.

Discussion on School Capacity and Bond Proposal

- Superintendent Carpenter discusses the possibility of moving second to eighth grade to a new building and the need for modifications.
- The timing of a bond is mentioned, with a small bond needed to get on the ballot for the November election.
- VC Riedel expresses concerns about the cost and feasibility of a bond, suggesting that a less expensive solution might be more appropriate.
- The board agrees that more information is needed before making a decision on a bond.

Approval of Consent Agenda and Management Plan

- The board approves the consent agenda, motion made by Director Behrman, seconded by Director Lohmeier. Motion carries 7-0
- Superintendent Carpenter explains the importance of the management plan in communicating how the district intends to keep its buildings pest-free and disclosing the chemicals used. Motion was made by Director Behrman, seconded by VC Riedel. Motion carries 6-0
- The board also approves the CSD service plan, motion was made by VC Riedel, seconded by Director Walper motion carries 6-0.
- Superintendent Carpenter highlighted the addition of a lobbyist to represent Clackamas County's specific needs at the state level.

Upcoming Meetings and Committee Vacancies

- Superintendent Carpenter mentions upcoming meetings, including the Destination High Performance and the state renewal/non-renewal process.
- The board will review employee rehiring, non-renewals, and resignations in the consent agenda.
- Superintendent Carpenter introduces the new RISE committee, which will represent and report on student policies, with 14 applicants for the seven positions.
- The board discusses the need for volunteers for the budget committee, with two vacancies to be filled.

Meeting adjourned at: 8:57 pm

