

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: August 13, 2012

Presented by: Mr. Horace Williams, Superintendent of Schools

Subject: Compensation Manual for 2012-2013

Consent Items

BOARD GOAL:

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

BACKGROUND INFORMATION:

No raises were given to any employee groups.

RECOMMENDATION:

Approve the 2012-2013 Compensation Manual as recommended by administration.

BOARD ACTION REQUIRED:

Motion to approve Compensation Manual for 2012-2013 as presented by administration.

POLICY AUTHORIZATION:

CHISD POLICY DEA (LOCAL)

CONTACT PERSON(S):

Michael McSwain, Chief Financial Officer
Shana Nix, Executive Director of Human Resources

FUNDING SOURCE:

The proposed 2012-2013 budget will contain provisions for the payment of wages, salary, stipends, benefits and incentives as presented in the 2012-2013 Compensation Manual.

ENCLOSURES:

Under separate covers