

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: February 20, 2023



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   February 17, 2023

**To:**   Corrina Guardipee-Hall  
            Superintendent of Schools

**From:**   John Salois  
**Title:**   Director of Human Resources

**Subject: Hiring: BHS Head Baseball Coach 2022-2023 Sports Season**

**Description:** Tony Wagner is recommending the following for hire:

🚩 Douglas Blackman, Head Baseball Coach, Exp. 0

**Financial Impact:** \$3,096.00 (Per Extra Curricular Salary Scale)

**Funding Source (Budget/Grant, etc):** 226.60.720.3582.150

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred   Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Head Baseball Coach</b>		Applicant Recommended <b>Douglas Blackman</b>	
Department/Location <b>BHS</b>		Supervisor <b>Tony Wagner</b>	
Type of Position <b>Coach</b>	Starting Date <b>March 6, 2023</b>	Term <b>Season</b>	

**Recruiting.** Date Posted: 3/7/22 Re-advertised: 6/9/22-10/6/22 Closing Date: Open Until Filled  
**Comments:**

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Douglas Blackman	1/26/23	Yes	2/16/23
	Terry Whitcomb	8/3/22	Yes	2/16/23

Interview Committee	Title	Name	Title
Tony Wagner	Athletic Director		
Jim Vaile	Coach		
Jennifer Lafromboise-Wagner	BHs Principal		

**Recommendation:** Douglas has 13 years of coaching experience in various sports. He demonstrated knowledge of the sport and of how to build and develop a program, by allowing student athletes to have ownership in the program, and meeting them where they are in their knowledge and then growing the knowledge through experience.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/22/22	Yes	OK
State & Federal Criminal background check	8/26/22	Yes	OK
Tribal Background check	8/23/22	Yes	OK

Salary: \$3.069.00 Placement: Exp 0 Contract Days: Season

Prepared by: John E. Salois Date 2/20/23/23 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_