The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, March 21, 2011 at 6:30 p.m. in the Board Room of the Unit Office at 14 East Main Street Pana.

## MEETING CALLED TO ORDER/ROLL CALL

President Allen called the meeting to order at 6:30p.m. The following board members were present: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. Absent: Metzger.

## **Executive Session**

A motion was made by Mizeur and seconded by Foor to adjourn to executive session at 6:31pm to discuss Employment/Resignation/Compensation Recommendations, Superintendent Evaluation and Probable Litigation.

ROLL CALL: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. All aye, motion carried.

Roll Call

Executive Session ended at 8:31pm.

ROLL CALL: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. Absent: Metzger.

A motion was made by Foor and seconded by Beyers to approve the minutes as read in executive session

ROLL CALL: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. All aye, motion carried.

Approve minutes as read in ex.

Roll Call

# **ADDITIONS TO THE AGENDA -**

## **CONSENT AGENDA**

A motion was made by Foor and seconded by Beyers to approve the consent agenda Items 3,4, 5 with payables totaling \$157,484.98 and payroll totaling \$809,460.07 for a total of \$966,945.05.

ROLL CALL: Beyers, Foor, Koontz, Mizeur, Schafer, Allen. All aye, motion carried.

Roll Call

#### VISITOR, TEACHER, & SUPPORT STAFF CONSIDERATIONS

Amanda Bjorling, Unit Librarian, gave a brief update on the library services as is required by the Secretary of State Library per capita grant program.

## **COMMITTEE REPORTS**

# **Facilities**

Did not meet.

## **Finance**

Did not meet.

## **Curriculum Committee**

The curriculum committee did meet and the minutes are included in the packet.

## **Policy Committee**

The policy committee did not meet but does need to approve the 2nd reading of the following policies.

A motion was made by Foor and seconded by Beyers to approve the second reading of the following policies: AUGUST 2010 ISSUE; 7:285 Food Allergy Management Program (New); 2:20 Powers and Duties of the School Board; 2:80 Board Member Oath and Conduct; 2:100 Board Member Conflict of Interest; 2:110 Qualifications, Term, and Duties of Board Officers; 4:50 Payment Procedures; 4:110 Transportation; 3:40 Superintendent; 5:100 Staff Development Program; 5:190 Teacher Qualifications; 5:280 Educational Support Personnel – Duties and Qualifications; 5:290 Educational Support Personnel – Employment Termination and Suspensions; 6:20 School Year Calendar and Day; 6:60 Curriculum Content; 6:320 High School Credit for Proficiency; 7:20 Harassment of Students Prohibited; 7:180 Preventing Bullying, Intimidation and Harassment; 7:190 Student Discipline; 7:200 Suspension Procedures; 8:30 Visitors to and Conduct on School Property; Legal Citation Changes; 4:160 Environmental Quality of Building and Grounds; 6:50 School Wellness; 7:240 Conduct Code for Participants in Extracurricular Athletics; 7:300 Extracurricular Athletics.

OCTOBER 2010 ISSUE; ; 2:150 Committees; 2:220 School Board Meeting Procedure; 2:230 Public Participation at School Board Meetings and Petitions to the Board; 2:260 Uniform Grievance Procedure; 4:10 Fiscal and Business Management; 4:150 Facility Management and Building Programs; 4:170 Safety; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:30 Hiring Process and Criteria; 5:90 Abused and Neglected Child Reporting; 5:120 Ethics and Conduct; 5:185 Family and Medical Leave. In the Press Issue only a footnote was changed. But the board decided to change the wording defining the 12 month period and "workweeks". 5:220 Substitute Teachers; 5:260 Student Teachers; 6:110 Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program; 6:210 Instructional Materials; 6:300 Graduation requirements; 7:50 School and Admissions and Student Transfers to and from Non-District Schools; 7:60 Residence; 7:100 Health, Eye and Dental Examinations; Immunizations; and Exclusion of Students; 7:270 Administering Medicines to Students; 7:290 Adolescent Suicide Awareness and Prever ROLL CALL: Foor, Koontz, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

## **Pana Educational Foundation**

Nothing new to add to the minutes in the report.

# **Technology Committee**

The technology committee did meet this month. They discussed the budget and have only used 57%. They are also looking at a new student information system.

# Strategic Planning Committee

Did not meet.

# ADMINISTRATIVE REPORTS

# Principals -

Gayle McRoberts, High School Paul Lauff, Jr. High Deb Zueck, Jefferson Middle School

Nothing to add to their reports that are included in the packet.

Washington/Lincoln

The 4th grade Christmas program after three cancelations is going to be March 29th.

## **Building and Transportation- Mrs. Lori Ade**

Nothing to add to report included in the packet.

## **Assistant Superintendent-Mr. Dave Dively**

His report is included in the packet and Superintendent Lett will address some issues during his report.

#### SUPERINTENDENT

# **Personnel Recommendations**

A motion was made by Schafer and seconded by Koontz to employ Cheri Wysong for the PreK-4 Elementary Principal.

ROLL CALL: Koontz, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried.

Employ C. Wysong Prinpl

Roll Call

A motion was made by Mizeur and seconded by Schafer to approve the following coaches for 2010-2011 school year: Shawn Holland - 5th/6th grade volleyball intramurals, Mary Cothern, Michelle Herbord, Hayle Gibson, Britani Siegert - volunteer for 5th/6th grade volleyball intramurals, and Ericka Bumgardner volunteer at HS girls track.

ROLL CALL: Mizeur, Schafer, Allen, Beyers, Foor, Koontz. All aye, motion carried.

Employ coaches Roll Call

A motion was made by Koontz and seconded by Beyers to accept the resignation of Mike Dean as Unit Band Director.

ROLL CALL: Schafer, Allen, Beyers, Foor, Koontz, Mizeur. All aye, motion carried.

Resign Mike Dean

Roll Call

A motion was made by Mizeur and seconded by Foor to accept the resignation of Pam Beyers as HS Custodian.

ROLL CALL: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. All aye, motion carried.

Resign Pam Beyers Roll Call

A motion was made Beyers and seconded by Foor to employ the following non-certified staff for 2010-

2011: Don Zuber for Jefferson Custodian and Andrea Wafford as bus aide. ROLL CALL: Beyers, Foor, Koontz, Mizeur, Schafer, Allen. All aye, motion carried.

Employ D. Zuber A. Wafford Roll Call

A motion was made by Koontz and seconded by Schafer to accept the following coaching resignations: Gretchen Bland as JH Cheerleading and Roger Cothern as HS JV/Asst. Varsity Volleyball.

ROLL CALL: Foor, Koontz, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

Resign coaches G. Bland and Roger Cothern

A motion was made by Koontz and seconded by Beyers to accept the honorable dismissal of all adult education employees: Don Kroski, Kathleen Rhodes, Debra Lazenby.

ROLL CALL: Koontz, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried.

RIF PAC Staff Roll Call

A motion was made by Beyers and seconded by Foor to accept the honorable dismissal of Mary Brooks as Elementary Art teacher in filling for a leave of absence of Mrs. Schaefer.

ROLL CALL: Mizeur, Schafer, Allen, Beyers, Foor, Koontz. All aye, motion carried.

RIF Mary Brooks Roll Call

A motion was made by Koontz and seconded by Mizeur to accept the re-employment of all certified tenured staff except as already noted by resignation and the following non-tenured staff: 4th Yr: Jenny Lehn, Angela Matthews, Whitney Reynolds, Laura Berns, Steve Bonser, Jennifer Greicius, Brian Osborn; 3rd Yr: Meleah Brinkoetter, Carrie Beyers, Lisa Magliari, Adam Magliari, Ryan Lipe Trevor Higgins, Gayle Perry, 2nd Yr; Holly Bauman, Amanda Bjorling, Bonnie Sowarsh, Jody Johnson, Sadie Kircher, Shauna Maxedon, Erica LaMarche, 1st Yr: Julie Cline, Amy Mitchell, Melissa Prasun, Greg Cothern, Mark Schmitz.

ROLL CALL: Schafer, Allen, Beyers, Foor, Koontz, Mizeur. All aye, motion carried.

re-employ cert and non tenured Roll Call

A motion was made by Mizeur and seconded by Schafer to re-employ Wendy Suey for 2011-2012 school year as Independent Contract Elementary Intervention Specialist.

Suey Roll Call

ROLL CALL: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. All aye, motion carried.

A motion was made by Mizeur and seconded by Koontz to re-employ all ESP staff except as otherwise indicated for 2011-2012 school year.

ROLL CALL: Beyers, Foor, Koontz, Mizeur, Schafer, Allen. All aye, motion carried.

Re-employ ESP Staff Roll Call

Re-employ W.

With a recommendation by Board President Don Allen, a motion was made by Mizeur and seconded by Koontz to approve a new 5 year contract for Dr. David Lett.

ROLL CALL: Foor, Koontz, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

New 5 yrs contract D. Lett

# Moonbuggy Student Trip

A motion was made by Beyers and seconded by Foor to approve the Moonbuggy Student Trip from March 31st - April 3rd to Huntsville, AL.

ROLL CALL: Koontz, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried.

Roll Call

Roll Call

## Early Graduation Request

A motion was made by Koontz and seconded by Foor to grant a HS student's request to attempt to graduate one year early as long as he meets all of the District's graduation requirements.

ROLL CALL: Mizeur, Schafer, Allen, Beyers, Foor, Koontz. All aye, motion carried.

Roll Call

## IHSA Membership Renewal

A motion was made by Foor and seconded by Mizeur to approve the Pana High School's 2011-2012 IHSA Membership.

ROLL CALL: Schafer, Allen, Beyers, Foor, Koontz, Mizeur. All aye, motion carried.

Roll Call

## City of Pana TIF

A motion ws made by Koontz and seconded by Mizeur to reject the city's proposal on the TIF redevelopment plan.

ROLL CALL: Allen, Beyers, Foor, Koontz, Mizeur, Schafer. All aye, motion carried.

Roll Call

A motion was made by Koontz and seconded by Foor to authorize attorney to take legal action against City of Pana.

ROLL CALL: Beyers, Foor, Koontz, Mizeur, Schafer, Allen. All aye, motion carried.

Roll Call

# <u>Communications</u> Board Member Considerations

## Adjournment

A motion was made by Foor and seconded by Schafer to adjourn the regular meeting of March 21, 2011 at 9:23 pm. All aye, motion carried.

Secretary
 President