Morgan

GOALS	Performance Objectives
Goal 1: Morgan Elementary Magnet School will earn an A rating in all three domains and earn all five distinctions under the STAAR Accountability System.	Performance Objective 1: GENERAL INSTRUCTION: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will show a minimum of one year's growth on state standardized exams. Performance Objective 2: COLLEGE AND CAREER READINESS: By June 2023, Central will increase the number of students taking 7th grade CTE courses to 75%. Performance Objective 3: MATH: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth. Special emphasis will be placed on student Problem-solving and mathematical reasoning. Performance Objective 4: SCIENCE: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth. Performance Objective 5: SOCIAL STUDIES: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth. Performance Objective 6: READING: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and LEP students, will meet or exceed the academic growth target of one year's growth. Performance Objective 7: ESL: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, Homeless students and LEP students will pass all portions of the state assessments. Performance Objective 8: SPECIAL EDUCATION: By May 2023, 100% of all students, and LEP students will pass all portions of the state assessment at meets grade level.
Goal 2: Morgan Elementary Magnet School will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.	Performance Objective 1: 75% of all eligible Morgan teachers and staff will qualify for additional compensation through improvement on student growth measures and TTESS observations. Performance Objective 2: At least of 80% of Morgan teachers will be BIL or ESL certified. Performance Objective 3: 100% of all core teachers who instruct GT students will have the mandated initial 30 hours of GT Training or the 6 hour each year. Performance Objective 4: School climate and staff morale will improve 5% over the 2022-2023 school year when compared to the 2021-2022 school year based on campus surveys.

Morgan

Goal 3: Morgan Elementary Magnet School will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)	Performance Objective 1: Morgan annual attendance rate will increase from 93% to 95%. Performance Objective 2: Morgan will increase parental engagement by 5% from the previous school year. Performance Objective 3: Staff, student, and parent perception of improved safety for all students and staff will increase by 5% from the 2021-2022 school year. Performance Objective 4: Morgan staff will address the social and emotional needs of 85% of Morgan students. Performance Objective 5: Morgan Elementary will decrease the percent of students receiving a discipline referral from 3.5% to 2% for the 2022-2023 school year. Performance Objective 6: By the end of the 2022-2023 school year, Morgan will increase support to students and their families by 10% from the previous year. Performance Objective 7: Morgan will increase the percent of students in grades 3-4 indicating they show one another respect from 61% to 70% for the 2022-2023 school year.
Goal 4: Morgan Elementary Magnet School will enhance its magnet focus in Science, Technology, Engineering, Math, and Medical Science.	Performance Objective 1: 100% of all K-4th grade students will improve their problem-solving and critical thinking skills through the integration of the magnet theme into the core curriculum and school events. Performance Objective 2: Increase community partnerships by 5% over the previous year. (Young Gardeners Club, Smart Family Literacy, UTMB Connect, Junior League, etc.)