

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

August 28, 2019

SUBJECT: SALARY SCHEDULE FOR 2019-2020

EXPLANATION: The cost of the 2019-2020 Salary Schedule is \$873,292.79. The Salary Schedule is included as an extra item with the agenda.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves the 2019-2020 Salary Schedule in the amount of \$873,292.79 to become effective September 1, 2019 allowing for an approximate 3.4% increase.

Of the 3.4% increase, approximately .4% is being used for benchmarking adjustments due to market conditions and annual individual target pay factors. The remaining, approximately 3%, is being allocated to general salary increases for staff.

Also included is an expenditure of up to \$18,600.00 in dedicated fund balance to provide all full-time staff on the salary matrix (excluding positions which are frozen; pro-rated for part-time staff), with a minimum \$1,000 annualized salary increase.

Respectfully submitted,



Jeff Goldhorn
Executive Director