



NORTH SLOPE BOROUGH SCHOOL DISTRICT

MEMORANDUM

TO: Robyn Burke, President
Members of the School Board

THROUGH: David Vadiveloo, Chief School Administrator

FROM: Chelsie Overby, Board Secretary

DATE: March 3, 2023

SUBJECT: Board Governance

Memo No: SB23-143
(Action Item)

NSBSD Policy Manuel:

Board Bylaw 9020, Board Standards: The Board believes that it should hold itself to high standards of performance, accountability and conduct in order to meet the public trust that has been bestowed by the public election of each member.

Issue Summary:

The Board met on January 6-7, 2023 to hold a winter retreat with OnStrategy to review the Boards roles, responsibilities, and accountability; its governance and commitment; and the Board's message regarding the District's position and plan.

From this retreat, the Board is committing to the following:

1. Board Meetings & Workshops Attendance:
 - a. To show up in-person, whenever possible, for meetings. If you are unable to, you are engaged and active.
 - b. Start and show-up on time, showing you are committed to your duties as elected officials
2. Board Meeting Prep:
 - a. Read the packets
 - b. Give everyone the opportunity to speak
 - c. Listen to everyone's perspective
3. Committee Participation:
 - a. Participate 100% of the time or send the alternate.
4. Decision making:
 - a. Decisions in Board meetings are made collectively, not independently.
 - b. Follow the complaint procedures
 - c. The most important voice is our students.
 - d. Decisions are made with students at the forefront
5. Accountability:
 - a. Unexcused Absences: 3 strikes, you're asked to resign.
 - b. Compensation: If you only actively participate 50% of the time, you receive half compensation.
 - c. Annual self-evaluation during the winter retreat and taking action on the findings to continuously improve.
 - d. Strategic plan performance review in summer retreat.

- 6. Being Efficient:
 - a. Stay on the topic/agenda item
 - b. Board President will keep the meeting going.
 - c. Special meetings should only have 3 items.
- 7. Time Permitting:
 - a. Hold Board meetings in villages
 - b. Visit schools when you can (i.e. events, sports)
- 8. SAC Relations:
 - a. Listen to/dial in to SAC meetings quarterly.

Proposed Motion:

“I move that the NSBSD Board of Education approve and abide by the Board’s expectations as presented in this memo and attachments.”

Moved By _____

Seconded By _____

Advisory Vote _____

Vote _____