

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

## BOARD OF TRUSTEES

Date: January 26, 2026

Agenda Item: K.7

Board Goal: N/A

Subject: Consideration and possible approval of the 2025 Bond-Interest-funded purchase and associated installation of School Bus Simulation Trainer – Virage Simulation

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Cassandra Behr, Director of Transportation

**A. Purpose of Agenda Item:**

Action needed  Information only  Receive input

**B. Authority for This Action:**

Local Policy:  Law or Rule  N/A  
CH – Purchasing and Acquisition

**C. Goal or Need Addressed:** The goal of approving the agenda item to purchase Virage School Bus Simulation for additional training opportunities and avenues for those wanting to get a CDL and those that already have a CDL. This doesn't replace any behind the wheel training, but adds another layer of training availability to prospective and current employees. This can be used for new employees, prospective employees, and accident retraining to evaluate competency and know what other items need to be reviewed when they get out on the road.

**D. Summary:**

Previous board action relating to this item: N/A  
 Future action anticipated: Following board approval, the Transportation department will move forward with the purchase and install of the Virage Simulation School Bus Trainer.  
 Background information: The district's current training department is comprised of Lead Drivers and Operations Supervisors. They are also substitute drivers for open routes and absence coverage. Because of this, training behind the wheel is limited to a small amount of time in the middle of the day. Having this training device, trainees will be able to practice road skills, without having to get out on the road. It will help to build their confidence for when they do get in the bus and on the road.

**E. Comments Received:**

Cabinet  FBOC  Other: Transportation Director and Transportation Training Staff

**F. Administrative Recommendation:** Administration recommends approval of the purchase of Virage Simulation - School Bus Simulation Training and software as presented.

**Advantages and benefits of this proposal:** Getting the School Bus Simulation Trainer will help add additional training opportunities to prospective and new employees and current staff needing retraining. This will benefit the school bus drivers - both new and current, students, and community members by helping our drivers to be the safest they can be while transporting our students.

**Expected results in terms of student benefit/achievement:** Approving this purchase ensures the Hays CISD will have the ability to have the safest transportation team and our students rides to and from school will be safe.

**Effect of this action on other parts of the system:** Getting this training device will enhance performance, safety, and timeliness of training for all transportation employees. This will help our trainees feel more comfortable once they get behind the wheel of an actual bus and should help them get through their training faster.

**Consequences of not approving this recommendation:** Not approving this recommendation would leave the district with longer training times and limited hours for retraining employees.

**G. Fiscal Impact and Cost: \$146,400**

Budget       2025 Bond Interest       Grant/Special Funds:       Other

Budget Amendment Needed

Prior Year Spending for this item/service: N/A – New Vendor

Bid / Contract Information: Sourcewell #011822-VIR

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

**H. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action: Max Cleaver, Cassandra Behr, Anston Shockley

Evaluation method and timeline: Quotes and evaluations from other districts i.e. Cy-Fair

Next report to the Board: N/A

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the 2025-Bond-interest funded purchase of school bus simulator training from Virage Simulation for an amount not to exceed \$146,400, as presented.