

SOUTHWEST METRO INTERMEDIATE DISTRICT 288

GOVERNING BOARD MEETING MINUTES

TUESDAY, MAY 17, 2022

**SouthWest Metro Intermediate District 288
District Office
4601 Dean Lakes Boulevard
Shakopee, MN 55379**

The meeting was called to order by Deb Pauly at 5:33 p.m.

Members Present: Enrique Valazquez – District 719
Dennis Havlicek – District 721
Erika Schulz - District 111
Deb Pauly – District 717
Kristi Peterson – District 720
Richard Schug – District 108
Rachel Myers – District
Dale Buss – District 2904
Tracy O'Brien – District 716
Lisa Anderson – District 112

Members Absent: Adam Bjorklund – District 877

Others in Attendance: Darren Kermes - Superintendent
Melanie Kray – Executive Director of Special Education
Cindy Walters – Executive Director of Alternative Programs
David Vanhorn- Executive Director of Teaching and Learning
Brian Fell - Executive Director of Business Services
Scott Thielman – Buffalo-Hanover-Montrose District Superintendent
Jennifer Bock – Director of Communications
Morgan Roe – Receptionist

CONSIDERATION OF AGENDA:

Motion: Dennis Havlicek moved for approval of the Agenda.

Kristi Peterson seconded the motion.

Upon the vote, the motion carried.

CONSENSUS ITEMS:

MOTION: moved to Tracy O'Brien to approve **Consensus Items 3.1. through 3.4.** – Regular Meeting Minutes of March 15, 2022, Regular Personnel Items, Monthly Expenditures/Wire Transfers, Donations:

- 3.1. Board Minutes** Approval of the Regular Meeting Minutes of April 19th, 2022.
Motion: Tracy O'Brien moved for approval.

Erika Scultz seconded the motion.

3.2 Consideration of Monthly Expenditures & Wire Transfers

3.3. Donations

Administration recommends approval of the following donations:

WHAT'S COOL IN OUR SCHOOLS:

4.1 WHAT'S COOL IN OUR SCHOOLS – JENNIFER BOCK

INFORMATIONAL ITEMS:

5.1. Standing Committee Reports

5.1.1. SOUTHWEST METRO FOUNDATION UPDATE - ENRIQUE VELAZQUEZ

5.1.2. LABOR MANAGEMENT COMMITTEE

DISCUSSION ITEMS:

6.1. REQUEST TO JOIN FROM LE SUEUR - HENDERSON

6.2. NEW ELEMENTARY SPACE

ACTION ITEMS:

7.1 Second Reading & Approval of the 2022/23 Budget – Brian Fell

Motion: Dennis Havlicek moved for approval of the budget.

Dale Buss seconded the motion.

7.2 LTFM Resolution – Brian Fell

Motion: Dennis Havlicek moved for approval.

Kristi Peterson seconded the motion.

Safe Schools Levy Resolution – Brian Fell

Richard Shug moved for approval.

Tracy Obrien seconded the motion.

7.3 Review and Approval of Revised Regular Meeting Minutes of March 15th, 2022

Motion: Richard Shug moved for approval.

Tracy O'Brien seconded the motion.

7.4 Personnel Actions

7.4.1 March Personnel Actions

Motion: Dennis Havlicek moved for approval.

Rachel Myers seconded the motion.

March 15th, 2022

New Hires:

Name	Assignment	Start Date	Rate		FTE
Armstrong, Dan J.	Paraprofessional	2/28/2022	\$20.65	Hourly	1
Luebke, Jamie	Physical Therapist	8/22/2022	\$49,239.75	Annual	0.75
Mazurkiewicz, Molly	Paraprofessional	2/22/2022	\$18.55	Hourly	1
Palmateer, Karen	Business Services Specialist/Due Process	3/28/2022	\$24.32	Hourly	1

Roe, Morgan	Receptionist	2/1/2022	\$19,154.88	Annual	1
Sanchez, Etni	Student Worker	2/7/2022	\$10.33	Hourly	
Swanson, Todd	Controller	4/4/2022	\$24,615.38	Annual	1

Position Changes:

Name	Previous Assignment	New Assignment	Start Date	Rate	FTE
Marlar, Megan L.	Para	Teacher, Special Ed	2/22/2022	\$16,594.56	1

Resignations/Retirements/Terminations:

Name	Effective Date	Position	Reason
Konen, Crystal	3/6/2022	Paraprofessional	Resignation
Lamping, Ashley	6/10/2022	Speech Language Pathologist	Resignation
Millard, Lisa	3/11/2022	Teacher, Adult Ed	Resignation
Symanitz, Carol	5/13/2022	Paraprofessional	Retirement

7.4.2 April Personnel Actions

Motion: Dale Buss moved for approval.

Tracy O'Brien seconded the motion.

April 19th, 2022

New Hires:

Name	Assignment	Start Date	Rate		FTE
Armstrong, Brian N.	Custodian	3/25/2022	\$11,508.00	Annual	1
Braun, Anna	Teacher, CTE	9/7/2021	\$20,743.78	Annual	1
Gilbertson, Anne M.	Paraprofessional	3/21/2022	\$18.55	Hourly	1
Kurtz, Robin N.	Teacher, Cosmetology, Part- Time/Temporary	3/7/2022	\$28.81	Hourly	0.35
McGinn, Stephanie F.	Teacher, Passages	4/11/2022	\$12,685.70	Annual	1
Larson, Iryna	Paraprofessional	3/28/2022	\$18.55	Hourly	1
Bouchey, Amie	Teacher, Physical & Health Disabilities	8/22/2022	\$82,294.00	Annual	1
Kubes, Carrie A.	Paraprofessional	4/11/2022	\$20.65	Hourly	1
Scharmer, Alyssa J.	Paraprofessional	4/19/2022	\$20.05	Hourly	1

Position Changes:

None

Resignations/Retirements/Terminations:

Name	Effective Date	Position	Reason
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Lambrecht, Lisa	6/10/2022	Teacher, JAF	Resignation
Sack, Courtney	4/22/2022	Teacher, ATTAIN	Resignation
Rettmann, Bailey	6/30/2022	Director of Special Services	Resignation
Selisky, Lyndsey	4/1/2022	Paraprofessional	Resignation
Schurmann, Sara	8/14/2022	Teacher, Ag Ed	Resignation
VanHorn, David	6/30/2022	Executive Director of Teaching & Learning	Resignation

7.4.3 May Personnel Actions

Motion: Tracy O'Brien moved for approval to remove Pat Devine.

Erika Shultz seconded the motion and Pat Devine was Removed from May Personnel Actions.

Motion: Erika Shultz moved for approval.

Enrique Velazquez seconded the motion.

May 17th, 2022

New Hires:

Name	Assignment	Start Date	Rate		FTE
Anderson, Debra	Executive Director of Teaching & Learning	7/1/2022	\$150,000.00	Annual	1
Lindh, Shannon M.	Paraprofessional	4/25/2022	\$20.65	Hourly	1
Moen, Ashlyn R.	Teacher, English/Language Arts, Online	8/22/2022	\$62,672.00	Annual	1
Simpson, Hannah J.	Teacher, Adult Education	8/22/2022	\$62,150.53	Annual	0.97
Swanson, Krista L.	Speech Language Pathologist	8/22/2022	\$51,480.00	Annual	1
Tiley, Shea N.	Teacher, Science, Online	8/22/2022	\$47,749.00	Annual	1
Wentzel, Stacey R.	Teacher, Special Education, Online	8/22/2022	\$65,928.00	Annual	1
Zuehlke, Rebecca	Director of Special Services	7/1/2022	\$105,000.00	Annual	1

Position Changes:

Name	Previous Assignment	New Assignment	Start Date	Rate	FTE
Betley, Stephanie	Teacher, PI/Director of Special Services	Director of Special Services	07/01/2022	\$105,000.00	1
Marco, Gina	Business Specialist - Due Process	Teacher, Transition	04/01/2022	\$10,141.41	1
Walter, Nicole	Para, PRIDE	Teacher, PRIDE	8/22/2022	\$42,640.00	1

Resignations/Retirements/Terminations:

Name	Effective Date	Position	Reason
Green, Justine	6/10/2022	Teacher, Stepping Stones	Resignation
Haring, Caitlyn	6/10/2022	Teacher, Stepping Stones	Resignation
Harris, Kalley	6/10/2022	Teacher, PRIDE	Resignation

Herskind, Dominique	6/10/2022	Teacher, English/Language Arts, Online Learning	Resignation
Johnson, Marllys	6/30/2022	Teacher, Adult Education	Retirement
Parker, Katherine A.	6/10/2022	Teacher, Stepping Stones	Resignation

- 7.5. **Motion to conditionally hire Pat Devine as director of online programs:**
This hire is conditioned upon consensus agreement of the member district superintendents at a subsequent meeting to be convened by superintendent Kermes.
- 7.6. **Motion to approve the admitting of Le Sueur Henderson Associate Member District:** Motion:
Richard Shug moved for Approval. Enrique Velazquez seconded the motion.

ADJOURN

- 8.1. **MOTION to Adjourn:** Enrique Velazquez moved to adjourn the meeting.
Erika Schultz seconded the motion.
Upon the vote, the motion carried.

Time of adjournment 8:55 p.m.

Respectfully submitted,

Dennis Havlicek, Clerk