

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES MINUTES  
SPECIAL CALLED MEETING  
(ANNUAL BOARD RETREAT)  
JUNE 27-28, 2019**

The Board of Trustees of the Tupelo Public School District convened in a special called meeting of the Board held in open session at 12:30 p.m. on Thursday, June 27, 2019, at the Pickwick Landing State Park Inn, Park Road, Pickwick Dam, Tennessee.

**I. CALL TO ORDER**

Board President Sherry Davis called the meeting to order.

**II. ROLL CALL AND ESTABLISHMENT OF A QUORUM**

The following School Board members were present during roll call:

Members Present: Mr. Joe Babb  
Ms. Sherry Davis  
Mr. Paul Mize  
Mr. Eddie Prather  
Mr. Kenneth Wheeler

Superintendent Dr. Rob Picou, Deputy Superintendent Kimberly Britton and School Board Clerk Patrice Tate were also in attendance along with TPSD Board Attorney Otis Tims of Mitchell, McNutt and Sams.

**III. PURPOSE OF CALLED MEETING**

Board President Sherry Davis announced a quorum and stated that the Special Called meeting was called pursuant to Mississippi Open Meeting Law (MS Code Sections 25-41-1 through 25-41-17) for the purpose of conducting the Annual Board Retreat.

**IV. School Board Training, District Goals and Measurable Indicators, and District Vision/Mission**

Dr. David Lee, associate professor of educational administration at The University of Southern Mississippi, provided training to the School Board. Training topics included, but were not limited to strategies necessary to go from good to great in relation to board governance and policy development. Assistance was also provided on the implementation of their Strategic Plan.

Then followed a discussion of the current District Goals, Measurable Goals and District Mission Statement.

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously to begin the process of revising the current District Mission Statement. Ms. Davis declared the motion passed.

## **V. Executive Session**

Ms. Davis suggested to the School Board the need for a temporary executive session to determine the need for a permanent executive session.

On a motion by Mr. Babb, seconded by Mr. Wheeler, the Board voted unanimously to enter temporary executive session for the purpose of determining a need for permanent executive session.

The room was cleared, leaving the following persons present: Mr. Joe Babb, Mrs. Sherry Davis, Mr. Paul Mize, Mr. Eddie Prather, Mr. Kenneth Wheeler, and Superintendent Rob Picou.

The Board first considered the reason for entering Executive Session. Ms. Davis stated that there was a need to discuss a matter involving personnel job performance. Upon a motion by Mr. Babb, with a second by Mr. Wheeler, the Board voted unanimously by all members present to remain in Executive Session. The President of the Board declared the motion passed and went out into the hallway to let everyone know that the Board would remain in Executive Session.

Mrs. Davis declared the Board to be in Executive Session to discuss a matter involving personnel job performance. There followed a discussion involving certain personnel functions and how the responsibilities were being performed. At the close of the discussion, Mr. Babb made a motion for the Board to return to Open Session. Mr. Wheeler seconded the motion, which was approved unanimously by the members present.

### **Open Session**

Ms. Davis declared the Board back in Open Session, and announced to those outside the meeting room that the Board had discussed a personnel matter in Executive Session, and reported that no action had been taken.

## **VI. Recess**

The Board retired at 5:15 p.m. for an evening break.

## **VII. Reconvene**

The meeting resumed at 8:45 a.m. on Friday, June 29, 2018. All board members were present. Dr. Rob Picou, Mr. Otis Tims, and Ms. Patrice Tate were also in attendance.

### **XIII. Communication from Dr. Rob Picou to School Board**

Dr. Picou discussed the following topics with the board:

- Strategic Planning Process (discussion led by Mrs. Kimberly Britton, Deputy Superintendent)
- Needs Assessment
- Accomplishments
- Strategic Vision
- Strategic Action Plans
- Special Projects/Issues
- Committed Funding
- Art/Music Feedback

### **IX. Recess**

At 10:23 a.m., the Board took a short recess to check out of the hotel.

### **X. Reconvene**

The meeting resumed at 10:46 a.m. on Friday, June 29, 2018. All board members were present. Dr. Rob Picou, Mrs. Kimberly Britton, Ms. Patrice Tate and Mr. Otis Tims were also in attendance.

Superintendent Rob Picou continued his discussion of the aforementioned topics.

### **XI. Recess**

At 12:15 p.m., the Board took a short recess to conduct the Special Called Meeting.

### **XII. Reconvene**

The meeting resumed at 12:47 p.m. on Friday, June 29, 2018. All board members were present. Dr. Rob Picou, Ms. Kimberly Britton, Ms. Patrice Tate, and Mr. Otis Tims were also in attendance.

Board members and Dr. Picou continued their discussion of the aforementioned agenda topics.

**XIII. Mr. Otis Tims – Legal Update**

Mr. Tims gave a brief update on pending or potential litigation matters.

**XIV. Adjournment**

Mr. Babb made a motion that the meeting be adjourned. Mr. Wheeler seconded the motion, which was approved unanimously, and the Board stood adjourned at 1:08 p.m.

**APPROVED:  
TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**ATTEST:**

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**Sherry S. Davis, President**

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**Joseph B. Babb, Secretary**