Pleasantdale School District 107

Administrative Office • 7450 S. Wolf Road • Burr Ridge, IL 60527 (708) 784-2172 • Fax: (708) 246-0161 • www.d107.org Dr. Catherine Chang, Business Manager • cchang@d107.org

To:	Board of Education
From:	Catherine Chang
Date:	September 10, 2015
Re:	Compliance with Section 10-20.46 of the Illinois School Code (P.A. 96-434)

Per State of Illinois legislation P.A. 96-434, the attached information pertaining to administrative compensation must be presented to the Board of Education. In addition, the same information and the Professional Negotiated Contract (union contract) must be posted on the district website.

## Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

## Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-0434) Pleasantdale School District 107 for FY16

Position	Base Salary	Transitional Services	Pension Contribution	Health/Dental/ Vison Insurance	Life Insurance	Sick DayPayout	Vacation Day Payout	Travel/Mileage Allowance
Superintendent	\$175,000.00	\$2,019.12	\$18,366.26	\$28,005.44	\$483.00	None	None	\$250 per month
Business Manager/CSBO	\$149,863.00		\$15,548.74	\$17,773.69	\$414.00	None	None	\$250 per month
Director of Special Education	\$98,880.00		\$10,259.10	\$25,914.81	\$273.24	None	None	(11 months) \$250 per month
Accietant Cuncrintendent								
Assistant Superintendent of Teaching & Learning	\$97,850.00		\$10,152.23	\$25,618.85	\$270.48	None	None	\$250 per month
Middle School Principal	\$146,384.00		\$15,187.78	\$25,914.81	\$404.34	None	None	\$250 per month
Elementary School								
Principal	\$148,400.00		\$15,396.95	\$19,755.33	\$409.86	None	None	\$250 per month

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To:Board of EducationFrom:Catherine ChangDate:September 10, 2015Re:Compliance with Sections 10-20.47 and 34-18.38 of the Illinois School Code

Effective January 1, 2012, Sections 10-20.47 and 34-18.38 of the School Code were amended to require school districts to 1) report administrator and teacher salary and benefits to the Illinois State Board of Education by October 1 and 2) present the information at a school board meeting before posting on the website of the district. Attached is the information for school year 2015 pertaining to the requirements.

## Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

## Pleasantdale SD 107 7450 Wolf Rd, Burr Ridge, IL 60527 060161070020000

Selection Criteria: (Employer) Employees = All

				Vacation	Sick	_		Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
AMES, MELISSA G	205-Pre-Kindergarten Teacher	\$41,847.00	1.000	0	12	\$0.00	\$0.00	\$4,240.02	\$5,139.10
BASSETT, STEPHANY	200-Teacher	\$24,175.00	0.500	0	4	\$0.00	\$0.00	\$2,449.46	\$0.00
BEDELL, WENDY	200-Teacher	\$66,685.00	1.000	0	12	\$0.00	\$0.00	\$6,756.66	\$69.00
BELL, FREDRICK M	200-Teacher	\$77,894.00	1.000	0	12	\$0.00	\$0.00	\$7,892.38	\$10,106.10
BERONIO, JILL H	200-Teacher	\$45,927.00	1.000	0	9	\$0.00	\$0.00	\$4,653.42	\$58.00
BERWICK, ERIN	200-Teacher	\$66,667.00	1.000	0	12	\$0.00	\$0.00	\$6,754.83	\$69.00
BORSE, MARYJO	200-Teacher	\$66,286.00	1.000	0	12	\$0.00	\$0.00	\$6,716.23	\$10,100.28
BRADE, WILLIAM T	200-Teacher	\$80,310.00	1.000	0	12	\$0.00	\$0.00	\$8,137.17	\$10,106.10
BUSCH, ERIC	200-Teacher	\$58,047.00	1.000	0	12	\$0.00	\$0.00	\$5,881.44	\$10,106.10
CAMER, CATHERINE	200-Teacher	\$25,119.52	0.420	0	12	\$0.00	\$0.00	\$2,545.16	\$5,163.10
CARNES, JENNIFER	200-Teacher	\$59,590.00	1.000	0	12	\$0.00	\$0.00	\$6,037.78	\$5,061.15
CASTANEDA, NATALIE	200-Teacher	\$42,291.00	1.000	0	9	\$0.00	\$0.00	\$4,285.01	\$5,163.10
CHANG, CATHERINE	114-Chief School Business Official	\$145,498.00	1.000	25	30	\$0.00	\$0.00	\$15,095.85	\$17,371.36
CHRIST, SIMOEN M	200-Teacher	\$37,017.00	1.000	0	9	\$0.00	\$0.00	\$3,750.64	\$5,163.10
CIMO, NICOLE M	200-Teacher	\$25,853.96	0.740	0	10	\$0.00	\$0.00	\$2,619.57	\$52.00
COLLINS, CAITLIN A	610-Resource Teacher Elementary	\$41,666.00	1.000	0	10	\$0.00	\$0.00	\$4,221.68	\$458.68
CRIST, JULIE	200-Teacher	\$61,122.00	1.000	0	12	\$0.00	\$0.00	\$6,193.00	\$69.00
DEATON, NANCY A	200-Teacher	\$39,902.00	1.000	0	10	\$0.00	\$0.00	\$4,042.95	\$3,885.00
DREHER, MARK A	200-Teacher	\$59,931.00	1.000	0	12	\$0.00	\$0.00	\$6,072.33	\$10,106.10
DRISCOLL, JENNIFER LYNN	200-Teacher	\$45,628.00	1.000	0	10	\$0.00	\$0.00	\$4,623.12	\$4,305.68
DRON, DANYELLE	610-Resource Teacher Elementary	\$40,882.00	1.000	0	9	\$0.00	\$0.00	\$4,142.25	\$69.00
DUVALL, AMY	200-Teacher	\$62,834.00	1.000	0	12	\$0.00	\$0.00	\$6,366.47	\$69.00
EMSO, ALMIR	200-Teacher	\$38,493.00	1.000	0	12	\$0.00	\$0.00	\$3,900.19	\$4,661.00
FREDISDORF, MARK	100-District Superintendent	\$224,973.00	1.000	25	12	\$0.00	\$0.00	\$23,341.62	\$27,895.96
GEORGANAS, DIMITRA E	200-Teacher	\$41,685.00	1.000	0	10	\$0.00	\$0.00	\$4,223.61	\$11,308.00
GILMARTIN, CATHLEEN	200-Teacher	\$53,091.00	1.000	0	12	\$0.00	\$0.00	\$5,379.29	\$69.00
GLIMCO, JOHN A	103-Principal	\$142,120.00	1.000	25	12	\$5,000.00	\$0.00	\$15,264.14	\$25,135.46
GRIFFIN, KERRI A	200-Teacher	\$71,039.00	1.000	0	12	\$0.00	\$0.00	\$7,197.81	\$69.00
HALUSEK, MELISSA	200-Teacher	\$69,777.00	1.000	0	12	\$0.00	\$0.00	\$7,069.95	\$7,395.10
HOLUBECKI, JEANINE M	200-Teacher	\$63,825.00	1.000	0	12	\$0.00	\$0.00	\$6,466.88	\$547.10

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				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
JAROSIK, MICHELLE A	205-Pre-Kindergarten Teacher	\$18,570.00	0.520	0	10	\$0.00	\$0.00	\$1,881.55	\$0.00
JESEWITZ, MICHAEL	200-Teacher	\$40,482.00	1.000	0	9	\$0.00	\$0.00	\$4,101.72	\$4,363.10
JOHNSON, JUDY	200-Teacher	\$68,593.00	1.000	0	12	\$0.00	\$0.00	\$6,949.98	\$7,406.30
KAVANAUGH, MARIBETH	200-Teacher	\$55,512.00	1.000	0	12	\$0.00	\$0.00	\$5,624.59	\$10,106.10
KIM, TANYA	200-Teacher	\$55,914.00	1.000	0	12	\$0.00	\$0.00	\$5,665.32	\$547.10
KRAMER, CANDICE	101-Assistant/Associate District Superintendent	\$95,000.00	1.000	25	12	\$0.00	\$0.00	\$9,856.54	\$24,718.40
LASKO, NIKI	200-Teacher	\$62,029.00	1.000	0	12	\$0.00	\$0.00	\$6,284.90	\$10,106.10
LEONE-ARROYO, LUCY	200-Teacher	\$28,574.00	0.500	0	4	\$0.00	\$0.00	\$2,895.17	\$0.00
LEWELLYAN, KAY	200-Teacher	\$92,501.00	1.000	0	12	\$0.00	\$0.00	\$9,372.39	\$10,100.28
LISOWSKI, KARYN E	610-Resource Teacher Elementary	\$48,350.00	1.000	0	12	\$0.00	\$0.00	\$4,898.92	\$5,139.10
LUBECK, DEBORAH	152-State-Approved Director of Special Education	\$96,000.00	1.000	0	12	\$0.00	\$0.00	\$9,960.29	\$25,007.12
MACEK, STEPHANIE	200-Teacher	\$53,787.00	1.000	0	12	\$0.00	\$0.00	\$5,449.81	\$5,163.10
MADSEN, ANTHONY M	200-Teacher	\$39,893.00	1.000	0	10	\$0.00	\$0.00	\$4,042.04	\$4,092.05
MAITA, JENNIFER	200-Teacher	\$27,105.00	0.500	0	6	\$0.00	\$0.00	\$2,746.33	\$0.00
MARS, ANDREA L	610-Resource Teacher Elementary	\$74,593.00	1.000	0	12	\$0.00	\$0.00	\$7,557.91	\$5,163.10
MATTICE, PAMELA	203-English as a Second Language Teacher	\$37,844.00	0.500	0	9	\$0.00	\$0.00	\$3,834.43	\$0.00
MCFADDEN, KRISTIN	200-Teacher	\$81,515.00	1.000	0	12	\$0.00	\$0.00	\$8,259.26	\$4,908.69
MCPHERSON, MAUREEN	200-Teacher	\$47,430.00	1.000	0	12	\$0.00	\$0.00	\$4,805.70	\$8,140.69
MERCHANT, DANA	200-Teacher	\$49,866.00	1.000	0	9	\$0.00	\$0.00	\$5,052.52	\$4,908.69
MUNCHOFF, JASON J	610-Resource Teacher Elementary	\$42,291.00	1.000	0	12	\$0.00	\$0.00	\$4,285.01	\$5,139.10
NEUBERG, MICHELLE	205-Pre-Kindergarten Teacher	\$51,353.00	1.000	0	12	\$0.00	\$0.00	\$5,203.19	\$5,163.10
OLSEN, MAUREEN C	200-Teacher	\$76,593.00	1.000	0	12	\$0.00	\$0.00	\$7,760.56	\$5,139.10
OSKROBA, ERIN	200-Teacher	\$62,655.00	1.000	0	12	\$0.00	\$0.00	\$6,348.33	\$7,419.10
RATCLIFF, DANIEL S	200-Teacher	\$35,692.00	1.000	0	9	\$0.00	\$0.00	\$3,616.38	\$5,163.10
REID, JOHN M	200-Teacher	\$97,360.00	1.000	0	12	\$0.00	\$0.00	\$9,864.71	\$7,395.10
RIORDAN, MARGARET	200-Teacher	\$73,680.00	1.000	0	12	\$0.00	\$0.00	\$7,465.40	\$9,604.00
ROZUM, KATHRYN E	610-Resource Teacher Elementary	\$53,271.00	1.000	0	12	\$0.00	\$0.00	\$5,397.52	\$10,106.10
SARWARK, JUDY	200-Teacher	\$21,813.00	0.500	0	4	\$0.00	\$0.00	\$2,210.14	\$0.00
SHERIDAN, LINDA S	200-Teacher	\$69,682.00	1.000	0	12	\$0.00	\$0.00	\$7,060.32	\$13,231.10
SPETTER, DENISE B	610-Resource Teacher Elementary	\$73,072.00	1.000	0	12	\$0.00	\$0.00	\$7,403.80	\$69.00
TATINA, ANTHONY	200-Teacher	\$59,183.00	1.000	0	12	\$0.00	\$0.00	\$5,996.54	\$10,106.10
TRIGGS, BARBARA	200-Teacher	\$43,503.00	1.000	0	9	\$0.00	\$0.00	\$4,407.81	\$13,231.10
TRUESDALE, LINDSAY A	200-Teacher	\$39,415.00	1.000	0	10	\$0.00	\$0.00	\$3,993.61	\$4,305.68
VANDERCAR, MATTHEW D	103-Principal	\$144,078.00	1.000	25	12	\$0.00	\$0.00	\$14,948.52	\$18,331.22
VERVACK, KRISTI	200-Teacher	\$45,817.50	1.000	0	12	\$0.00	\$0.00	\$4,642.32	\$571.10
VIDAKOVICH, MILLIE	200-Teacher	\$54,654.00	1.000	0	12	\$0.00	\$0.00	\$5,537.65	\$571.10
VONNAHME, JILLIAN	200-Teacher	\$42,291.00	1.000	0	12	\$0.00	\$0.00	\$4,285.01	\$69.00

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
WASHBURN, DIANNE H	200-Teacher	\$120,015.00	1.000	0	12	\$0.00	\$0.00	\$12,160.16	\$5,163.10
WILLIAMSON, JEANNE	200-Teacher	\$79,771.00	1.000	0	12	\$0.00	\$0.00	\$8,082.56	\$7,419.10
WINDISCH, AMY	200-Teacher	\$70,718.00	1.000	0	12	\$0.00	\$0.00	\$7,165.29	\$69.00
WOLTMAN, ERIC M	200-Teacher	\$64,503.00	1.000	0	12	\$0.00	\$0.00	\$6,535.57	\$4,908.69
Totals									
Distinct Employee Count: 71Distinct Positions Count: 71Base Salary: \$4,415,143.98Bonuses: \$5,000.00Annuities: \$0.00		Total Positions Count: 7 Retire	-			Days: 797 Other Benefits:\$442,814.48			