## Board of Education

ACTION<br>TITLE:<br>Personnel Recommendations<br>DATE:<br>July 18, 2022<br>RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent<br>of Human Resources and Campus Support<br>VISION 2023 STRATEGY:<br>Strategy 5. Staffing<br>BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on July 18, 2022.

## RECOMMENDATION:

The administration recommends

## Resignations

## Certified

Name:
Assignment:
Location:
Reason:
Effective Date:

Name:
Assignment:
Location:
Reason:
Effective Date:

Carrie Vargas
Virtual Teacher
Peak Innovation Center
Relocating
May 27, 2022

Michael Rothmeyer
Assistant Choral Director
Chaffin Middle School
Relocating
May 27, 2022

[^0]
## Personnel Recommendations (continued)

July 18, 2022

## Resignations (continued)

Certified
Name:
Assignment:
Location:
Reason:
Effective Date:

## Classified

| Name: | Cassaundra Andrews |
| :--- | :--- |
| Assignment: | Preschool Paraprofessional |
| Location: | Beard Elementary School |
| Reason: | Personal |
| Effective Date: | May 27,2022 |

[^1]
# Personnel Recommendations (continued) 

July 18, 2022

## Retirements

## Certified

None

## Classified

Name:
Assignment:
Location:
Years w/ FSPS:
Effective Date:

Annie Brown Child Nutrition Worker Cook Elementary School 4 Years
May 27, 2022

[^2]Personnel Recommendations (continued)
July 18, 2022

| Employment Certified |  |
| :---: | :---: |
| Name: | Teddy Abbey |
| Assignment: | CTE Teacher, Middle School Cross Country and $\mathbf{8}^{\text {th }}$ Grade Track Coach |
| Location: | Darby Middle School |
| Reported Experience: | 0 yrs . FSPS / 1 yr. Out of District |
| Education: | Webster University, St. Louis, MO |
| Degree: | MS |
| Effective Date: | August 12, 2022 |
| Name: | Esha Atkins |
| Assignment: | Content Area Teacher, Middle School Cross Country, 7th Grade Track \& 8th Grade Basketball Coach |
| Location: | Kimmons Middle School |
| Reported Experience: | 0 yrs. FSPS / 3 yrs. Out of District |
| Education: | Virginia Union University, Richmond, VI |
| Degree: | BA |
| Effective Date: | August 12, 2022 |
| Name: | Raydell Barbry |
| Assignment: | Elementary Teacher |
| Location: | Beard Elementary School |
| Reported Experience: | 0 yrs. FSPS / 3 yrs. Out of District |
| Education: | University of Central Arkansas, Conway, AR |
| Degree: | MS |
| Effective Date: | August 12, 2022 |
| Name: | Kristin Caubble |
| Assignment: | Elementary Special Education Teacher |
| Location: | Euper Lane Elementary School |
| Reported Experience: | 1 yr . FSPS / 0 yrs. Out of District |
| Education: | Arkansas State University, Jonesboro, AR |
| Degree: | MA |
| Effective Date: | August 12, 2022 |

[^3]Personnel Recommendations (continued)
July 18, 2022

| Employment Certified |  |
| :---: | :---: |
| Name: | Brooke Foster |
| Assignment: | Elementary Teacher |
| Location: | Sutton Elementary School |
| Reported Experience: | 3 yrs . FSPS / 15 yrs. Out of District |
| Education: | American College of Education, Indianapolis, IN |
| Degree: | MEd |
| Effective Date: | August 12, 2022 |
| Name: | Ashleigh Gillespie |
| Assignment: | Media Specialist |
| Location: | Woods Elementary School |
| Reported Experience: 0 | 0 yrs. FSPS / 18 yrs. Out of District |
| Education: | Arkansas Tech University, Russellville, AR |
| Degree: | MA |
| Effective Date: | August 5, 2022 |
| Name: | Dale Grimm |
| Assignment: | AP Music Teacher |
| Location: | Southside and Northside High Schools |
| Reported Experience: 0 | 0 yrs. FSPS / 0 yrs. Out of District |
| Education: | Arkansas Tech University, Russellville, AR |
| Degree: | MA |
| Effective Date: | August 5, 2022 |
| Name: | Richard Gunselman |
| Assignment: | Science Teacher |
| Location: | Kimmons Middle School |
| Reported Experience: 0 | 0 yrs. FSPS / 0 yrs. Out of District |
| Education: | University of Arkansas, Fort Smith, AR |
| Degree: | BA |
| Effective Date: | August 12, 2022 |

[^4]Personnel Recommendations (continued)
July 18, 2022

## Employment (continued) <br> Certified

| Name: | Edward Haswell II |
| :--- | :--- |
| Assignment: | Special Education Teacher |
| Location: | Southside High School |


| Reported Experience: $\mathbf{0}$ yrs. FSPS / $\mathbf{2 2}$ yrs. Out of District |  |
| :--- | :--- |
| Education: | Ouachita Baptist University, Arkadelphia, AR |
| Degree: | BA |

Degree: BA
Effective Date: August 12, 2022

| Name: | Lindsay Herdt |
| :--- | :--- |
| Assignment: | Sports Medicine Teacher |
| Location: | Southside High School |

Reported Experience: $\mathbf{0}$ yrs. FSPS / $\mathbf{3}$ yrs. Out of District
Education: West Texas A\&M, Canyon, TX
Degree: BS
Effective Date: August 12, 2022

| Name: | Craig Johnson |
| :--- | :--- |
| Assignment: | Social Studies Teacher, $7^{\text {th }}$ Grade Girls Basketball and $7^{\text {th }}$ Grade Track Coach |
| Location: | Darby Middle School |
| Reported Experience: 0 yrs. FSPS $/ \mathbf{2}$ yrs. Out of District |  |
| Education: | University of Arkansas, Fort Smith, AR |
| Degree: | BS |
| Effective Date: | August 12,2022 |


| Name: | Cynthia Lingo |
| :--- | :--- |
| Assignment: | Special Education Teacher |
| Location: | Kimmons Middle School |

Reported Experience: 16 yrs. FSPS / 6 yrs. Out of District
Education: University of Arkansas, Pine Bluff, AR
Degree: MS
Effective Date: August 12, 2022

[^5]Personnel Recommendations (continued)
July 18, 2022

## Employment (continued) <br> Certified

| Name: | Cassandra Ludgood |
| :--- | :--- |
| Assignment: | Elementary Teacher |
| Location: | Carnall Elementary School |

Reported Experience: $\mathbf{0}$ yrs. FSPS / $\mathbf{1 0}$ yrs. Out of District
Education: $\quad$ Arkansas Tech University, Russellville, AR

Degree: MS
Effective Date: August 12, 2022

| Name: | Heather Nguyen-Prescott |
| :--- | :--- |
| Assignment: | Adult Education Instructor |
| Location: | Adult Education |

Reported Experience: $\mathbf{3}$ yrs. FSPS / 2 yrs. Out of District
Education: Harding University, Rogers, AR

Degree: MA
Effective Date: July 18, 2022

| Name: | Ashten Reil |
| :--- | :--- |
| Assignment: | Elementary Teacher |
| Location: | Carnall Elementary School |
| Reported Experience: $\mathbf{0}$ yrs. FSPS / $\mathbf{0}$ yrs. Out of District |  |
| Education: | University of Nebraska, Lincoln, NE |
| Degree: | BS |

Effective Date: August 12, 2022

| Name: | Kimberli Shepherd Ward |
| :--- | :--- |
| Assignment: | Music Teacher |
| Location: | Cook Elementary School |
| Reported Experience: $\mathbf{0}$ yrs. FSPS / 22 yrs. Out of District |  |
| Education: | University of Missouri, Columbia, MO |
| Degree: | MA |

Effective Date: August 12, 2022

[^6]Personnel Recommendations (continued)
July 18, 2022

| Employment (continued) |  |
| :---: | :---: |
| Certified |  |
| Name: | Jeremy Thomas |
| Assignment: | Social Studies Teacher and $\mathbf{2}^{\text {nd }}$ Assistant Boys Basketball Coach |
| Location: | Southside High School |
| Reported Experience: 0 yrs. FSPS / 2 yrs. Out of District |  |
| Education: | University of Arkansas, Fort Smith, AR |
| Degree: | BA |
| Effective Date: | August 12, 2022 |
| Name: | Kacy Tribble |
| Assignment: | Adult Education Instructor |
| Location: | Adult Education |
| Reported Experience: $\mathbf{0}$ yrs. FSPS / $\mathbf{1 5}$ yrs. Out of District |  |
| Education: | Biola University, LaMirada, CA |
| Degree: | BS |
| Effective Date: | July 18, 2022 |
| Name: | Matthew Tucker |
| Assignment: | Elementary Teacher |
| Location: | Park Elementary School |
| Reported Experience: 0 yrs. FSPS / 0 yrs. Out of District |  |
| Education: | University of Arkansas, Fayetteville, AR |
| Degree: | BS |
| Effective Date: | August 12, 2022 |

## Classified

| Name: | Brian Almond |
| :--- | :--- |
| Assignment: | Night Custodian |
| Location: | Northside High School |
| Effective Date: | August 1, 2022 |
|  |  |
| Name: | Cheryl Arbor |
| Assignment: | Interventionist Paraprofessional |
| Location: | Howard Elementary School |
| Effective Date: | August 12, 2022 |

VISION 2023 STRATEGIES - 1. Career Planning: Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. 2. Equity: Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. 3. Instruction: Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. 4. Learning Environment/Facilities: Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. 5. Staffing: Recruit and retain highly-qualified faculty, staff and administration. 6. Technology: Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. 7. Wellness: Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
July 18, 2022
Employment (continued)
Classified

| Name: |  | Brenda Beckloff |
| :--- | :--- | :--- |
| Assignment: |  | Child Nutrition Worker <br> Location: |
|  | Chaffin Elementary School |  |
| Effective Date: |  | August 18, 2022 |


| Name: | Elizabeth Carey |
| :--- | :--- |
| Assignment: | Opportunity Center Paraprofessional |
| Location: | Beard Elementary School |
| Effective Date: | August 12,2022 |

Name:
Assignment: Interventionist Paraprofessional
Location: Ballman Elementary School
Effective Date:
August 12, 2022

| Name: | Brandi DeLong |
| :--- | :--- |
| Assignment: | Special Education Paraprofessional |
| Location: | Euper Lane Elementary School |
| Effective Date: | August 12, 2022 |


| Name: | Allison Dunning |
| :--- | :--- |
| Assignment: | Child Nutrition Worker |
| Location: | Howard Elementary School |
| Effective Date: | August 18,2022 |

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## Personnel Recommendations (continued)

July 18, 2022

## Employment (continued) <br> Classified

| Name: | Elder Giron |
| :--- | :--- |
| Assignment: | Night Custodian |
| Location: | Darby Middle School |
| Effective Date: | August 1, 2022 |
|  |  |
| Name: | Stacie James |
| Assignment: | Child Nutrition Worker |
| Location: | Tilles Elementary School |
| Effective Date: | August 18, 2022 |


| Name: | Silvia Picazo |
| :--- | :--- |
| Assignment: | Office Administrative Assistant |
| Location: | Kimmons Middle School |
| Effective Date: | August 5, 2022 |


| Name: | Jimmie Morefield |
| :--- | :--- |
| Assignment: | Child Nutrition Worker |
| Location: | Park Elementary School |
| Effective Date: | August 18, 2022 |

Name:
Assignment:
Location:
Effective Date:

## Amber O'Neal

Elementary Special Education Paraprofessional
Woods Elementary School
August 12, 2022

| Name: | Lydia Quintero |
| :--- | :--- |
| Assignment: | Elementary EL Paraprofessional |

Location: Bonneville \& Park Elementary Schools
Effective Date:
August 12, 2022

| Name: | Cheryl Schwartz |
| :--- | :--- |
| Assignment: | Office Administrative Assistant |
| Location: | Kimmons Middle School |
| Effective Date: | August 5, 2022 |

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## Personnel Recommendations (continued)

July 18, 2022

## Employment (continued) <br> Classified

Name:
Assignment:
Location:
Effective Date:

Name:
Assignment:
Location:
Effective Date:

Name:
Assignment:
Location:
Effective Date:

Name:
Assignment:
Location:
Effective Date:

Name:
Assignment:
Location:
Effective Date:

Name:
Assignment:
Location:
Effective Date:

Vickie Serrano
Child Nutrition Worker
Fairview Elementary School
August 18, 2022

Hannah Sousa
Elementary Special Education Paraprofessional Euper Lane Elementary School
August 12, 2022
Joshua Stark
Opportunity Center Paraprofessional Beard Elementary School
August 12, 2022

Latisha Ticer
Child Nutrition Worker
Trusty Elementary School
August 18, 2022
Joseph Velasquez
Construction Project Manager
Facilities Department
August 8, 2022
William Wald
Warehouse Delivery Driver
Child Nutrition Department
July 29, 2022

| Name: | Kaiyu Xiong |
| :--- | :--- |
| Assignment: | Child Nutrition Worker |
| Location: | Ballman Elementary School |
| Effective Date: | August 18,2022 |

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# Personnel Recommendations (continued) 

July 18, 2022

## Leave of Absence

## Certified

None

## Classified

None

Move to adopt the Personnel Recommendations.

VISION 2023 STRATEGIES - 1. Career Planning: Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. 2. Equity: Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. 3. Instruction: Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. 4. Learning Environment/Facilities: Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. 5. Staffing: Recruit and retain highly-qualified faculty, staff and administration. 6. Technology: Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. 7. Wellness: Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.


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