4/14/2025

 To:
 Board of Trustees

 From:
 Jay McWilliams, Superintendent

 Subject:
 Consider Approval of Professional Employment Recommendations for 2025-2026. (Subject to assignment)

Big Spring High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Clint Adams	Matthew Hall	Cayla Randolph
Jennifer Adams	Sarah Heffle	Irene Richardson
Peter Benavidez	Audrey Dunn	Sawyer Roberts
Cody Bryant	Maria Hernandez Gill	Tori Ramey
Porsha Bryant	Chelsey Jordan	Gary Scarbrough
Jeffrey Caffey	Gary Kirkland	Bradley Smith
Carlos Cantu	Brittany Langford	Rose Smith
Robert Cash	Stephanie LaPlante	Dicky Stone
Jennifer Caudill	Kenny Lowery	Sunni Strickland
Brandon Clemmons	Mark Lozano	Aaron Taylor
Loryne Colette	Niebes McCalister	Eric Tuttle
Travis Day	Gabriel Martinez	Brady Weber
Jonathan Duran	Gary Newton	Margie Williams
Jennifer Everett	Andrea Phinney	Morris Wiliamson
Justine Fann	Christina Rainey	Kayla Wiliamson
Mary Gonzales		

Big Spring High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2025/2026 school year.

Kathryn Aschoff Texas King T'uana Ramsey Pedro Encarnacion Lori Millican Randall Shaw Meagan Gicklhorn Brian Moss Reba Strebeck Kelly Hare Makenzie Taylor Kimberly Overton **Chelsey Jones** Kayleigh Penny Antonio Teran Jacoby Jones **Bailey Proctor** Stacey Welch

Big Spring Junior High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Tabitha Barbee	Taylor Kelly	Ashley Skinner
Lisa White Brunelli	Toby Kennemur	Mark Teel
Daniel Cummins	Ashley Morgan	Lawrence Thibeault
Casey Fraley	William Morgan	Brandy Warren
Lisa Guy	Janet Renfro	Joseph Watt
Steven Hearn	Amanda Rivera	Isabel Yedica
Cycelye Hawkins		

Big Spring Junior High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2025/2026 school year.

Lauryn Escalante	Kerri Leonard	Kaycee Schniers
Josalyn Grier	Tonya Patteron	Amberlyn Taylor
Aimee Green	Edna Rivera	William Strebeck
Jeremy Landin	Guadalupe Soto Rendon	

Big Spring Intermediate School

Based on observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025-2026 school year.

Cecili Acosta	Isabel Garcia	Oscar Natividad
Joseph Bright	Kayla Gomez	Jackie Rainer
Stacey Brooks	Melissa Gomez	Connie Riddle
Gail Campos	Leslie King	Patricia Salinas
Devon Davis Locke	Michaela Klix	Dawn Sneed
Christy Dellapenta	Jeff Lane	Sydney Wahkinney
Tammie Flores	Lilybeth Leyva	Sherrlyn Welch

Big Spring Intermediate School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2025/2026 school year.

Jennifer Desormeaux	Brianne Morris
Alexandra Gonzales	Candace Smith

Anderson Accelerated

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Pamela Billick-Gonzalez

Marni Franco

Marcy Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Christina Batterton	DeeDee Myers	Seana Reilly
Jordan Browne	Shelly Peacock	Kimberlee Sides
Lacy Dugan	Carmen Pedraza	Jennifer Tidwell
Karon Fryar	Yvette Perez	Sheila Word
Lisa Hooper	Amber Petersen	Mary Lou Yanez
Selene Moreno	Susan Rains-Lowery	

Marcy Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2025/2026 school year.

Amber Bray Rebecca Martin Marisella Rodriguez Hannah Saldivar Lauren Sorrells

Moss Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Heidi Arriga	Erika Munoz	Lana Schooler
Angela Lozano	Melissa Newton	Brittany Scott
Ryan Lucas	Raquel Salinas	

Moss Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2025/2026 school year. Melissa Walker Dania Rocha

Krista Lowery

Washington Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Elaina Bauman	Amber Hansen	Susan Palmer
Matthew Carrillo	Raela James	Anne Skaggs
Sharon Chancy	Sonceia Lowery	Tamera Sneed
Haleyna Smith Davidson	Georgia Molina	Margaret Jill Taylor
Rebecca Escobedo	Nichole Negron	Dana Tompkins
Jennifer Froman	Cassidy Norwood	Rebecca Valbuena
Bronson Gervasi		

Washington Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2025/2026 school year. Brittany Colby Jessica Roberts Jessica Washington

Special Services Support Staff

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Jessica Bringham	Terry Kubena	Jennifer Thomas
Kristi Carstensen	Kandi Lane	Emily Edwards
Misty Henson	Gina McWilliams	Vanessa Parra

Big Spring ISD Counselor's

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2025/2026 school year.

Richard Cypert Leasa Lowery Taylor Osborn Alisha Daniel Morgan McWilliams Meagan Seal Kristi Neitzel-Fontana **Billy Daves** Theresa Kemp

Nurses:

RN:

Martha Aleman

LVN: Stephanie Braxton Katrina Bustamante Sara Garrett

Heather McDonald Nancy Robles