

Member ##### introduced the following Resolution and moved its adoption:

RESOLUTION NON-RENEWING A PROBATIONARY TEACHER

WHEREAS, Minnesota Statutes section 122A.40, subdivision 5, states that the first three consecutive years of a teacher's first teaching experience in Minnesota in a single district is deemed to be probationary period of employment, and that the probationary period in each district in which the teacher is thereafter employed shall be one year:

WHEREAS, Minnesota Statutes section 122A.40, subdivision 5, further states that any annual contract with a probationary teacher may or may not be renewed as the school board shall see fit, provided that the board gives the teacher written notice of the non-renewal before July 1: and

WHEREAS, the following teachers are in a probationary period of employment with Independent School District No. 477:

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 477 as follows:

1. Pursuant to Minnesota Statutes section 122A.40, subdivision 5, the School Board hereby declines to renew the annual teaching contract of the following probationary teacher(s) effective at the end of this school year: Kaitlyn Alain, Sarah Benjamin, Emily Berg, Karen Boehlert, Alison Holubetz, Kira Kiloran, Tate Laabs, Matthew Melin, Callie Pendergrass, Danika Rademacher, Stephanie Schwartz, Amy Stafki, Adam Westrum

As a result of this action, the District's employment relationship with the named teacher(s) will terminate effective June 30, 2025.

2. The School Board has reviewed and hereby approves the written notice of nonrenewal for the affected teacher(s). The notice to the affected teachers states the reasons for the non-renewal. The School Board Chair is directed to sign the written notice(s) on behalf of the School Board. The reasons for non-renewal are classified as private personnel data under the Minnesota Government Data Practices Act, unless the non-renewal represents the final disposition of disciplinary action.

3. The Superintendent, or a designee, is directed to serve the affected teacher(s) with a copy of this Resolution and the approved written notice for that teacher before July 1. If possible, the notice(s) should be hand delivered.

The motion for the adoption of this Resolution was duly seconded by Member ##### and upon vote being taken, the following voted in favor of this Resolution:

And the following voted against this Resolution:

Based upon the vote, this Resolution was declared duly passed and adopted.