

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICIES FOR TASB
UPDATE 103 (SECOND READING)
DATE: January 19, 2016

The following Board Policies were presented for first reading at the January 12, 2016 Board Work Study meeting. These policies have undergone further study and review especially where input was received. Therefore, these policies are now being presented for approval and adoption.

BBFA(EXHIBIT)	ETHICS CONFLICT OF INTEREST DISCLOSURES
BF(LOCAL)	BOARD POLICIES
CAA(LOCAL)	FISCAL MANAGEMENT GOALS AND OBJECTIVES FINANCIAL ETHICS
CB(LOCAL)	STATE AND FEDERAL REVENUE SOURCES
CKE(LOCAL)	SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL
CO(LOCAL)	FOOD SERVICES MANAGEMENT
DBD(LOCAL)	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST
DBD(EXHIBIT)	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST
DH(LOCAL)	EMPLOYEE STANDARDS OF CONDUCT
DIA(LOCAL)	EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
FEA(LOCAL)	ATTENDANCE COMPULSORY ATTENDANCE
FEC(LOCAL)	ATTENDANCE ATTENDANCE FOR CREDIT

GKA(LOCAL)

COMMUNITY RELATIONS
CONDUCT ON SCHOOL PREMISES

GRA(LOCAL)

RELATIONS WITH GOVERNMENTAL ENTITIES
STATE AND LOCAL GOVERNMENTAL AUTHORITIES

It is recommended that the Board of Trustees approve these policies as presented.

Respectfully submitted,

Tom Crowe
Superintendent of Schools

Brian Moersch
Chief of Staff