



Policy Committee Mission

The Hastings School Board Policy Committee serves to review and revise current policies, and propose policy changes for adoption based on statute, at the direction of the School Board or administrator, and as identified for the benefit for the students and staff of ISD 200.

In Attendance 04.04.2025 or 04.17.2025: Paul Baker, Superintendent Champa, Alyssa Cherry, Jessica Dressely, Scott Doran, Matt Esterby, Kari Gorr, Andrew Hodges, LynDee Humble, Kyle Latch, Kim Sill, Carrie Tate, Ryan Wynn, and Mark Zuzek

Next Policy Committee Meetings

May 2, 2025 at 12:00pm

April 4 & April 17, 2025 Policy Committee Summary

[Review Cycle Tracker](#)

1st Readings

422 Policies Incorporated by Reference

- Committee Discussion: New ISD 200 policy. It is an MSBA Model policy.
- Certain policies apply to both employees and students. This documents that the policies are incorporated by reference. These are references to policies that we have already adopted.
 - Committee Recommendation: ***1st Reading***

522 Sex Nondiscrimination Policy, Title IX Grievance Procedure and Process

- Committee Discussion: The revisions in this policy reflect alignment to MSBA Model policy. One notable revision is the addition of an Alternate Title IX Coordinator.
 - Committee Recommendation: ***1st Reading***

523 Policies Incorporated by Reference

- Committee Discussion: New ISD 200 policy. It is an MSBA Model policy.
- Certain policies apply to both employees and students. This documents that the policies are incorporated by reference. These are references to policies that we have already adopted.
 - Committee Recommendation: ***1st Reading***

607 Organization of Grade Levels

- Committee Discussion: Section II(A): Replaced “*recognized*” with “*defined*”/ Section III(B): Added: “*/Preschool*”
 - Committee Recommendation: ***1st Reading***

609 Religion and Cultural Observances

- Committee discussion: Section III(B): added language “*In the event there are any approved religious materials, directives and guidelines shall be attached as an addendum to this policy.*”/ Updated review date
 - Committee Recommendation: ***1st Reading***

611 Home Schooling

- Committee discussion: Revisions align to MSBA model policy.
 - Committee Recommendation: ***1st Reading***

Action Item

902.1PR Community Use of Facilities

- Committee Discussion: Updates the current fee schedule and increases the rental rates for community use of district facilities. Facility rental rates have not been updated in the past 10 years. Kari Gorr and Kim Sill conducted a comprehensive comparison with surrounding districts and found that ISD 200 is uncharging outside organizations for use of the district facilities
- For example, a three-day dance competition hosted by an out-of-state organization at Hastings High School was invoiced \$5,143.43 under the current rates. In comparison, hosting the same event in similarly sized spaces at Shakopee High School would result in an invoice of \$33,246.30.
- School organizations, district or school-operated groups & organizations will continue to use district spaces at no cost./ Nonprofit youth organizations located within ISD 200 district boundaries will see a slight increase in rental rates (example: band/orch/choir space current rate= \$10/ new rate=\$15)
- Rate increase for having janitors or cooks on location, this ensures that the district is charging at least the amount that we are paying these staff members to be present.
- Established that these rates would be reviewed annually and a full review will be conducted once every 3 years in alignment with Policy 902.
 - Committee Recommendation: **Action Item**

2nd Reading

413 Harassment and Violence

- Committee Discussion: Removed Section IV: this language already exists in Policy 522.
- Section VI: Added (B) & (C) sorry that I missed this during the initial review of this policy.
 - Committee Recommendation: **2nd Reading**

3rd Readings

No changes

Consent Agenda

206.1FRM Public Participation at School Board Meetings- Procedure & Request Form

- The revisions that we discussed during the work session have been made.
- Paragraph two: Updated language sign up timeline *“This form, along with any documents you plan to provide to the board, may be submitted the day after the last regular board meeting and must be received no later than 8:00 a.m. on the day before the meeting at which you intend to speak.”*
- #3: Updated order of speakers *“Speakers will be called in the order their requests are received. Each individual is allotted up to three minutes to speak;”*
 - Committee Recommendation: **Consent Agenda**

406.1FRM Consent to Release Data Form

- Committee Discussion: Added contact information for the Director of Human Resources
- Committee Recommendation: **Consent Agenda**

522.1 Title IX Notification

- Committee Discussion: Language revisions throughout and the addition of an Alternate Title IX Coordinator
 - Committee Recommendation: **Consent Agenda**

Upcoming/ In Progress

The committee continues to work through the 600 series of policies (Education Programs) with the Director of Teaching & Learning, and these will come to the board over the next couple of months. As a reminder, the legislative session ends in May and we anticipate that any legislative revisions will come from MSBA in late June. I will work on these as quickly as possible for committee review with the goal of bringing them to the board in July.

April 23, 2025 Board Meeting

1st Readings:

422 Policies Incorporated by Reference
522 Sex Nondiscrimination Policy, Title IX Grievance Procedure and Process
523 Policies Incorporated by Reference
607 Organization of Grade Levels
609 Religion and Cultural Observances
611 Home Schooling

2nd Readings:

101.1 Name of the School District
101.2 Official & Approved Logos, Mascot, & Song
413 Harassment and Violence
704 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
902 Use of School District Facilities and Equipment

Consent Agenda:

- Consent Agenda
 - 206.1FRM Public Participation at School Board Meetings- Procedure & Request Form
 - 406.1FRM Consent to Release Data Form
 - 522.1 Title IX Notification
- 3rd Reading/ Consent Agenda
 - 101 Legal Status of the School District
 - 102 Equal Educational Opportunity
 - 103 Complaints Students, Employees, Parents, Other Persons
 - 406 Public and Private Personnel Data
 - 410 Family and Medical Leave
 - 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
 - 415 Mandated Reporting of Maltreatment of Vulnerable Adults
 - 515 Protection and Privacy of Pupil Records
 - 714 Fund Balance
 - 722 Public Data Request
 - 806 Crisis Management Policy
 - 904 Distribution of Materials on School District Property by Nonschool Persons

Action Item

902.1PR Community Use of Facilities