



Contract Analysis

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2025-26 Superintendent Contract - Salary and Benefit Comparisons Corbett SD 39

The following Districts were used as a comparison group for this analysis:

(If you would like to have changes made to the comparison group, please contact Randy or Rob and let them know.)

State Rank by Size	Comparison Group	Student Population
District 42	Estacada SD 108	3,168
District 50	Parkrose SD 3	2,761
District 57	Molalla River SD 35 (21-22)	2,464
District 59	Scappoose SD 1J	2,272
District 70	Gladstone SD 115	1,573
District 89	Banks SD 13	1,085
District 90	Yamhill Carlton SD 1	1,070
District 115	Colton SD 53	563
District 122	Riverdale SD 51J	484

	Salary	* PERS Adjusted Salary	Travel Allowance	Disrict Paid TSA	Tech Stipend	Other Comp	Total Compensation	Total Comp w/Vacation
Lowest Comparison	\$ 153,769	\$145,600	\$2,400	\$6,151	\$1,800	\$1,800	\$165,362	\$168,319
Highest Comparison	\$ 240,240	\$240,240	\$12,000	\$38,400	\$3,000	\$62,400	\$317,910	\$317,910
Average of Comparisons	\$ 191,207	\$189,133	\$7,994	\$16,160	\$2,250	\$22,880	\$227,764	\$230,034
**Districts providing benefit			7	10	4			
Rank in Comparison Group	9	9	#N/A	2	#N/A	#N/A	9	8

Comparing District									
District 91	Corbett SD 39	\$ 162,000	\$ 162,000	\$ -	\$ 24,000	\$ -	\$ -	\$ 186,000	\$ 192,231

Additional Contract Analysis

Salary	Currently, Corbett ranks second to last in salary in a regional comparison, about \$27,000 below the average
Travel	Seven of the nine comparison district provide a monthly travel allowance. Corbett does not.
TSA	Corbett does provide the second highest TSA in this comparison group
Other	"Other Compensation" in this group include, H.S.A, Retention bonus, PHD Stipend, Tuition Benefits
Total Comp	Corbett currently ranks second to last in Total Compensation without vacation included and third from last with vacation pay.

* Note The salary of Superintendents who have to pay their own PERS pickup has been reduced by 6% in this category for a more accurate comparisons.

** Note The average is calculated as an average of those comparison districts who provide this benefit.

Contracts - Mentoring - Relationship Building - Projects