



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

November 17, 2025

AGENDA SECTION: Consent Agenda

SUBJECT: Consider approval of the updated 2025-2026 Compensation Plan.

BOARD POLICY: DEA (LOCAL)

STRATEGIC GOAL(S): Personnel and Professional Development

FISCAL NOTE: Local Funds

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

Background Information

For the 2025–2026 school year, the Superintendent is recommending the implementation of a \$5,000 annual stipend for all campus administrators with a Bilingual SBEC Certification. This recommendation is intended to strengthen the District's efforts to recruit and retain highly qualified campus administrators with a bilingual SBEC certificate.

Recommendation

The administration recommends that the Board approve the updated compensation plan as presented.

Communication Deployment

- Board Meeting minutes
- District Website

Suggested Motion

I move that the Board approve the updated 2025–2026 Compensation Plan as presented.

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Respectfully submitted,

Dr. T. Lamar Goree
Superintendent