

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

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OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

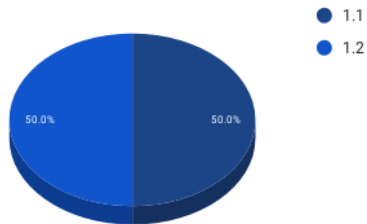
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

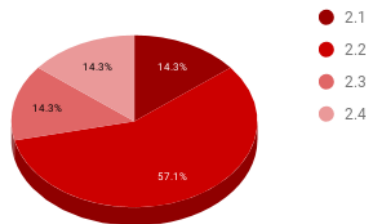
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Monthly Statistics Report

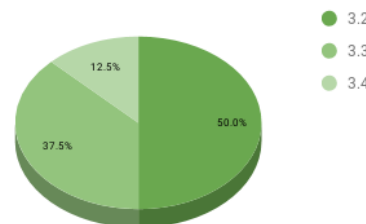
Academics



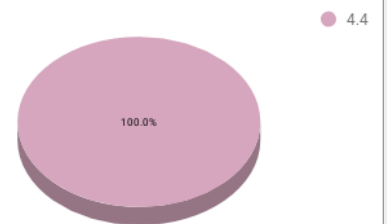
Human Capital



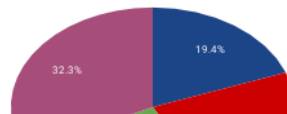
Operations



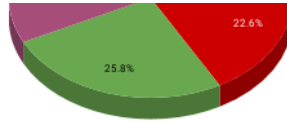
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics		✓				Hosted Instructional Rounds for Superintendents
		✓				Reviewed District weid and school data as part of Accountibilty Index Report
		✓				Reviewed needs for NGSS Curriculum
	Enter a 1 in the cells to indicate alignment to goal					
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital		✓				Attended AASA Early Learning Cohort Meeting
		✓				Attended AASA Conference
				✓		Conducted Administrator Mid-Year Evaluations
	✓					Conducted Interviews for Director of Curriculum, Instruction & Assesment
		✓		✓		Participated in Superintendent Network Meeting
		✓				Participated in planning for next level Superintendent Network Learning
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations		✓	✓			Attended Field House and Baseball Field Committee meeting
						Participated in Policy Committee meeting
		✓				Participated in Budget Committee Meeting
		✓				Made revisions to Application for Alliance and Priority School District Grant funding.
		✓				Participated in meetings to discuss Health Insurance Collaborative with ACES
				✓		Renovations in high school for Advanced Manufacturing Program underway for the installation of over \$850,000 in machinery to
				✓		Auditorium seating renovation at DHS underway.
					✓	Conducted All Hazards Meeting to review/update emergency plans
					Conducted School Safety Community Forum	
					Held Para and DEA Labor Management Meetings	

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal				✓		Chaired CAPSS Legislative Committee Meeting w Education Committee Co-Chairs and Ranking member at LOB
				✓		Attended Testified in front of Education Committee and Appropriation Committee on specific bill &
				✓		Attended CAPSS BOD and Executive Directors Meeting
				✓		Attended Housing Task Force Meeting
				✓		Chaired SCASA Meeting
				✓		Attended CAS Celebration of the Arts
				✓		Attended Athletic Events
				✓		Attended Derby Athletic Hall of Fame Dinner
				✓		Attended HRC Event at Senior Center
			✓		Participated in Read Across America Event	

