



# Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 12/10/24

Item Title: 2024-2025 Revised Employee Compensation Plan X Action  
Information  
Discussion

## BACKGROUND:

Recommend to revise the 2024-2025 Employee Compensation Plan page 6:

## FISCAL IMPLICATIONS:


2024-2025 District Budget

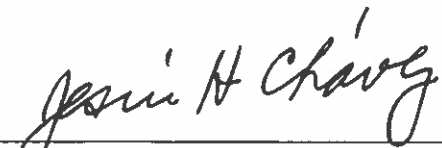
## RECOMMENDATION:

Recommend approval to revise page 6 of the 2024-2025 Employee Compensation Plan, BAC and Lincoln Park Campus Staffing Guidelines.

  
Maricela Franco/Eddie Arroyo  
Submitted by: Principal/Program Adm.

Approved for Submission to Board of Education:

Recommended by: Asst. Supt/CFO  
Dr. Linda Gallegos   
Approved by: Chief Human Resources Officer

  
Dr. Jesus H. Chavez, Superintendent

When Necessary, Additional Background May Follow This.

# Brownsville Independent School District

## 2024-2025 – BAC & Lincoln Park Campus Staffing Guidelines

LINCOLN PARK					
Administration / Special Assignment					
Position	Days	Enrollment	Allocation	Fund	Comments
Principal	226		1	162	
Counselor	205	0-350	1	162	
Librarian*	196			199	
Director, Childcare Center	207		1	162	
Teachers					
Classroom Teacher	187		15:1	162	
CTE Teacher	187			164	
Special Education					
Resource/Inclusion	187	as needed	15:1	166/224	1 Teacher and 1 Aide
Life Skills/Autism	187		4:1	166/224	1 Teacher and 2 Aides
Behavior	187		6:1	166/224	1 Teacher and 2 Aides
Clerical					
Secretary	217		1	162	
Data Management Clerk	217		1	162	
Parent Liaison	187		.5	162	
Instructional Aides					
Day Care Aide	187			162	
Early Head Start Day Care Aide** (Add)	226			UTRGV	

\*Rotating Librarian

\*\*The University of Texas Rio Grande Valley (UTRGV) Early Head Start Child Care Partnership Grant is a 5 year grant from 2024-2029 school year.

**NOTE:** Nurses – staffing decisions for nurses will be made by enrollment and acuity of student needs at each campus.



# Brownsville Independent School District

Agenda Category: General Function  
Contracts/MOU Board of Education Meeting: 12/10/24

Item Title: UTRGV Early Head Start Child Care Partnership Grant Subaward Agreement With BISD X Action Information Discussion

## BACKGROUND:

University of Texas Rio Grande Valley in partnership with BISD have been awarded the Early Head Start Child Care Partnership Grant for the 2024-2029 school years. Funding will support early learning settings to provide full-day, full-year, comprehensive services that meet the needs of low-income working families; enhance access to high-quality, full-time child care; support the development of infants and toddlers through strong relationship-based experiences; and prepare them for the transition into preschool at Lincoln Park School. The Grant will provide 16 additional child care slots, 6 Daycare Aides, fringes, supplies and materials for Lincoln Park School.

## FISCAL IMPLICATIONS:

There is no cost to the district.

## RECOMMENDATION:

Recommend approval to accept the UTRGV Early Head Start Child Care Partnership Grant in the amount of \$248,191 to support the Early Child Care Program at Lincoln Park School at no cost to the district. The agreement shall remain in place through August 31, 2029 unless otherwise amended.

J.J. DeLeon/Diana E. Barron  
Submitted by: Principal/Program Director

Alejandro Cespedes  
Recommended by: Asst. Supt./CFO

Miguel Salinas  
Reviewed by: Staff Attorney

Alejandro Cespedes  
Approved by: Chief Officer

Approved for Submission to Board of Education:

Dr. Jesus H. Chavez, Superintendent