

Southwest Independent School District
Board of Trustees
Minutes of Special Meeting
July 17, 2025
5:30 p.m.

A special meeting of the Board of Trustees of Southwest ISD was held Thursday, July 17, 2025, beginning at 5:30 PM in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, Texas.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Sullivan, Ida Sudolcan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *James Gonzalez*

I. Call meeting to order

The meeting was called to order at 5:32 p.m. by Board President, Sylvester Vasquez Jr.

II. Invocation and Pledges to Allegiance

Roger Campos gave the invocation and led the Pledge of Allegiance and Texas Pledge.

III. Public comments related to posted agenda items

There were no citizens signed up to address the Board.

IV. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 5:34 p.m.

IV.A. Pursuant to Texas Government Code Section 551.071, consultation with attorney regarding legal procedural issues involved in an employee nonrenewal hearing.

IV.B. Pursuant to Texas Government Code Sections 551.074, 551.082, and 551.0821, and Texas Education Code Section 21.207, conduct a nonrenewal hearing and Board deliberations concerning the proposed nonrenewal of Elsa Sanchez-Quintanilla's term contract.

V. Convene in open session and take appropriate action on items discussed in closed session.

The board reconvened in open session at 11:42 p.m. and took the following action:

VI. Consider and take action regarding the proposed non-renewal of Elsa Sanchez-Quintanilla's term contract.

Board action: *Having heard all the evidence and arguments presented regarding the proposed non-renewal of the employment contract of Elsa Sanchez-Quintanilla, Mr. Carrillo moved that the preponderance of the evidence supports the Superintendent's recommendation to non-renew Ms. Sanchez-Quintanilla's term contract; therefore, Mr. Carrillo further moved that the Board non-renew the term contract of Elsa Sanchez-Quintanilla, effective at the end of the 2024-2025 school year, for the reasons set forth in the notice letter. Mr. Carrillo further moved to authorize the Superintendent or her designee to deliver notice of the Board's action to non-renew Elsa Sanchez-Quintanilla's term contract. Mr. Sullivan seconded the motion. All members present voted in favor; the motion carried.*

VII. Superintendent's remarks

There were no additional remarks by the Superintendent.

VIII. Adjournment

There being no further business, the meeting adjourned at 11:44 p.m.

Presiding Officer

Secretary