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JAN 09 2015

MEMORANDUM OF UNDERSTANDING

Mid Valley Special Education

This Memorandum of Understanding made between the Mid-Valley Executive Advisory Board of the Mid-Valley Special Education Cooperative (MVSEC) (hereinafter referred to as the 'Employer' or 'Board') and the Therapy Association for Special Children, IEA-NEA (hereinafter referred to as the 'Association') will extend the current contract between the parties for one year as described below.

WHEREAS, the Association and Board ratified the current Collective Bargaining Agreement of 2013-2015 resolving all issues relative to the current Agreement between the parties.

NOW THEREFORE, be it resolved that the parties have bargained in good faith and mutually agree to extend the current 2013-2015 contract for a period of one year with no changes to the current 2013-2015 contract language with the exception of the addition of the attached salary schedule for the 2015-2016 school year. This salary schedule is the same one used for the 2014-2015 school year. The Association and Board agree that full-time therapists returning for the 2015-2016 school year and eligible for step movement will move up one step on this salary schedule, effectively resulting in a 2.5% salary increase for the 2015-2016 school year.

This Memorandum of Understanding and the extension of the current 2013-2015 contract will expire on June 30, 2016.

THERAPY ASSOCIATION FOR SPECIAL CHILDREN

MID-VALLEY SPECIAL EDUCATION COOPERATIVE

Rona Kerne 1-9-15
TASC President

Chair, Executive Advisory Board

Jeff Baker 1-9-15
TASC Vice-President

Attest: _____
Secretary, Executive Advisory Board

Date: 1-9-15

Date: _____

ST. CHARLES COMMUNITY UNIT SCHOOL DISTRICT 303
(ADMINISTRATIVE AGENT FOR MVSEC)

President, District 303 Board of Education

Attest: _____
Secretary, District 303 Board of Education

Date: _____

TASC SALARY SCHEDULE – 2015-2016

	OT/PT Assistant	OT/PT Entry Level	Advanced Degree
Step 1	\$42,948.00	\$51,582.00	\$58,282.00
Step 2	\$44,022.00	\$52,871.00	\$59,739.00
Step 3	\$45,123.00	\$54,193.00	\$61,233.00
Step 4	\$46,251.00	\$55,548.00	\$62,764.00
Step 5	\$47,407.00	\$56,937.00	\$64,333.00
Step 6	\$48,592.00	\$58,360.00	\$65,941.00
Step 7	\$49,807.00	\$59,819.00	\$67,590.00
Step 8	\$51,052.00	\$61,314.00	\$69,279.00
Step 9	\$52,329.00	\$62,847.00	\$71,011.00
Step 10	\$53,637.00	\$64,419.00	\$72,787.00
Step 11	\$54,978.00	\$66,029.00	\$74,606.00
Step 12	\$56,352.00	\$67,680.00	\$76,471.00
Step 13	\$57,761.00	\$69,372.00	\$78,383.00
Step 14	\$59,205.00	\$71,106.00	\$80,343.00
Step 15	\$60,685.00	\$72,884.00	\$82,351.00
Step 16	\$62,202.00	\$74,706.00	\$84,410.00
Step 17	\$63,757.00	\$76,573.00	\$86,520.00
Step 18	\$0.00	\$78,488.00	\$88,683.00
Step 19	\$0.00	\$80,450.00	\$90,901.00
Step 20	\$0.00	\$82,461.00	\$93,173.00
Step 20+			

Therapists at Step 20+ shall receive an increase equal to the annual CPI-U for the 12-month period ended December 31, 2014. The increase shall not exceed the annual step increase of therapists currently on schedule (2.50%).