



2018 - 2019

Personnel and Student Data Report



Human Resources
November 27, 2018



2018 – 2019 Student Enrollment Data

School	Hispanic/Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Total Enrollment
Beye	45	0	10	63	0	191	58	367
	12.26%	0.0%	2.72%	17.17%	0.00%	52.04%	15.80%	
Hatch	45	0	8	86	0	191	49	379
	11.87%	0.0%	2.11%	22.69%	0.00%	50.40%	12.93%	
Holmes	64	1	50	89	1	277	80	562
	11.39%	0.2%	8.90%	15.84%	0.18%	49.29%	14.23%	
Irving	77	0	16	77	0	255	56	481
	16.01%	0.0%	3.33%	16.01%	0.00%	53.01%	11.64%	
Lincoln	106	0	16	94	0	393	72	681
	15.57%	0.0%	2.35%	13.80%	0.00%	57.71%	10.57%	
Longfellow	102	0	19	124	0	369	98	712
	14.33%	0.0%	2.67%	17.42%	0.00%	51.83%	13.76%	
Mann	38	0	22	34	1	320	75	490
	7.76%	0.0%	4.49%	6.94%	0.20%	65.31%	15.31%	
Whittier	56	0	14	90	0	233	64	457
	12.25%	0.0%	3.06%	19.69%	0.00%	50.98%	14.00%	
Brooks	116	0	39	187	0	471	93	906
	12.80%	0.0%	4.30%	20.64%	0.00%	51.99%	10.26%	
Julian	120	0	34	223	0	550	123	1050
	11.43%	0.0%	3.24%	21.24%	0.00%	52.38%	11.71%	
Special Placement	7	0	3	38	0	48	5	101
	6.93%	0.0%	2.97%	37.62%	0.00%	47.52%	4.95%	
Count	776	1	231	1105	2	3298	773	6186
Percent	13%	0.02%	4%	18%	0.03%	53 %	12%	



Historical Staff Full Time Equivalency and Student Enrollment Data

School Year	F.T.E Teachers	% Minority Licensed Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%
08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,781	42.5%
13/14	481.49	20.2%	5,920	44.3%
14/15	492.25	20.2%	5,973	43.4%
15/16	496.97	20.0%	5,958	45.6%
16/17	497.35	20.0%	6,144	47.5%
17/18	520.87	21.0%	6,152	46.0%
18/19	531.00	22.0%	6,186	47.0%

2018-2019 Full Time Equivalent Licensed Teachers (OPTA Positions)

Category	Classification	FTE	Sub Totals
Elementary	Pre-Kindergarten	4.00	
	Kindergarten	34.00	
	First Grade	34.00	
	Second Grade	35.00	
	Third Grade	33.00	
	Fourth Grade	32.00	
	Fifth Grade	30.00	
	General Music	10.50	
	P.E.	9.50	
	Elementary Art	10.00	
	FLES (Spanish)	12.00	
			Subtotal: 244.00
Middle School	6th Grade Core	24.00	
	7th Grade Core	24.00	
	8th Grade Core	24.00	
	Electives/PE/World Language/Health	41.50	
			Subtotal: 113.50
Special Education	Adaptive Physical Education Teacher	1.00	
	Early Childhood Special Education	4.00	
	Nurse	10.00	
	Occupational Therapist	5.00	
	Physical Therapist	1.00	
	Psychologist	6.00	
	Social Worker	17.00	
	Special Education Coordinator	5.00	
	Special Education Co-Teaching, Instructional & Multi-Needs	20.00	
	Special Education Resource	34.00	
Speech Language Pathologist	13.00		
			Subtotal: 116.00
General Education	CAST Director	1.00	
	ESL Teacher	4.00	
	GTD Teacher	8.00	
	IB Coordinator	2.00	
	Instructional Coach	10.00	
	Instrumental Music	4.50	
	Language Arts Specialist	8.00	
	Multi-Tiered System of Support Specialist	3.00	
	PBIS Coach	1.00	
	Student Support Specialist	4.00	
	Teacher Librarian	10.00	
	Teacher Mentor	1.00	
			Total FTE: 530.00



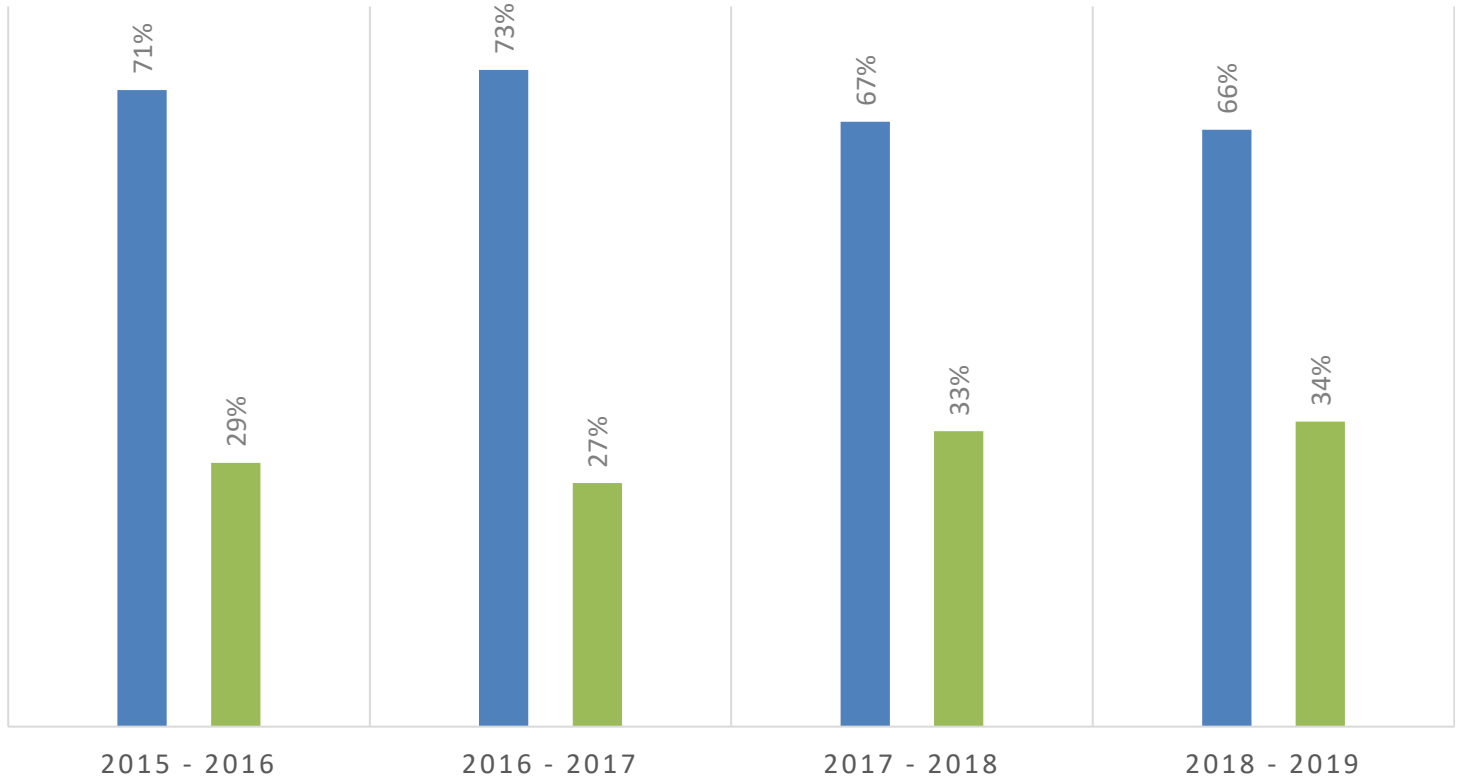
2018 – 2019 District Diversity Teacher Demographics Based on Home School

School	Hispanic/ Latino	American Indian or Alaska Native	Asian	Black/ African American	Native Hawaiian/ Pacific Islander	White	Two or More Races	Other	Total Teaching Staff
Beye	0	0	1	6	0	29	0	0	36
	0%	0%	3%	17%	0%	81%	0%		
Hatch	0	0	3	3	0	28	0	1	35
	0%	0%	9%	9%	0%	80%	0%		
Holmes	3	0	2	8	0	38	0	0	51
	6%	0%	4%	16%	0%	75%	0%		
Irving	3	0	0	10	0	34	0	0	47
	6%	0%	0%	21%	0%	72%	0%		
Lincoln	5	0	1	6	0	43	0	0	55
	9%	0%	2%	11%	0%	77%	0%		
Longfellow	2	0	0	5	0	45	3	0	55
	4%	0%	0%	9%	0%	83%	5%		
Mann	1	0	0	7	1	31	2	0	41
	3%	0%	0%	18%	3%	78%	5%		
Whittier	1	0	2	7	0	39	0	0	49
	2%	0%	4%	14%	0%	80%	0%		
Brooks	5	0	2	8	0	62	1	0	78
	6%	0%	3%	10%	0%	79%	1%		
Julian	3	0	4	10	0	60	1	0	78
	4%	0%	3%	13%	0%	78%	1%	0%	
District Office	0	0	0	1	0	5	0	0	6
	0%	0%	0%	17%	0%	83%	0%	0%	



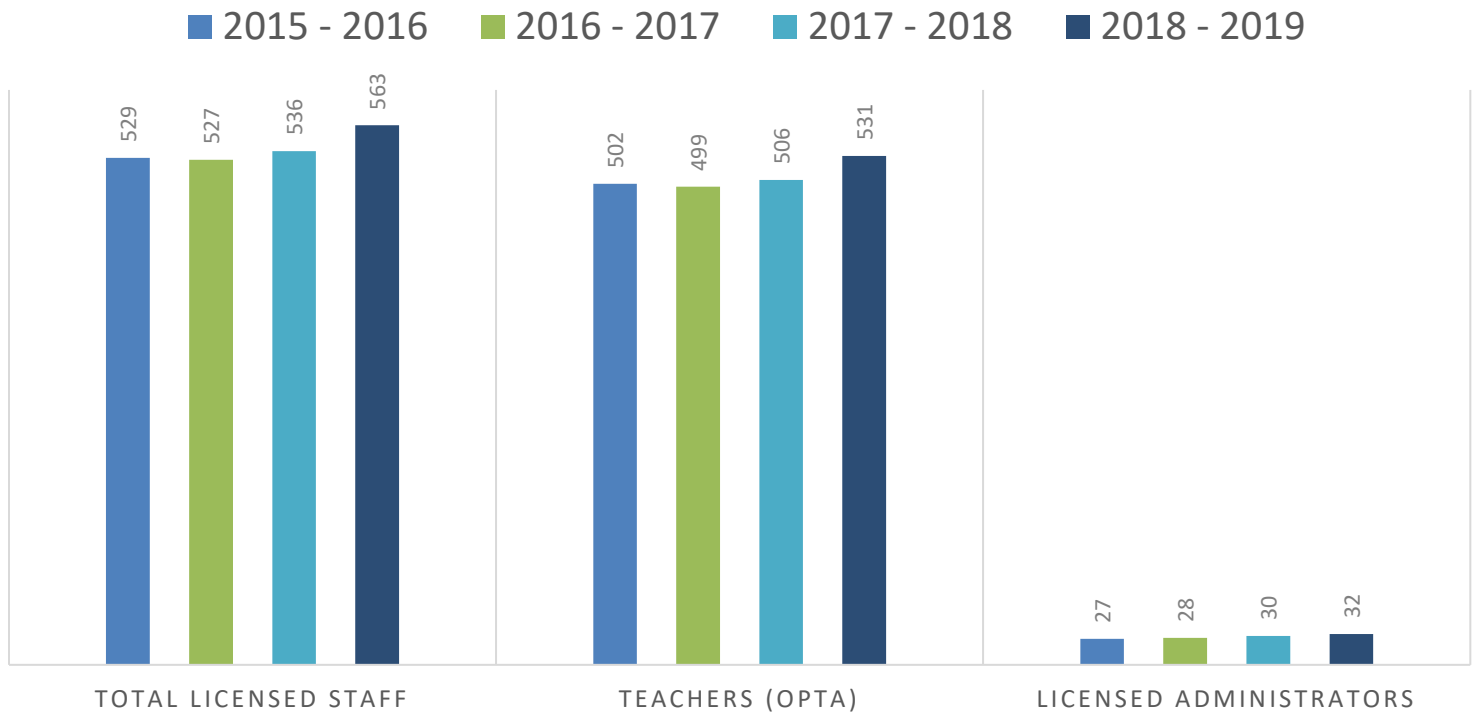
TENURED AND NON-TENURED TEACHERS (OPTA)

■ Tenured ■ Non - Tenured



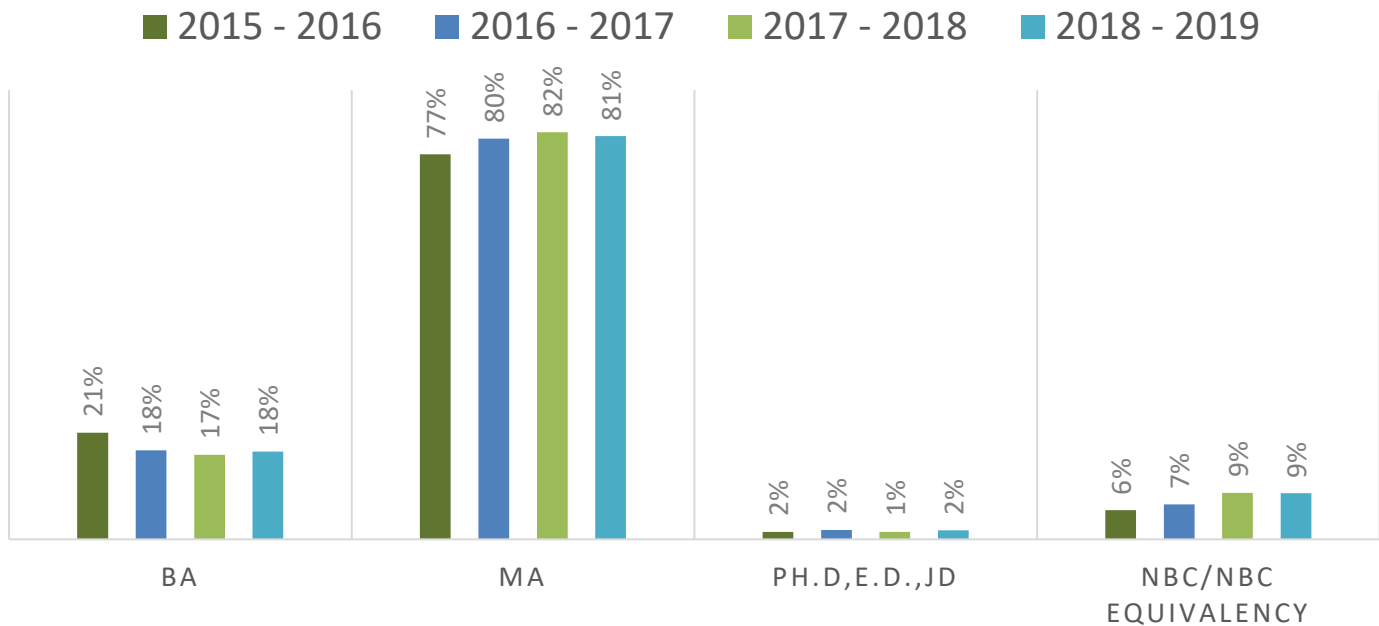
***LICENSED STAFF PROFILE - FOUR YEAR HISTORY**

NUMBER OF LICENSED STAFF



*Includes Licensed Administrative Staff and OPTA

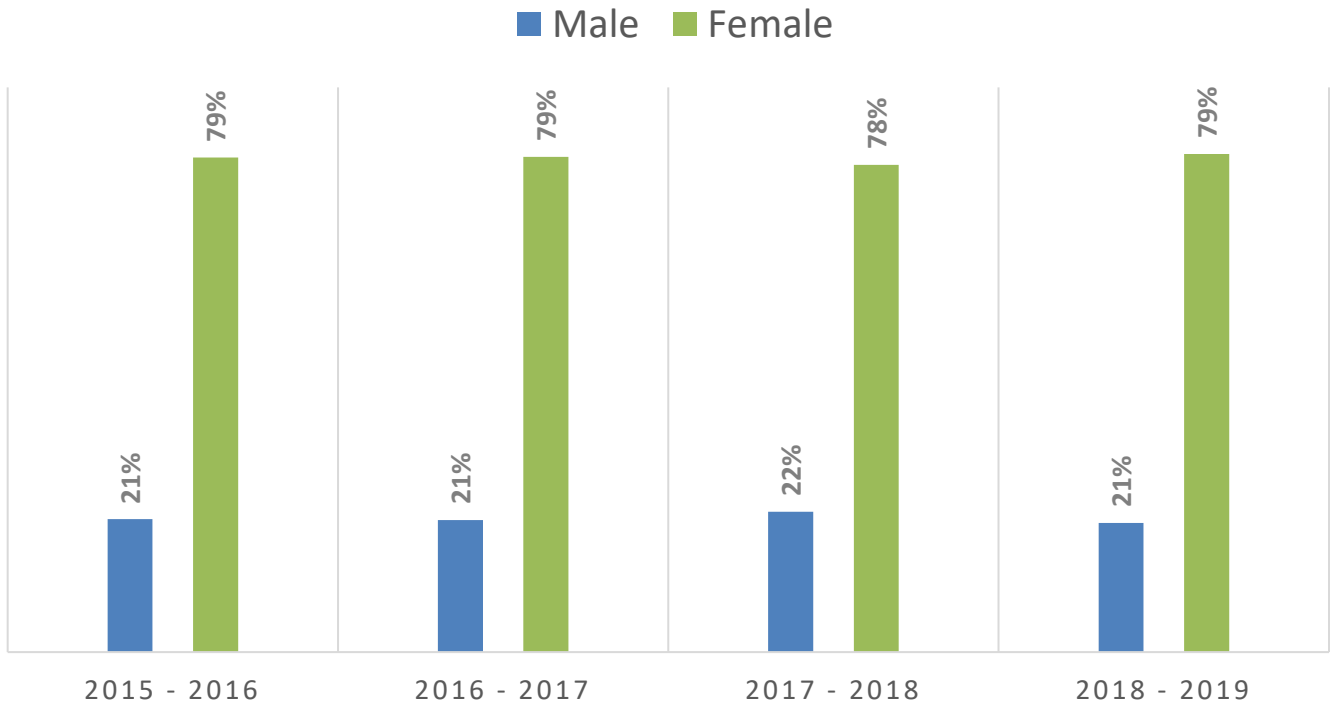
EDUCATIONAL BACKGROUND OF LICENSED STAFF





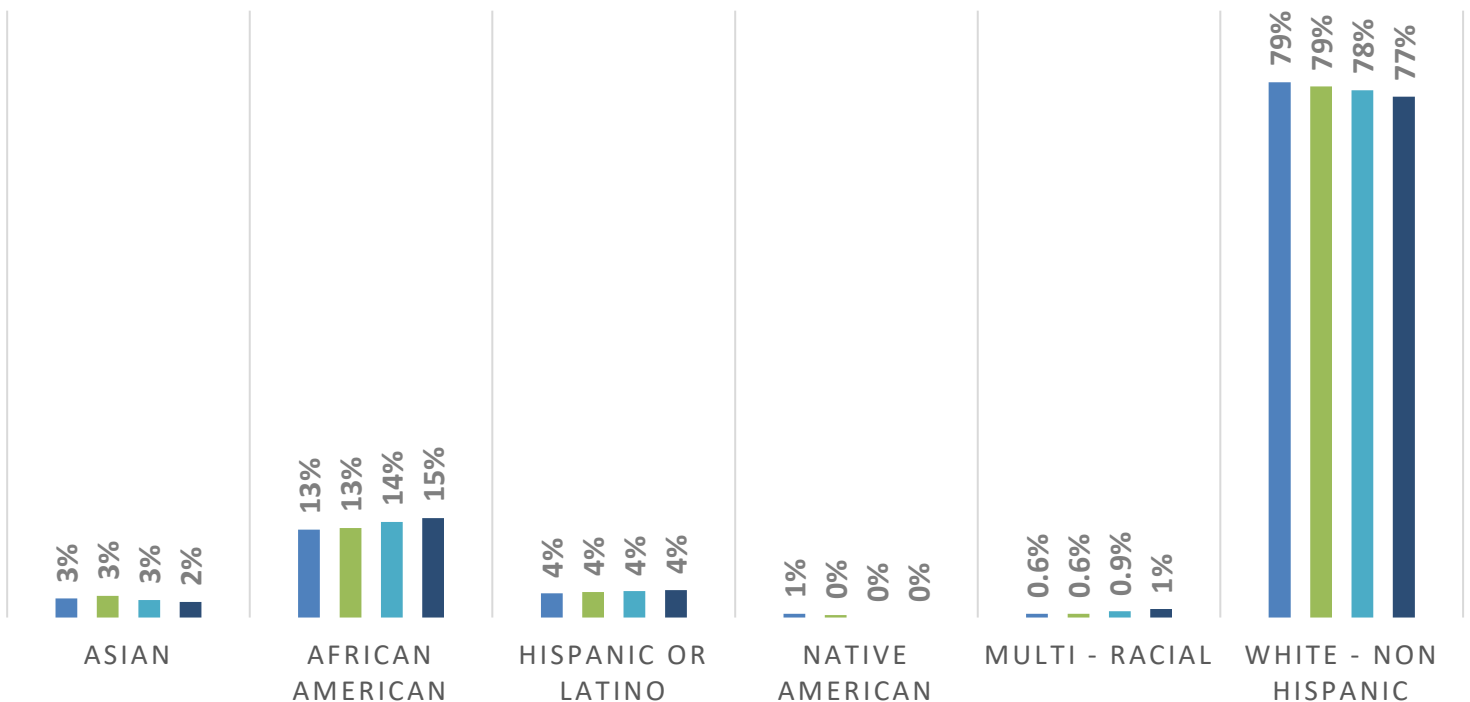
***LICENSED STAFF PROFILE - FOUR YEAR HISTORY**

GENDER



RACIAL/ETHNIC ORIGIN

2015 - 2016 2016 - 2017 2017 - 2018 2018 - 2019



PKP – 5th Grade Licensed Staff

Full Time Equivalency

School	PKP – ECSE	Kindergarten	Grades 1-5	*Regular Ed. Support Staff	Special Ed. Co-Teaching and Instructional	Special Ed. Resource	**Sp. Ed. Related Services Providers	***Special Area Teachers
Beye		3.00	15.00	5.30	3.00	1.50	3.90	4.80
Hatch		3.00	16.00	5.00	0	1.50	3.60	4.60
Holmes		5.00	25.00	6.00	1.00	2.00	4.50	7.05
Irving		4.00	21.00	4.40	3.00	3.00	5.10	5.70
Lincoln		5.00	23.00	5.60	2.00	3.00	4.70	7.40
Longfellow	4.00	5.00	24.00	5.20	2.00	2.00	6.40	7.35
Mann		4.00	22.00	5.20	0	1.50	4.20	5.30
Whittier	4.00	3.00	16.00	5.30	6.00	1.00	7.70	4.50
Totals	8.00	32.00	162.00	42.00	17.00	15.50	40.10	46.70

*Language Arts Specialist, Gifted/Talented, Instructional Coach, Student Support Specialist, English as a Second Language, Teacher Librarian and MTSS Interventionist.

**Nurse, Occupational Therapist, Physical Therapist, Social Worker, Adaptive Physical Education Speech Language Pathologist, and Psychologist.

***Art, Music, Physical Education and Foreign Language Elementary School.

GRADES 6 – 8 LICENSED STAFFING

Full Time Equivalency

Schools	Core Teams*	Regular Ed. Support Staff**	Electives Support Staff***	Special Education Resource	Special Ed. Multi - Needs	Special Ed Related Service Providers****
Brooks	36.00	4.15	20.00	9.00	1.00	6.10
Julian	36.00	4.85	21.50	9.50	2.00	6.70
Total	72.00	9.00	41.50	18.50	3.00	12.80

*Math, Science Language Arts and Humanities.

**Instructional Coach, International Baccalaureate Coordinator, PBIS Coach, Teacher Librarian, CAST and ESL.

***Art, Speech, Design Tech, Music, Fine Arts, Foreign Language, Health and P.E.

****Nurse, Occupational Therapist, Physical Therapist, Social Worker, Adaptive Physical Education, Speech Language Pathologist and Psychologist.

District 97 Administrators

- Superintendent
- Assistant Superintendent of Human Resources
- Assistant Superintendent of Finance and Operations
- Chief Academic and Accountability Officer
- Senior Director of Administrative Services
- Senior Director of Buildings and Grounds*
- Senior Director of Special Education
- Senior Director of Curriculum, Instruction and Assessment
- Senior Director of Equity
- Senior Director of Policy, Planning and Communications*
- Senior Director of Technology
- Director of Organizational Learning
- Director of Special Education
- District Administrator for Substitute and Teaching Assistants

Position	2016 - 2017	2017 - 2018	2018 - 2019
Superintendent	1.00	1.00	1.00
Assistant Superintendents	2.00	2.00	2.00
Chief Academic Accountability Officer	1.00	1.00	1.00
Senior Directors	4.00	6.00	7.00
Directors	3.00	3.00	2.00
District Administrator for Substitute and Teaching Assistants	0	1.00	1.00
Total FTE	11.00	14.00	14.00

*Non-Licensed Administrators

School Administrators

Position	2016 - 2017	2017 - 2018	2018 - 2019
Principals	10.00	10.00	10.00
Assistant Principals	8.00	8.00	10.00
Total FTE	18.00	18.00	20.00



ADMINISTRATIVE SUPPORT STAFF

<u>Position</u>	<u>2016 - 2017</u>	<u>2017 - 2018</u>	<u>2018 - 2019</u>
Bravo Artistic Director	1	1	1
Custodial Supervisor	1	0	1
Data Analyst	1	0	0
Digital Communications Coordinator	0	1	1
Executive Assistant to the Superintendent	1	1	1
Executive Coordinator for Building Management (Brooks & Julian)	2	2	2
Fiscal Service Coordinator	1	1	1
Food Service Coordinator	1	1	1
Human Resources Coordinators	1	2	2
Information Technology Infrastructure Manager	1	1	1
*Safety and Security Coordinator	0	1	1
Student Data Coordinator	1	1	1
Student Information Systems Specialist	1	1	1
Supervisor of Maintenance	1	0	0
Systems Integration Manager	1	1	1
Total FTE	14	14	15

*Currently unfilled



NON - LICENSED STAFF
Full Time Equivalent by Group

Employee Group	Elementary School	Middle School	District Office	Warehouse
Administrative Assistants and Receptionists	16.00	8.00	12.00	0
Building Engineers	8.00	2.00	0	0
Custodians	20.00	12.00	1.00	0
Full and Part-time Media Aides	8.00	2.00	0	0
Lunch Room Staff	33.00	11.00	0	0
Maintenance/Printing Specialist/Truck Driver	0	0	1.00	7.00
Special Education Planning Sub	3.00	0	0	0
Teacher Assistants – General Ed., PKP	12.00	0	0	0
Teacher Assistants – Special Ed	73.00	27.00	0	0
Technology Specialists	0	0	6.00	0
Title One Tutors	8.00	4.00	0	0
Totals	181.00	66.00	20.00	7.00

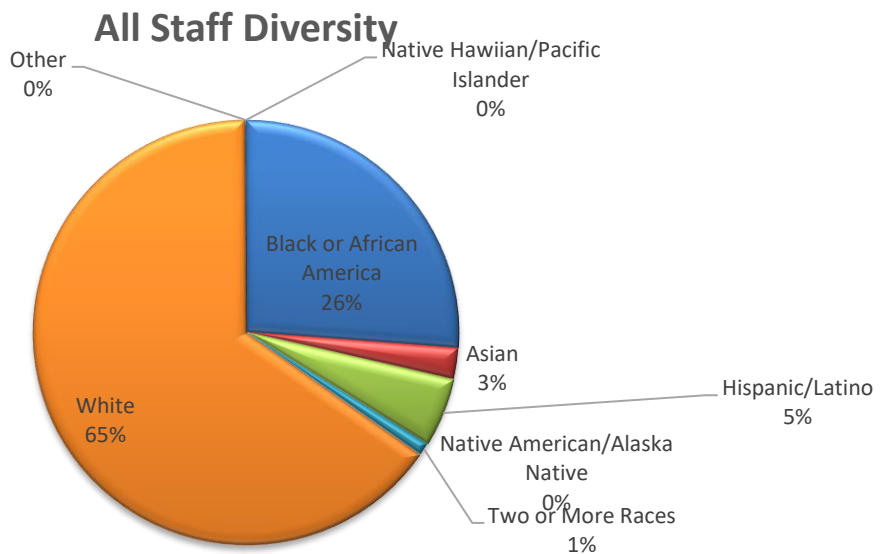
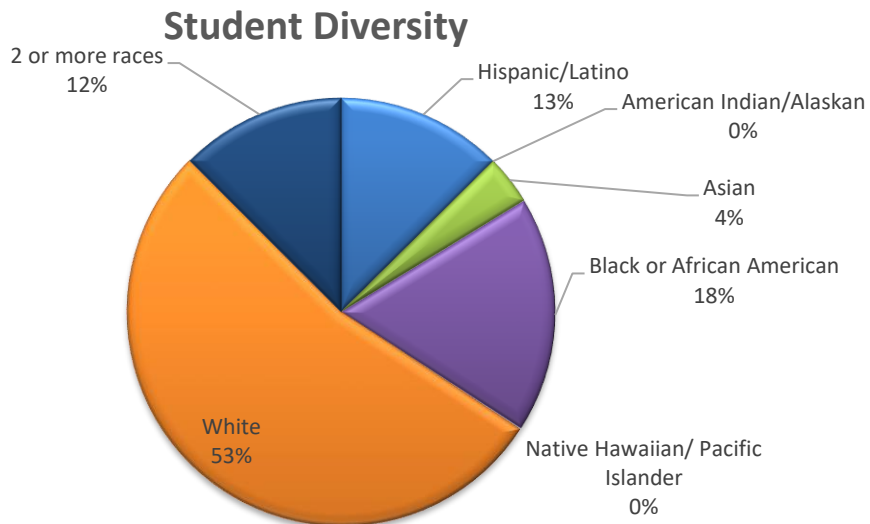
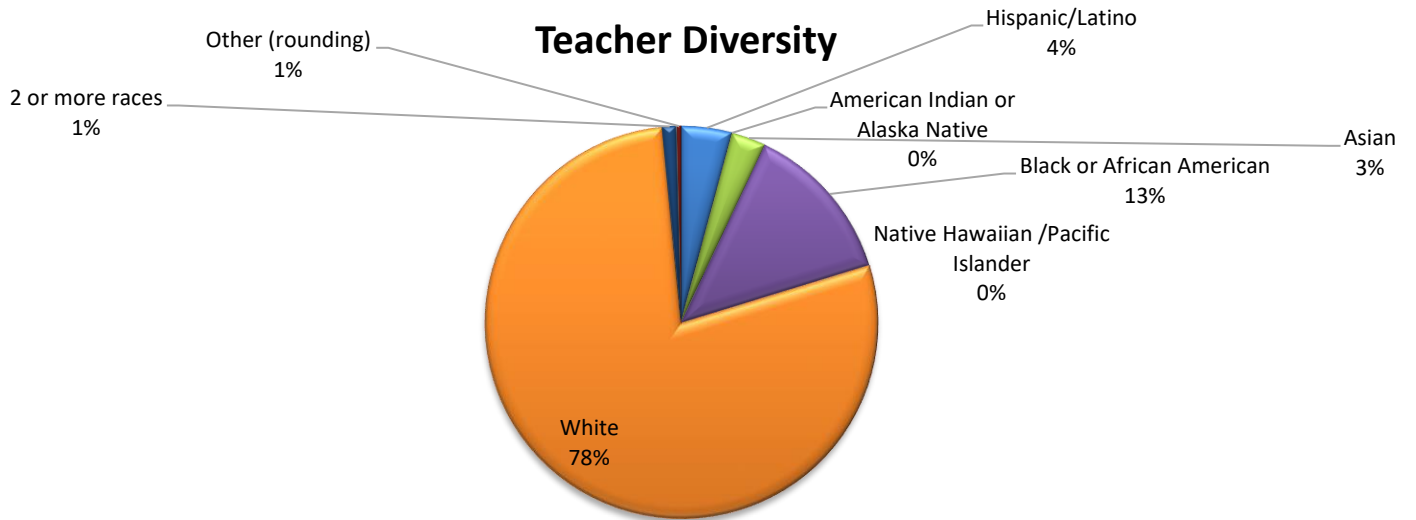
2018 – 2019 District Diversity

All Employee Groups

	African American	Asian	Hispanic/Latino	Native American/Alaska Native	Two or More Races	White	Native Hawaiian/Pacific Islander	Other	Total
Administrative Assistants	16	0	1	0	0	19	0	0	36
	44%	0%	3%	0%	0%	53%	0%	0%	
Administrative Support Staff	4	0	0	0	0	10	0	0	14
	29%	0%	0%	0%	0%	71%	0%	0%	
Administrators	11	0	0	0	0	21	0	0	32
	34%	0%	0%	0%	0%	66%	0%	0%	
Building and Grounds	23	0	9	0	0	18	0	0	50
	46%	0%	18%	0%	0%	36%	0%	0%	
Lunch Managers and Workers	35	0	4	0	0	5	0	0	44
	80%	0%	9%	0%	0%	11%	0%	0%	
Media and Clerical Aides	3	1	0	0	0	6	0	0	10
	30%	10%	0%	0%	0%	60%	0%	0%	
Teacher Assistant & Planning Subs	46	4	6	0	1	55	0	0	112
	41%	4%	5%	0%	1%	49%	0%	0%	
Teachers	71	15	23	0	7	414	0	1	531
	13%	3%	4%	0%	1%	78%	0%	0%	
Technology Specialists	2	0	1	0	0	3	0	0	6
	33%	0%	17%	0%	0%	50%	0%	0%	
Total	211	20	44	0	8	550	0	1	834



2018 - 2019 District 97 Diversity





2018 – 2019 New Teacher Data

Full Name	Location	FTE	Years of Public or Charter School Experience	Previous Employer	Current Position	Bachelor's Degree	Master's Degree	2nd Master's Degree	National Board
Sarah Altshuler	Beye/Holmes	1.0	2	Chicago Public School	General Music	University of Illinois, Urbana-Champaign			
Elisa Anderson	Holmes	1.0	1	Berwyn South School District 100	4th Grade	University of Iowa			
Rhapsody Armstrong	Mann	1.0	5	Berwyn North District 98	2nd Grade	University of Michigan, Ann Arbor			
Juliana Bagri	Mann	1.0	6	Chicago Public School	4th Grade	DePaul University	DePaul University		
Jennifer Baldassarre	Julian	1.0	5	North Lawndale College Preparatory High School	Language Arts	University of Illinois, Urbana-Champaign	Concordia University		
Bess Bates	Hatch	1.0	9	Woodland District 50	Social Worker	National Louis University	University of Illinois Chicago		
John Beck	Julian	1.0	0	NA	Language Arts	Bradley University	Concordia University		
Kathleen Belmont	Brooks	1.0	2	Berwyn South School District 100	Humanities	University of Dayton	National Louis University		
Rachel-Lee Berkeley	Beye/Holmes	1.0	6	Mahomet-Seymour Community Unit School District 3	Psychologist	Aquinas College	Andrews University		Nationally Certified School Psychologists
Maria Bringley	Julian	1.0	3	Chicago Public School	Special Education Instructional	Illinois Wesleyan University	Northeastern Illinois University		
Kiah Brown	Julian	1.0	12	Gary Comer College Prep	Special Education Resource Teacher	Northern Illinois University	Northwestern University		
Willa Chan	Hatch	1.0	2	UNO Charter School	4th Grade	DePaul University	DePaul University		
Michael Colucci	Beye	1.0	0	NA	Special Education Teacher - Co-teaching Model	University of Illinois, Urbana-Champaign	University of Illinois, Chicago		



Oak Park Elementary School District 97

Hannah Connell	Whittier	1.0	0	NA	Art Teacher	Michigan State University			
Ellen Corcoran	Holmes	1.0	4	Elk Grove District 59	5th Grade	Saint Louis University	University of Missouri		
Betsy Corrigan	Hatch	1.0	0	NA	1st Grade	DePauw University	Elmhurst College		
Johanna Cousin	Holmes	1.0	7	Romano Butler Learn Charter School	4th Grade	Illinois State University	Concordia University	Concordia University	
Matthew Daniel	Longfellow	1.0	0	NA	3rd Grade	University of Michigan, Ann Arbor	National-Louis University		
William Fillyaw	Julian	1.0	0	NA	Special Education	Chicago State University	DePaul University		
Krystal Fowlkes	Irving	1.0	1	Evanston / Skokie Community Consolidated School District 65	Social Worker	University of Illinois, Chicago	Aurora University		
Kaitlyn Fox	Beye	1.0	7	Easterseals Academy Chicago	Special Education Teacher	University of Kentucky	DePaul University		
Megan Freeman	Holmes	1.0	2	Schaumburg School District 54	3rd Grade	University of Wisconsin, Madison			
Erika Gonzalez	Holmes	1.0	0	NA	FLES	Universidad Interamericana de Puerto Rico			
Megan Goodman	Lincoln	1.0	15	East Maine School District 63	MTSS Interventionist	Monmouth College	Northeastern Illinois University		
Molly Graber	Longfellow	1.0	0	NA	MTSS	University of Wisconsin, Madison	Loyola University Chicago		
Lawrence Harvey	Julian	1.0	6	Chicago Public School	Math	Illinois College			
Brianne Henrichs	Longfellow	1.0	1	Chicago Public School	Special Ed Instructional (Intermediate)	Missouri Baptist University	National-Louis University		
Christine Jamrosz	Whittier	1.0	12	Glenview School District 34	Speech Language Pathologist	University of Wisconsin/Governor's State University	Illinois State University		Certificate of Clinical Competence in Speech - Language Pathology
Elizabeth Jarosch	Hatch	1.0	10	Growing Up Green Charter School II	3rd Grade	College of the Holy Cross	Pace University		



Oak Park Elementary School District 97

Mary Kelly	Irving	1.0	11	Schiller Park School District 81	4th Grade	Columbia College Chicago	DePaul University		
Rachel Kibblesmith	Lincoln	1.0	7	Lombard District 44	Social Worker	Loyola University Chicago	Loyola University Chicago, Graduate School		Licensed Clinical Social Worker
McKenzie Kula	Whittier	1.0	5	ACERO Charter Schools	Special Education Teacher - Co-teaching Model	Illinois State University			
Jessica Lazzara	Longfellow	1.0	0	St. Margaret Mary Alacoque Catholic School	5th Grade	Saint Louis University			
Shirley Lim	Hatch	1.0	5	Waukegan Public School District 60	4th Grade	Northern Illinois University			
Brent Lopez	Holmes	1.0	6	Brightwood Education Campus	1st Grade	Indiana University, Bloomington			
Sada MacFarlane	Mann	1.0	2	Round Lake Area Schools Community Unit School District 116	2nd Grade	Columbia College Chicago	National Louis University		
Sabrina Maggio	Brooks	1.0	5	Marist High School Catholic preparatory high school	French Teacher	Illinois State University	Illinois State University		
Molly Masters	Longfellow	1.0	6	ACERO Charter Schools	Special Education Instructional	Michigan State University	Michigan State University		
Patrick McAndrew	Beye	1.0	13	Riverside School District 96	5th grade	Loyola University Chicago	University of Northern Iowa		
Raven McGill	Holmes	1.0	4	Chicago Public School	1st Grade	Northern Illinois University	National-Louis University		
Shannon Medema	Irving/Longfellow	1.0	6	The Menta Group	Social Worker	Roosevelt University	University of Illinois, Chicago		
Sam Meier	Julian	1.0	1	Elgin School District U-46	Math	Northern Illinois University			
George Merriweather	Longfellow	1.0	1	Learn Charter School	4th Grade	Northwestern University	National-Louis University		



Oak Park Elementary School District 97

Virginia Nagano	Lincoln	1.0	14	Chicago Public School	1st Grade Spanish Immersion	University of Illinois, Chicago	Concordia University		National Board Certification
Jincy Ninan	Holmes	1.0	3	Berwyn South School District 100	5th Grade	Pace University	Pace University		
John O'Brien	Julian	1.0	6	Chicago Public School	Science Teacher	University of Wisconsin, Madison	DePaul University		
Anne Planeck	Whittier	1.0	0	NA	1st Grade	University of Illinois, Urbana-Champaign			
Jennifer Rhoades	Brooks	1.0	9	Safe Haven School	Health	Cornell College	Northern Illinois University		
Kate Rojas	Holmes/Lincoln	1.0	1	Elgin School District U-46	Social Worker	University of Illinois, Urbana-Champaign	Loyola University Chicago		
Zoe Schirmer	Holmes	1.0	0	NA	4th Grade	Carleton College	Northwestern University		
Nicole Sims	Beye	1.0	0	ACERO Charter Schools	Speech Language Pathologist	California State University, Sacramento	Governors State University		
Aurore Tabar	Districtwide	1.0	3	Esperanza Community Services	Occupational Therapist	School of the Art Institute of Chicago	University of Illinois, Chicago		
Megan Vella	Irving	1.0	2	Guiding Light Academy	Primary Multi Needs	Illinois State University			
Jeannie Wampler	Julian	1.0	0	Rush University Medical Center	Nurse	University of Illinois, Chicago	Rush University		
Meghan Weck	Irving	1.0	3	Cicero School District 99	Special Education Teacher - Co-teaching Model	Dominican University	Dominican University		
Anne Marie Williams	Whittier	1.0	4	Donald J. Marquez Charter School	1st Grade	Clemson University	Lipscomb University		
Mohogany Williams	Irving	1.0	3	Donald J. Marquez Charter School	1st Grade	Eastern Illinois University	University of Illinois, Chicago		
Emily Woods	Whittier	1.0	9	North Shore School District 112	Speech Language Pathologist	University of Michigan, Ann Arbor	Northwestern University	Northeastern Illinois University	Certificate of Clinical Competence in Speech - Language Pathology
Erin Wynn	Lincoln/Julian	1.0	0	NA	Art Teacher	University of Iowa			



Maryam Yafaie	Lincoln	1.0	1	Evanston / Skokie Community Consolidated School District 65	2nd Grade	Pace University	Northeastern Illinois University		
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New Teacher Demographics

2017 - 2018

2018 - 2019

Race/Ethnicity	2017 - 2018		2018 - 2019	
	Number	Percentage	Number	Percentage
Hispanic or Latino	5	8%	4	7%
Native American	0	0	0	0
Asian	0	0	4	7%
Black or African American	12	20%	11	18%
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	40	68%	38	63%
Two or More Races	2	3%	3	5%
Unknown	0	0	0	0
	59		60	