

## Sharing Our Transportation Director with Clarion-Goldfield-Dows

### **Background:**

The superintendent of Clarion-Goldfield-Dows (CGD) has approached our district about the idea of sharing our Director of Transportation with them, along with our facilities. CGD has shared their transportation director with Eagle Grove for several years now, but their current director is retiring at the end of this year.

Clarion does not have a good workspace for their buses. Sharing with us would improve their maintenance. Also, both our districts could receive substantial state funding for sharing this position.

### **Cost/benefit Analysis:**

The State of Iowa encourages public schools to share resources and staff. As an incentive to do so, the State will pay additional money for up to five years to each district in a sharing agreement. Below are the positions where districts can get sharing dollars. The number that follows each position is the supplemental weighting for each. In other words, the number represents an amount of money equivalent to that number of students.

Superintendent – 8  
Business Manager – 5  
Human Resources – 5  
Transportation – 5

Operations & Maintenance – 5  
Curriculum – 3  
Counselor – 3  
Social Worker – 3

### **Terms of Employment:**

CGD is proposing a salary for the position of \$75,000. Including FICA, Medicare, IPERS, single health insurance, dental insurance, life insurance, and disability, the total package for the position will be \$100,000, split equally between the two school districts.

### **Recommended Action:**

I recommend the board move to approve the 28E sharing agreement with Clarion-Goldfield-Dows for the purpose of sharing an activities director. The 28E agreement follows on the next two pages.

## **SHARING AGREEMENT**

THIS AGREEMENT, made and entered into this 15<sup>th</sup> day of April, 2021, by and between the Belmond-Klemme Community School District (hereinafter "Belmond-Klemme") and the Clarion-Goldfield-Dows Community School District (hereinafter "CGD"), school corporations existing pursuant to Iowa Code Chapter 274.

WITNESSETH:

WHEREAS, pursuant to Iowa Code Chapter 28E and Iowa Code Section 280.15, school districts may jointly employ and share the services of any school personnel, or acquire and share the use of classrooms, laboratories, equipment, and facilities; and

WHEREAS, Belmond-Klemme has within its employ a Transportation Director; and

WHEREAS, Belmond-Klemme and CGD desire to share the services of this full-time Transportation Director pursuant to the terms of this Agreement;

NOW, THEREFORE, the parties agree as follows:

Section 1. Purpose. The purpose of this Agreement is to provide a means by which the parties hereto may jointly and cooperative proceed under the provisions of Iowa Code Section 280.15, to share the services of a Transportation Director employed by CGD. The job description for the Transportation Director at each school is incorporated herein by reference.

Section 2. Duration. This Agreement shall become effective upon the execution by the parties and approval by each respective Board of Education, and shall remain in effect until expiration of its term or until it is terminated as herein provided in Section 9.

Section 3. Administration. It is agreed that CGD shall be the employer of this Transportation Director for purposes of this contract and for purposes for compliance with all federal and state laws relating to employment, including Iowa Code chapter 279. As employer, CGD shall pay the salary and fringe benefits due the Transportation Director in accordance with CGD's personnel policies and contracts. It is agreed that the Transportation Director so employed at all times will be governed by the personnel policies of CGD. It is further agreed and understood that the Transportation Director will perform services under this agreement pursuant to a 186-day employment contract.

Section 4. Services. It is agreed that the Transportation Director will serve Belmond-Klemme as a 0.50 Full Time Equivalent employee. The employee will serve in the Belmond-Klemme district for the equivalent of 130 work days during the year.

Section 5. Supervision. CGD has the authority to hire, train, and dismiss the employee employed as a result of this Agreement.

Section 6. Joint Meetings. It is agreed that representatives of the administrations of both districts will meet as needed throughout the year to discuss issues related to the sharing of the Transportation Director.

Section 7. Reimbursement. Belmond-Klemme shall be responsible for reimbursing CGD for Belmond-Klemme's proportionate share of all expenses incurred by CGD in the employment of the Transportation Director. Such expenses shall include, but not necessarily be limited to, salary, fringe benefits, IPERS, FICA, and professional development. The travel expenses for the full time Transportation Director will be *split evenly between the two districts*. Semi-annual payments shall be due to CGD, upon invoice to Belmond-Klemme, on or before January 1, 2022 and June 30, 2022.

Section 8. Liability. The parties agree to carry liability insurance to insure against the liability claims as their respective interests may appear under this Agreement, and to maintain and keep in force such insurance during the life of this Agreement. Such policies of insurance shall provide that the proceeds thereof shall be payable to Belmond-Klemme and CGD as their respective interests appear.

Section 9. Term. The term of this Agreement shall be for one year, ending June 30, 2022.

Section 10. Termination. The parties may mutually agree to terminate the contract at any other time during the contract year.

Dated at Belmond, Iowa, this 15<sup>th</sup> day of April, 2021.

BELMOND-KLEMME COMMUNITY  
SCHOOL DISTRICT

CLARION-GOLDFIELD-DOWS  
COMMUNITY SCHOOL DISTRICT

By \_\_\_\_\_  
President, Board of Directors

By \_\_\_\_\_  
President, Board of Directors

ATTEST:

ATTEST:

\_\_\_\_\_  
Secretary, Board of Directors

\_\_\_\_\_  
Secretary, Board of Directors