

Regular Board Meeting

Tuesday, July 29, 2025

Administration Conference Room

Present: James RunningFisher, James Evans (Virtual), Kristy BullShoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner.

Mr. RunningFisher called the meeting to order at 5:01 p.m.

Important Dates to Remember: Next regular scheduled board meeting 8/12/25 at 5p.m. Administration Conference Room; Facilities meeting 8/14/25 at 5p.m. Administration Conference Room; BPS Staff Orientation 8/18/25 at 8:30 a.m. Arrowhead Stadium; Community Luncheon 8/19/25 at 11:30 a.m. Napi Elementary Football Field; First day of school 8/21/25; NAFIS Fall Conference in Washington, DC 9/11/25 to 9/18/25.

Approval of Minutes: Motion by Mr. Gallup to approve the Regular Board Minutes 7-8-25; Special Board Minutes 7-14-25. Second by Kristy Bullshoe. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna Yellow Owl, Brian Gallup, Lockley Bremner voting for.

Approval of Agenda: Motion by Mr. Bremner to approve the agenda with no changes. Second by Mike Hoyt. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna Yellow Owl, Brian Gallup, Lockley Bremner voting for.

Recognitions: Superintendent Rappold and the Board of Trustees recognized Steve Conway for his years of service as a Board of Trustee. Superintendent Rappold also recognized the Board of Trustees.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. Running Fisher acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Athletics Department-Student Activities - Kellen Hall; Transportation - Francis Bullcalf; Maintenance/Facilities/Security/Construction - Reid Reagan.

SUPERINTENDENT UPDATE

Superintendent Report-Superintendent Rappold stated that there were some transfers. We are finalizing the year end budget and accounting processes. Gwyn and Sandra are working together on the trustee's financial summary as well as the budget for approval. Superintendent Rappold stated that we are earlier this year than we have been in many years. We will be one of the first districts in the county to have our budget approved and our trustee's financial summary submitted. Our meeting is on schedule for the approval of that in August.

Sandra Rivas: Tony Gerharz from WIPFLI presented the FY 2022 draft audit financial statement to the board of their results. He also stated that they will be going into the final review process and hopefully it will be out by the end of the week. He stated that he knows they already started the stuff for the filing for the federal portion of the monies on their end so they get quickly to finalize everything. Sandra Rivas provided a handout of some of the corrections that have already been implemented to the findings up to this point.

Superintendent Rappold stated that many of the findings on this audit have been corrected since. When talking with Gwyn she is pretty confident now that we go through this really tough audit, we should be able to get through 2022-2023 and 2023-2024 pretty quickly, then be able to pick up 2024-2025 immediately after that. Superintendent Rappold stated that it is really critical for a district like ours to have updated audits because we cannot apply for many grants without a current audit.

Ms. YellowOwl ask if we were going to advertise for an auditor. Superintendent Rappold stated that they have reached out to everyone on the OPI's list, auditors are very hard to find. Our next appeal is to come

back to WIPFLI and request to reconsider the next two-year audits for us so that we can move forward with better practices for our district. *No public participation.*

HR Status Report: Elementary level we are in need of a little learner teacher, kindergarten, 2nd grade teacher, youth mental health specialist, 2 PCA's, 2 TA's, sped teacher, 2 sped TA's. We need a custodian for the elementary schools. At BMS we need an 8th grade BNAS instructor, 8th grade BJA instructor, shop teacher, 2 instructional coaches, a home school coordinator and a dean of students.

At the secondary level we need an assistant principal, technology teacher, science teacher, drivers ed teacher, 2 sped teachers, TA, 2 custodians, math teacher. Childcare we need a childcare aid, administration we need a technology technician, gear up we need a gear up specialist. Food Service we need 3 assistant cooks, maintenance we need a plumber and flex custodians. In sped we need an adaptive phys. ed. a .5 FTE, sped nurse, and a school psychologist. Transportation we need bus drivers two 9-month and one 12-month. *No public participation. No board discussion.*

Coaching Update-Bev Sinclair updated on the open coaching positions. High School is needing 2 assistant football coaches, head girls' soccer coach, assistant girls' soccer coach, an assistant speech and debate coach, 2 assistant softball coaches, assistant boys' baseball coach, and a special Olympics coach.

Middle School is needing an athletic coordinator, 4 football coaches, girls' basketball coach, 2 volleyball coaches, track coach, softball coach. Napi is needing an athletic coordinator, 4th & 5th grade football coach, 2 boys basketball coaches. We are not certain that we are going to fill the positions at Babb. If we decide to, we will need a flag football coach, volleyball coach, boys & girls basketball coach, as well as a track coach.

Mr. Bremner asked if staff received school related leave for coaching. Superintendent Rappold assured that they receive school related leave. *No public participation. No board discussion.*

Resignations: Superintendent Rappold accepted the following resignations: Jessica Shell, Assistant Cook, Bullshoe Elementary, Effective 7-15-2025; Leslie Wolverine, Teacher Assistant-BES, Effective 7-16-2025; Aaron McLean, 8th Grade Boys Basketball Coach, BMS, Effective 7-16-2025; Whisper Michel, Custodian, BHS, Effective 7-21-2025. *No public participation. No board discussion.*

ITEMS OF ACTION

Hiring: Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: Tamika Guardipee, 2nd Grade Teacher-BES 2025-2026 (\$47,062.00); Kaitlyn Sharp, Family & Consumer Science Teacher, BMS 2025-2026 (\$47,062.00). Second by Ms. Bullshoe. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Sean McConnaha, ELA Teacher-BHS 2025-2026 (\$54,254.00). Second by Mr. Bremner. *No public participation. No board discussion.* Superintendent Rappold stated that we have brought back some emergency licensed teachers. On the HR report she has emergency in parenthesis so they can see which ones are emergency licensed. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Out of State Travel: Motion by Mr. Bremner to approve out of state travel for: Board of Trustees, Rebecca Rappold, NAFIS Fall Conference 2025 (\$6,192.05). Second by Mr. Gallup. *No public participation.* Mr. RunningFisher reminded the board if they are going to go to Washington,DC to let Melanie know as she is starting to make reservations. Mr.Gallup stated that he 1st block of rooms has already filled up and they opened up a 2nd which is suspected to fill soon. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

In State Travel: Mr. Gallup motions to approve in state travel for Jennifer Wagner & Sandra Rivas, Impact Aid Technical Assistance Workshop, Billings, MT (\$1,099.92). Second by Ms. YellowOwl. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Approvals: Motion by Mr. Gallup to approve the following items: Cody Lucke, Correction to Original Agenda Request for Hire (\$50,659.00); Daniella Rinehart, Tele-Mental Health Services 2025-2026 (\$45,600.00); 2025 MUCFA CTC Small Grant; BHS Activities Handbook 2025-2026; Second by Mr. Hoyt. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup voting for. Mr. Bremner abstained from Cody Lucke, Correction to Original Agenda Request for Hire (\$50,659.00).

Motion by Ms. YellowOwl to approve the following items: Correction to the 2025-2026 Academic Calendar; On-Schedule Routes-Buses-Mileage for 2025-2026 school year; Extended Contracts-SBE Curriculum & Planning Teachers 2025-2026 (\$113,502.40); Extended Contracts-Curriculum & Planning Instructional Coaches 2025-2026 (\$32,588.00); Extended Contracts-SBE Curriculum & Planning Coordinators 2025-2026 (\$30,187.20); Student-Family Handbook 2025-2026; Browning Public Schools Staff Handbook 2025-2026; Substitute Eligibility Roster 2025-2026; Administrative Standard Operating Procedures (Admin SOPs) 2025-2026; Purchases Over \$10,000.00 7-29-25; District Claims #69531-#69596 (\$990,007.92); Student Activities Claims Checks: None; Additional Pays-Payroll 7-29-25. Second by Ms. BullShoe. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, voting for. Mr. Bremner abstained from Extended Contracts-SBE Curriculum & Planning Teachers 2025-2026 (\$113,502.40); Extended Contracts-Curriculum & Planning Instructional Coaches 2025-2026 (\$32,588.00)

Personnel: None

Legal Issues: None

Motion by Mr. Gallup to adjourn the meeting @ 6:19 p.m. Second my Mr. Bremner. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Mike Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Respectfully submitted:

Charmaine Arcand, Acting Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk