

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1
- 1.2
- 1.3
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1
- 2.2
- 2.3
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1
- 3.2
- 3.3
- 3.4

CULTURE AND CLIMATE

District Growth Areas:

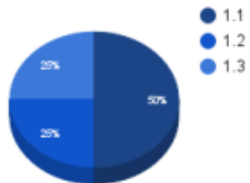
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committees

School Growth Areas:

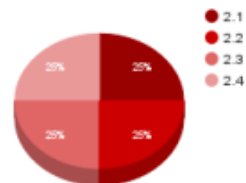
- 4.1
- 4.2
- 4.3
- 4.4

Monthly Statistics Report

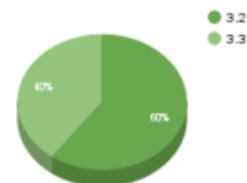
Academics



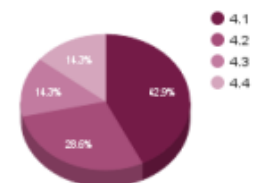
Human Capital



Operations



Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate

Indicator	1.1	1.2	1.3	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓					Implementation of RAISE program
	✓					Meeting Ansonia-Derby Academic Exchange Program
	✓	✓	✓			Meeting with Math and Literacy Intervetionists
	✓	✓	✓			Meetings with all classes to discuss expectations for the 2016-2017 school year
	✓					Provided Edgenuity PD for RAISE Academy staff
	✓					Post University college experience mentor program
	✓	✓	✓			High School Redesign Meeting
	✓	✓	✓			Open House- Senior Planning Night
Indicator	2.1	2.2	2.3	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓			✓		Hired SPED teacher, Music teacher, Athletics clerk
	✓	✓	✓	✓		Attended New Hire Orientation
	✓	✓	✓	✓		My Learning Plan PD for Administrators
	✓	✓	✓	✓		Lead CT Partnership
	✓	✓	✓	✓		CAPS/CASS Convocation Diner
Indicator	3.1	3.2	3.3	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	X	✓	✓			Implementation of RAISE program
		✓	✓			Meeting Ansonia-Derby Academic Exchange Program
		✓	✓		9/30/2016	Attended Bond Comission for Field Funding
Indicator	4.1	4.2	4.3	4.4	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal	✓					Implementation of RAISE program
	✓		✓	✓		Meeting with John Saccu and Lori McFarland - SERAC Survey
	✓	✓				Meetings with all classes to discuss expectations for the 2016-2017 school year
	✓	✓				Open Campus Event
						Policy Meeting- Cell phone/ Dress code