Lincoln County School District Business Meeting of the Board Tuesday, February 14, 2023 Executive Session-5:30 Re: (ORS 192.660(2)(a)) & (ORS 192.660(2)(e)) Regular Business Meeting- 6:30

Toledo Jr/Sr High 1800 NE Sturdevant Rd Toledo, OR 97391

1. Call to Order & Reading of Land Acknowledgment

Chair Martin Called the meeting to order at 6:33 PM and Vice Chair Vince read the Land Acknowledgement.

2. Roll Call- Establishment of a quorum

In attendance for the meeting:

Chair Liz Martin

Vice Chair Peter Vince

Board Member Megan Cawley - Via Zoom

Board Member Senitila McKinley

Board Member Mike Rawles - via Zoom

3. Introductions

Dr. Gray introduced the admin team of LCSD, all employees, contractors, parents, and students that were present at the meeting.

4. Communications

4.a. Written

No written communication

4.b. Recognition

No recognition

4.c. LCEA Report

The Board heard from LCEA president Peter Lohonyay and Vice-President Janice Venture. Mr. Lohonyay spoke about the Valentine's day gift he gave his wife as a symbol of how much they care about students. Ms. Venture gave shout outs to teachers around the district for their amazing work. The Board was extremely happy to hear about the positive things the District's teachers are doing.

5. Budget Committee Applicant Interviews

The Board conducted the Budget committee interviews for the Zone 3 vacancy. Thomas Hurst was unable to attend, so his application served as his interview. The Board conducted interviews with the other applicant, Matthew Grass.

The Board appointed Matthew Grass for the Zone 3 vacancy.

Chair Martin publicly thanked Tom Hurst for his service on the LCSD Budget Committee.

6. Consultant Reports/Staff Reports/Student Reports

6.a. Area Report - Toledo Jr/Sr Admin Team

The Board heard from the Administrative team at Toledo Jr/Sr. Principal Belveal talked about the building of relationships that has been taking place at Toledo Jr/Sr with staff, students, and the community. Assistant Principal Minch shared with the Board an in depth athletic update and introduced the Leadership students for the Student Report.

6.b. Student Report

Two Middle School Leadership representatives spoke to the Board about the many activities they are doing and an in depth report on the leadership philosophy at Toledo Jr/Sr.

6.c. Financial Report

The Board heard a financial update from Business Services Director Kim Cusick for the month of January.

6.d. First Student Report (Written)

The report is in the Board folder. Dr. Gray spoke about the loss of drivers and how we have hired drivers that from Seattle to keep our daily routes running.

6.e. Nutrition Services Report

The report is published in the Board Folder. The Food Service staff spoke briefly about the report.

6.f. Aligning for Student Success: Integrated Application

Assistant Superintendent Susan Van Liew presented the Integrated Guidance Application that would be due to the Department of Education in March. It will require a vote at the March meeting. She reported that the report was available for public comment on the District's web page and public comment would also be aloud during this February Business Meeting. The Board did not have any questions but commended Ms. VanLiew for all of her work on the application.

7. Public Comment from the Audience (This time is reserved for public comment on topics published on the Board's agenda)

There was no public comment on the Integrated Guidance Application or on any other topic from the Board's agenda.

8. Board Reports

No report from Board Member Megan Cawley.

No report from Board Member Mike Rawles.

Board Vice-Chair Peter Vince talked about the culinary program and room at Toledo Jr/Sr. Also, he spoke about the student art and photography work that is displayed around the building. Board Member Senitila McKinley talked about her lunchtime music performances at both schools in Waldport. She gave a special shoutout to Bobby Forshee, the Custodian at Crestview Heights, for all of his hard work. She thanked food services for their work, visited the ASPIRE Center at WHS, and she gave every wardport student a hand-made bookmark.

Board Chair Liz Martin reminded everyone about the CTE fair at OCCC. She gave a special shutout to Susan Schuytema for all of the great press about the fair.

9. Action Items

9.a. Business Services

9.a.1. Food Services Request for Proposal

Director Kim Cusick spoke about the required process by ODE that we go out every 5 years for an RFP for Food Services. She stated that it is no reflection on the contractor we currently have, we are simply following the requirement.

Chair Martin entertained a motion to approve the RFP as published in the Board Folder. The motion was set forth by Vice Chair Vince, seconded by Board Member McKinley and passed unanimously.

9.b. Board

9.b.1. Accept/Reject offer of employment contract with Majalise Tolan as the next Superintendent

Chair Martin entertained a motion to offer an employment contract for three years to Majalise Tolan as Superintendent of Lincoln County School District effective July 1, 2023. The motion was set forth by Vice Chair Vince, seconded by Board Member Rawles and the following vote and statements were given.

Vote:

Board Member Rawles - Yes - He believed that her time in the district and what he has witnessed makes her the right person for the job.

Board Member Cawley - Yes - She stated that we were lucky to have such a high-calibre candidate that is invested in our district and communities.

Vice Chair Vince - Yes - He stated that Majalise was the perfect person for a transition from Dr. Gray.

Board Member McKinley - No - She does not believe the process was equitable and stated that she believed that we should have opened the position for others to apply. She also believed that this was not in alignment with the recent Equity Policy the Board adopted. She stated that she respects and cares about the candidate as a person but does not agree with the process the Board went through.

Chair Martin - Yes - She stated that the Board may not agree unanimously but that the Board does and will continue to work as a governing body. She also stated that she has watched Majalise for years and believes that she will continue to lead this district in a positive direction.

The motion passed with a 4:1 vote.

The Board presented Majalise with chocolate covered strawberries as the room erupted in applause. Dr. Gray then excused administrators.

9.b.2. Accept/Reject LBL-ESD Local Service Plan

Chair Martin entertained a motion to accept the Local Service Plan adopted by the Linn, Benton, Lincoln - Educational Service District and published in the February Board Folder. The motion was set forth by Board Member Rawles, seconded by Board Member McKinley, and passed unanimously.

9.b.3. Accept/Reject Toledo Golf Co-Op with Newport High School Chair Martin entertained a motion to approve a Golf co-op between Toledo High School and Newport High School only if Toledo High is unable to hire a Golf coach. The motion was set forth by Board Vice Chair Vince, Seconded by Board Member McKinley and passed unanimously.

10. Superintendent's Report

10.a. Siletz Valley Charter School Evaluation

Dr. Gray reported that the OSBA evaluation of Siletz Valley Charter School has been completed. She reported what her biggest concerns were and spoke about how the District will be working with Siletz Valley Charter to make improvements and will be reporting to the Tribal Council.

10.b. Dr. Mary Pitcher's Resignation & LCSD Plan

Dr. Gray announced that Dr. Pitcher of Oceanlake is retiring in June and the current Assistant Principal, Starla Nelson, will be the next Principal.

10.c. LCSD 2022/23 Board/Supt. Goals & Measures

Dr. Gray shared with the Board the Goals and Measures document for the first of two times this school year. She highlighted that the District's attendance is not increasing as we would have hoped. Chair Martin asked that a full report on attendance be given to the Board in the near future. Dr. Gray reported the 9th grade on track rate, college credit achievements, PBIS, aligning of mathematics curriculum, AVID, Student engagement, enrollment, and the District's equity goals.

10.d. LBL-ESD Local Service Plan

This topic was covered under the Action portion of the Agenda.

10.e. Stakeholders Gathering of Leadership - Best Western on April 20th at 5:30 Dr. Gray reported that the Board would start planning the gathering on March 21st. The event will be at the Best Western on April 20th.

10.f. Thoughts on Budget

The Oregon Governor budgeted 9.9 Billion for education. That means LCSD will be about 2.5 million short. Dr. Gray reported that at this time, the district is planning to reduce our PERS rate, which will cut 2 million in the budget and the rest will be in work force reduction.

10.g. 2023-2024 School Calendar

Dr. Gray spoke briefly about the upcoming school calendar for 2023-2024 school year.

11. Adoption of the Consent Calendar

Chair Martin entertained a motion to approve the consent calendar as published in the February board agenda. The motion was set forth by Board Vice-Chair Vince, seconded by Chair Martin, and passed unanimously.

11.a. Minutes of the Board

11.b. Human Resources

11.b.1. Personnel Action

12. Items of Information & Discussion

12.a. Human Resources

12.a.1. Information Only - Contract renewals/extensions Chair Martin explained the process for contract renewals and extensions.

12.b. Board

12.b.1. Public Comment (This time is reserved for general public comment to the Board) None

12.c. Other

12.c.1. Reminders/Announcements

- February 16th Centennial Committee Meeting at 5:30 at the TLC No March Meeting and the April meeting will be on April 6th.
- February 28th Joint Board Meeting with OCCC at OCCC at 5:00
- March 14th Regularly Scheduled Business meeting at Waldport Middle/High
- March 21st Leadership Gathering Planning meeting at 5:00 at the TLC
- No work Session in March
- April 11th Board Meeting location will be at Taft Elementary.
- April 20th Leadership gathering at 5:30 at Best Western
- May 9th Board Meeting location will be at Yaquina View Elementary.
- May 17th & 18th Centennial Concerts at Newport Middle time TBD

12.d. Adjournment

The meeting was adjourned by Chair Martin at 8:47.