

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Roy C. Benavides, Ed.D., Superintendent  
**SUBJECT: PROPOSED POLICIES- FIRST READING [BG-C]**  
**DATE:** May 18, 2004

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The following policies are proposed for first reading:

- DNA (LOCAL) Performance Appraisal: Evaluation of Teachers
- EIA(LOCAL) Academic Achievement: Grading/Progress Reports to Parents

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**Respectfully submitted,**

*Roy C. Benavides, Ed.D.,*  
**Superintendent of Schools**

*Larry D. Edwards*  
**Assistant Superintendent for  
Staff Operations**