3B. Action Date: September 27, 2004

SUBJECT: <u>TeacherInsight and PrincipalInsight for 2004-2005</u>

BOARD GOAL: Personnel

FISCAL NOTE: Budgeted in General Fund

Background Information:

- Keller ISD has used the TeacherInsight (TI) since October 2002 as a screening instrument for teaching applicants.
- Discussion was held with the Board in 2003-2004 concerning the use of the PrincipalInsight (PI) for this year.
- Gallup will not support the use of the current instrument used, the Principal Perceiver, after December 2004.

Administrative Considerations:

- The use of the TI and PI helps the district screen talent and hire the best teachers and principals for our students.
- The principals and supervisors rely on the data provided by Gallup through the TI and PI to access good information from the thousands of applications received each year.

The administration recommends that the Board of Trustees approve the Agreements for TeacherInsight and PrincipalInsight with The Gallup Organization as presented.

Respectfully submitted,

Vicki Frost

Acting Asst. Superintendent of Personnel