Consider Ratifying Appointment of Full-time Instructors

It is recommended that the following individuals be appointed to the position indicated and that the Board ratify the contractual appointments:

Ronald Foster, HVAC Instructor / Program Director (12-month, tenure track)

An annual salary rate of \$52,539 beginning August 17, 2012.

<u>Education</u>: A.A.S. in Air Conditioning, Heating and Refrigeration, Lee College; A.A. in Humanities, Lee College; A.A.S. in Communication Equipment Technology, St. Philip's College

<u>Experience:</u> Air Conditioning Technician, Alex's Air Conditioning, La Marque, Texas; HVAC Teacher's Aid, Lee College; Welder, Galveston Ship Building Company, Galveston, Texas; Maintenance Mechanic, Dermatological Products of Texas, Inc., San Antonio, Texas

Crystal Reppert, English Instructor (9-month, non-tenure track – based on continued funding through GISD dual credit agreement)

An annual salary rate of \$41,497 will begin August 20, 2012.

<u>Education</u>: M.A. in Literature, University of Houston-Clear Lake; B.A. in History, University of Houston-Clear Lake

<u>Experience</u>: Adjunct Instructor, San Jacinto College-Central; Social Sciences Instructor, Upward Bound, San Jacinto College-North; English Teacher, Houston Independent School District; English Adjunct, ITT Technical Institute, Webster, Texas

Robert J. Shields, Industrial Systems Instructor / Program Director (12-month, tenure track)

An annual salary rate of \$54,149 will be prorated beginning August 6, 2012.

<u>Education</u>: B.S. in Industrial Technology, University of Houston; A.A.S. in Electrical Power Generation, Houston Community College

Experience: Stationary Engineer, Bayshore Medical Center Hospital, Pasadena, Texas; Stationary Engineer, Memorial Hermann Health Care, Houston, Texas; Mechanical Engineer, The Men's Warehouse, Houston, Texas; U.S. Navy, Guam