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## SouthWest Metro Education Association

Darren Kermes  
Executive Director  
SouthWest Metro Intermediate District 288  
4601 Dean Lakes Boulevard  
Shakopee, MN 55379

03/15/24

Dear Mr. Kermes:

I am pleased to inform you that the tentative contract agreement for the period of July 1, 2023, through June 30, 2025, between SouthWest Metro Intermediate District and the teachers of the SouthWest Metro Education Association has been ratified by a certified member vote.

Sincerely,

James Wilkins  
President SouthWest Metro Education Association