EMPLOYMENT PRACTICES PROBATIONARY CONTRACTS

DCA (LOCAL)

ADD POLICY

Note: This local policy has been revised in accordance with the District's innovation plan ¹

Maximum Probationary Contract Period In accordance with the District's innovation plan, the District is exempt from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed **up to two additional one-year periods** for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

¹ Innovation Plan: https://www.ectorcountyisd.org/