

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3rd FLOOR - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., September 8, 2015 WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Dr. Donna C. Smith
Doyle Woodall

Absent:

Carol Gregg
Nelson Minyard

School Officials: Mike Adkins, Tom Crowe, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Michael Neiman, Rose Valderaz, Donna Ziriach, Elaine Smith, Tracy Taylor, Ann McClarty, Elaine Sparks, Mary Franco

23091 **Meeting Called to Order:** Teri Ervin, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

23092 **Discussion of Request for Approval of Appointment/Reappointment of Student Health Advisory Council (SHAC) Members:** Health & P.E. Coordinator Michael Neiman provided Trustees with applications and resumes of those wishing to serve on the Student Health Advisory Council for review and consideration. There are currently three open positions, one parent and two community members. The following applications have been received:

Parent Member

Carrie Bronaugh

Community Member

Lisa Cline
Mellessa Brenem
Renne Morris
Yollie Wilkins

Trustees will be asked to select new members by way of ballot at the September 15, 2015 Board meeting.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23093 **Discussion of Request for Approval of Public School District and Open-Enrollment Charter School Agreement 2015-2016 between Ector County ISD and Texas Virtual School Network:** Assistant Superintendent for Secondary Education Roy Garcia along with Teen Parent related Services Coordinator Rose Valderaz reported that the Texas Virtual School Network (TxVSN), created by the

80th Texas Legislature, provides electronic (online) courses for students. This agreement provides guidelines necessary for participation in the TxVSN statewide course catalog. To date zero students have taken advantage of this program.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23094 **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and GOPB, Inc. Head Start School Readiness Academy – Parent Power Program:** Assistant Superintendent for Secondary Education Roy Garcia reported to Trustees that through this agreement teen fathers/mothers would be identified and would be encouraged to join the Parent Power Program. One of the goals of the program is to assist fathers in gaining the skills and confidence to be responsible for their own futures, with an emphasis on developing strong, nurturing relationships with their children and families. Another goal of the facilitator is to invite fathers and mothers to join the Parent Power program as part of the ECISD's Teen Father Initiative program. The Foundation of Fatherhood curriculum will be used in this program. The program provides meals, child care, workbooks and a graduation ceremony for those who complete the program. This MOU is reviewed on an annual basis.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23095 **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and GOPB, Inc. Head Start School Readiness Academy – Transition:** Assistant Superintendent of Elementary Education Wendy Hines presented this item for discussion. The purpose of this agreement is to ensure a smooth transition between the Head Start setting and the public school setting. This MOU is reviewed on an annual basis.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23096 **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and GOPB, Inc. Head Start School Readiness Academy – Children with Disabilities Services:** Assistant Superintendent for Curriculum and Instruction Carolyn Gonzalez presented this item for discussion. The purpose of this agreement is to define the framework and provide guidance for effective collaboration of services to benefit young children with disabilities and their families. This MOU is reviewed on an annual basis.

No action required.

- 23097** **Discussion of Request for Approval of Head Start Vehicle Service Contract between ECISD and Greater Opportunities of the Permian Basin, Inc. (GOPB)**: Chief Operations Officer David Finley presented this item for discussion. Through this agreement the District's transportation department will provide maintenance and repair services for Head Start's vehicles, as needed.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

- 23098** **Discussion of Request for Approval of Signature Authority for Programs/Reports**: Chief of Staff Brian Moersch presented a consolidated list of names of contact persons for various special programs and reports who are identified as having signature authority for corresponding programs.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

- 23099** **Discussion of Request for Approval of 2016 Health Insurance Premium and Plan Changes**: Chief of Staff Brian Moersch along with Benefits and Risk Management Director Donna Zirix provided Trustees with the recommended 2016 Health Insurance and Plan changes.

Benefit Changes

- Options I & III – Increase Annual Out-of-Pocket for Individual coverage from \$6,450 to \$6,550 (IRS Regulations)
- Options I & III – Increase Annual Out-of-Pocket for Family coverage from \$12,900 to \$13,000 (IRS Regulations)
- Option I – Set Out-of-Network Annual Out-of-Pocket for Individual and Family coverage at Unlimited
- Option I – Increase Specialty Drug Maximum Co-Pay from \$125 to \$1,800 per fill until the Annual Out-of-Pocket is reached. Plan participants currently taking Specialty Drug prescriptions will be “grandfathered” under the current benefit for those specific drugs.

Contribution Changes (Per Month)

- Increase District contribution for all plans from \$335 to \$345 (for Option III HSA participants, \$25 of the District contributions will continue to go to their HSA account)
- Option I – Increase Employee contribution for Employee Only coverage by \$5
- Options I & III – Increase Employee contribution for Dependent coverage by \$10

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23100 **Discussion of Board Policy DC(Local) Employment Practices:** Chief of Staff Brian Moersch presented this item for discussion. This policy is being updated to reflect changes in employment of contractual personnel.

Mr. Moersch introduced a recommended change of language to this policy,

The Board retains final authority for employment of campus principals and all other certified contractual personnel in leadership positions at a pay grade equal to or higher than that of a campus principal.

The Board delegates to the Superintendent final authority for employment of all other contractual employees. The Superintendent shall report to the Board all hiring conducted under this authority.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23101 **Discussion of Request for Approval of Interlocal Agreement Between Ector County ISD and the City of Odessa - School Crossing Guards:** Chief of Staff Brian Moersch presented this item for discussion. By mutual agreement between the District and the City of Odessa, the City has hired a third party contractor All City Management Services, Inc. (ACMS) to handle all hiring, training, and scheduling of Crossing Guards throughout Odessa. The City and District will share the cost on an equal 50/50 basis for all schools located in the city limits. The District will be responsible for all expenses for schools located in Ector County.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23102 **Discussion of Acknowledgement of Donations and Gifts:** Chief Financial Officer David Harwell presented the quarterly report of Donations and Gifts. On occasion patrons of the school district provide gifts of money or equipment for use by students or staff. This report was inadvertently omitted from the July 2015 Board of Trustees' agenda.

No action required.

23103 **Discussion of Request for Approval of 2015 Certified Appraisal Roll**: Chief Financial Officer David Harwell presented Ector County Appraisal District's certification of the school district's 2015 appraisal roll.

The total appraised value decreased from \$17,171,161,362 in 2014 to \$16,463,946,244 in 2015, a decrease of 4.119%.

The total taxable value decreased from \$14,256,078,650 in 2014 to \$13,190,683,066 in 2015, a decrease of 7.473%.

The 20% Homestead Exemption will be frozen for the next five years.

No action required.

(This item will be presented for board approval at a Special Board meeting on September 15, 2015)

23104 **Discussion of Request for Approval of 2015 Tax Rate**: Chief Financial Officer David Harwell presented the proposed 2015 Tax Rate for discussion.

Total tax rate requested will be \$1.04 for M&O and \$.11 for I&S. This will be a decrease in the effective tax rate of 7.74% from 2014.

No action required.

(This item will be presented for board approval at a Special Board meeting on September 15, 2015)

23105 **Discussion of Request for Approval to Authorize the Negotiation and Execution of a Contract to Purchase Property - Northwest Corner of Faudree & Yukon Being 100 AC**: Chief Operations Officer David Finley presented this item for discussion. Trustees were provided with a proposed contract for the purchase of this property that could potentially be the site of a future middle school and high school.

The District's demographer predicts continued growth in population, school enrollment, and building in northeast Odessa toward Gardendale.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23106 **Discussion of Request for Approval to Authorize the Negotiation and Execution of a Contract to Purchase Property - NWC P Bar Ranch Road and Aaron Parker Blvd**: Chief Operations Officer David Finley presented this item for discussion. Trustees were provided with a proposed contract for the purchase of this property that could potentially be the site of a future elementary school.

Parks Bell Property has an existing master plan development which includes space for a school. Superintendent Tom Crowe expressed to Trustees that the land may not be used in the near future or even at all, but the District needs to be prepared for future growth and not to get caught in the same overcrowded situation as before. The District is also looking for property in both south and west Odessa.

No action required.

(This item will be presented for board approval at the September 15, 2015 meeting.)

23107 **Discussion of Request for Approval to Redesignate \$1,500,000 from Modular Homes to Land Purchase:** Chief Financial Officer David Harwell presented this item for discussion. Trustees discussed re-designating \$1.5 million for purchase of property for future schools from the Modular Home Fund. Last spring, Trustees designated \$3 million for the potential purchase of modular housing that could be used for teachers. Modular homes remain a possibility.

(This item will be presented for board approval at the September 15, 2015 meeting.)

No action required.

23108 **Discussion of Purchases over \$50,000:** Chief Financial Officer David Harwell presented Purchases over \$50,000 as required by Board Policy CH(Local). Only one contract/purchase meets this requirement, Writers Workshop for the three new schools. Mr. Harwell told Trustees that CH(Local) was being reviewed in regards to Sole Source providers.

(This item will be presented for board approval at the September 15, 2015 meeting.)

No action required.

23109 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Consider Superintendent’s Recommendation to Pursue Sanctions against Marcela Ramirez who Abandoned her Employment Contract without Good Cause and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

Board Vice-President Teri Ervin convened the Board of Trustees to closed session at 7:04 p.m.

Board Vice-President Teri Ervin reconvened the Board of Trustees to open session at 7:25 p.m.

23110 **Take Action Concerning Superintendent's Recommendation to Pursue Sanctions against Marcela Ramirez who Abandoned her Employment Contract without Good Cause**: Moved by Donna Smith, "I move that we find that Marcela Ramirez did not have good cause to abandon her employment contract with the District and instruct the Superintendent to pursue sanctions through the State Board of Educator Certification for abandonment of her contract", seconded by Doyle Woodall as presented.

Motion unanimously approved.

23111 **Adjournment**: Moved by Brown, seconded by Woodall to adjourn meeting.

Motion unanimously approved.

Board Vice-President Teri Ervin adjourned the Board meeting at 7:26 p.m.

Board Vice-President
Teri Wheat Ervin, MEd

Board Secretary
Doyle Woodall