

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
NOVEMBER 14, 2024**

Audio marker listed next to agenda item

LOCATION

Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:22

Dr. Lopez, President, called the meeting to order at 6:00 p.m.

B. ROLL CALL – 00:00:25

Dr. Maribel Lopez	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Tom Carlson	Governing Board Member	Virtual
Hunter Holt	Governing Board Member	Present
David Willard	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Michelle Bergesen	Principal, Estes Elementary School	Present
Tawnya Caldwell	Principal, DeGrazia Elementary School	Present
Andrea Evans	Principal, Quail Run Elementary School	Present
Stephanie Lippert	Director, Career and Technical Education	Present
Zach Singer	Principal, New Gladden Farms K-8 School	Present
Matt Tidwell	Principal, Butterfield Elementary School	Present
Matthew Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 26 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:38

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:01:00

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D. RECOGNITIONS/PRESENTATIONS – 00:02:13

2024 Legendary Teacher

Megan Hawkes, Tortolita Middle School

Dr. Streeter and Governing Board members left the dais.

Dr. Streeter shared that Legendary Teacher Day was Thursday, September 26. This day of tribute to teachers was established in 2014 by Dr. Nicholas Clement, a long-time school administrator. Dr. Clement developed and promoted the concept of a legendary teacher over the years based on these three tenets: building relationships, engaging deeply with students, and creating high expectations.

Mrs. Hawkes nominee shared that, “Megan is an education rockstar, planning innovative and engaging curriculum and lessons not only for the 7th grade social studies classes but also for the middle school “Gifted Education in Marana” (GEM) classes. As the GEM teacher at Tortolita, she provides valuable, often overlooked, and misunderstood services to the gifted students at Tortolita. Students, while highly intelligent, can have a variety of additional challenges from behavior to executive functioning skills that have often been overlooked throughout their education due to their advanced scores and placements. This involves specialized training and professional development coursework to enrich her curriculum based on her student’s unique needs and interests. In her classroom, students engage in problem-solving, and project-based learning in a variety of areas of study from STEM and design, to budgeting and planning. She is truly a legendary teacher!”

Dr. Streeter presented Mrs. Hawkes with a certificate and congratulatory card.

MUSD Summer Success Program

Dr. Streeter requested that principals and 21st Century Community Learning Center Grant Coordinators join him at the podium.

Marana Unified School District’s Summer Success Program was recently recognized with the Out-of-School Time Award of Excellence. Selected by an independent panel of judges from the Arizona Center for Afterschool Excellence, this award spotlights summer learning, specifically the Nita M. Lowey 21st CCLC programs at the following schools:

- Butterfield Elementary
- DeGrazia Elementary
- Estes Elementary School
- Picture Rocks Elementary

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- Quail Run Elementary School
- Roadrunner Elementary School

These six schools served a total of 736 students last summer, earning this prestigious award by upholding the highest standards and demonstrating their commitment to meeting the needs of all learners in their respective communities. The award focused on our cross-departmental collaboration supporting a culture of continuous improvement. This improvement was data focused, targeting students who benefited from additional support for summer success. It relied on detailed planning and reflection from past programs. The 21st CCLC and Title I staff implemented summer learning concepts encouraged by the Arizona Department of Education and were based on collaboration between schools' leadership, State and Federal Program staff, Transportation, Facilities, Food Service, students, and their families. The program is a "Five Star," and now award-winning example of MUSD's commitment to deeper learning and innovation.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:09:13

F. REMARKS FROM THE PUBLIC – 00:10:50

Lily Tate, Marana Education Association; Tortolita Middle School
Raina York, Marana Education Association President

G. SUPERINTENDENT'S COMMENTS – 00:14:36

H. CONSENT AGENDA– 00:18:41

1. Approval of Minutes from Previous Meetings

- a. April 11, 2024 – Regular- *Revised*
Correction to New Business item J.2 title (page 24-103)
- b. October 10, 2024 - Regular

2. Approval of Voucher Reports

Fiscal Year 2024-2025

Voucher Range: 1204 - 1241 \$ 6,901,766.21

3. Initial Personnel Report Of November 14, 2024

Certified Personnel Hires

Miller, Hailey, MMS, Teacher - SpEd Resource, 1.0 FTE year-end position, 214

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days, Contract no. 14, B.A. Level A, EOD pending certification (Replaces Tiffany Shearer)

Certified Substitutes

Angell Holmes, Karla
Crews, Ashlyn
Balder, Nicole
Christian, Brandon
Greenberg-McClung, Ariana
Lona Rios, Allaysha
McCarter, Theresa
Narney, Jeevan
Richards, David
Uurtamo, Stephen
Voorhees, Christopher
Walsh, Cody

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel District Reassignments

Bevers, Kristen, MHS, Teacher - SpEd Resource, 1.0 FTE regular position, 214 days, Contract no. 10, effective 10/21/24 (Replaces Samantha Lemmer)
Richins, Rhonda, MVHS, Teacher - ID, 1.0 FTE regular position, **207 days**, Contract no. 10, effective 10/21/24 (Replaces Kristin Bevers)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

Abella, Judith, MVHS, Spanish Teacher, additional Spanish section, effective 10/21/24 to 12/20/24
Deeb, John, MVHS, Spanish Teacher, additional Spanish section, effective 10/21/24 to 12/20/24
Fischer, Brett, MHS, CTE Teacher - Welding, additional Welding section, effective 10/21/24
Pattengale, Tina, MHS, Science Teacher, additional Intervention section, effective 10/21/24

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Venegas Mena, Adrian, MVHS, Spanish Teacher, additional Spanish section, effective 10/21/24 to 12/20/24

Title Changes

None

Support Personnel Hires

Bowen, Emilee, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 10/28/24 (Replaces Lindy Thompson)

Henry, Samantha, ELO, Leap Asst. Supervisor, 12 month regular position , 40 hours per week, EOD 10/28/24 (Replaces Becky Mankel)

Hughes, Kathleen, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 10/28/24 (New Staffing - Approved 10/10/24)

Jordan, Tamika, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 10/23/24 (Replaces Audrey Walker)

Keodouangsy, Malayvane, MMS, Instructional Aide - Literacy, 9 month year-end position, 35 hours per week, EOD 10/21/24 (Barbara Back)

Merrill, Emily, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 10/21/24 (Replaces Clay Wilson)

Mossi, Carlo, MVHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/25/24 (New Staffing - Approved 9/12/24)

Perez, Daryana, TMS, Instructional Aide - Literacy, 9 month regular position, 35 hours per week, EOD 11/04/24 (Replaces Angel Cano Leon)

Ruzek, Cierra, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/29/24 (New Staffing - Approved 10/10/24)

Salazar, Carlos, TMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 10/28/24 (Replaces Sebastian Laumann)

Valencia, Elizabeth, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 10/24/24 (Replaces Cindy Sablan)

Wilford, Selena, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/21/24 (Replaces Jade-Lynn Lewis)

Williams, Brittany, PRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 10/25/24 (Replaces Victoria Escobedo)

Support Substitutes

Boak, Lore

Chambers, Lyndie

Duthaler, Molly

Garcia, Nicholas

Kesner, Lisa

Ramirez, Paul

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Support Personnel Location Changes

None

Support Personnel Transfers

Galvan, Norma, TRAN, Bus Driver - Sp.Ed., 9 month regular position, hours may vary, effective 10/28/24 (Replaces Sylvia Gozum)

Gozum, Sylvia, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, effective 10/21/24 (New Staffing - Approved 08/08/24)

McGuire, Kaitlyn, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 10/28/24 (Replaces Savannah Jiron)

Support Personnel Building Reassignments

Baker, Heidi, ELO/BE, Leap Asst. Supervisor, 12 month regular position, 40 hours per week, effective 10/10/24 (Replaces Angelica Caniglia)

Support Personnel District Reassignment

None

Leaves Of Absence

Fitzgerald, Texana, ESS, Psychologist, for medical reasons, effective 11/12/24 through 02/14/25, Ms. Clem's recommendation is to approve

Mattison, Tamara, PRE, Teacher - Sp.Ed. Resource, for family medical reasons, effective 10/24/24 through 12/20/24, Ms. Scafede's recommendation is to approve

Noriega, Jacqueline, TPK8, 1st Grade Teacher, for medical reasons, effective 12/16/24 through 02/21/25, Dr. Luce's recommendation is to approve

Reduction In Force

None

Separation

Alley, Shellie, ELO/DMK8, ELO Aide, for personal reasons, effective 10/04/24

Amjad, Ammara, ESS, Intervention Specialist - Sp. Ed., for personal reasons, effective 10/31/24

Baich-Lincoln, Shannon, IE, Special Education Aide - ID, for other employment, effective 10/24/24

Bleakley, Julie, DE, Special Education Aide - ED, for personal reasons, effective 10/03/24

Cassidy, Cynthia, HS, Nurse, for personal reasons, effective 11/01/24

Castillo, Nilsa, EE, Special Education Aide - ID, for other employment, effective 10/25/24

Channell, Amanda, DE, Crossing Guard/Teacher's Assistant, for personal reasons, effective 10/24/24

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Dicochea, Nathan, TPK8, Special Education Aide - ED, for personal reasons, effective 11/01/24

Doyle, Angela, MHS, Special Education Aide - ID, for personal reasons, effective 09/23/24

Drago, Kerri, MHS, Special Education Aide - ID, for other employment, effective 10/25/24

Jaffe, Rachel, DMK8, Counselor, for personal reasons, effective 10/29/24

Jensen, Lesa, DMK8, Intervention Specialist, for personal reasons, effective 11/01/24

Jiron, Savannah, CTE, Special Education Aide - ID, for personal reasons, effective 10/25/24

Kelly, Yolanda, MHS, Special Education Aide - ID, for personal reasons, effective 10/21/24

Morena, Lydia, MHS, Attendance Clerk, for personal reasons, effective 10/22/24

Patterson-Vega, Krystal, TRAN, Bus Driver, for personal reasons, effective 10/23/24

Richards, Dawn, MVHS, Special Education Aide - ID, for medical reasons, effective 10/11/24

Sablan, Cindy, ESS, ESS Clerk, for personal reasons, effective 10/31/24

Tobin, Timothy, MHS, Special Education Aide - ID, for personal reasons, effective 09/20/24

Zarate, Sylvia, FS, Food Services Worker, for personal reasons, effective 11/08/24

Retirement

Charboneau, Kathy, PRE, Secretary III, effective 04/01/25

Fricks, Tammy, HS/SFSS, Secretary II, effective 07/01/25

Jones, Michael, MMS, Science Teacher, effective 05/24/25

Reesing, Frances, MVHS, Attendance Clerk, effective 04/01/25

Saffell, Marian, QRE, Teacher's Assistant, effective 03/08/25

Revisions To The Addendum Personnel Report Of September 26, 2024

Retirement

Holmes, Nancy, TRAN, Bus Driver, effective 03/01/24 25

Revisions To The Addendum Personnel Report Of October 10, 2024

Support Personnel Hires

Lopez, Irene Irlene, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/21/24 (Replaces Rose Sneed)

Wagner-Warner, Warren, Michael, TPK8, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 09/23/24 (Replaces William Hess)

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Reclassifications

None

Extracurricular Assignments

2024-2025 CTED Placement Survey, \$25/per completed survey - CTED

**Babler, Jennifer
Citro, Christopher
Claridge, Matthew
Crosby, Paul
Davis, Jennifer
Edgington, Matthew
Enriquez, Denisse
Favela, Mario
Fischer, Brett
Greene, Ann
Haller, Ashley
Karlik, Ky
Kercheval, Pamela
Kerstetter, Shannon
Marchello, Kayla
Marrano, Jason
McConnell, Brianne
Morgan, Rebekah
Oliver, Leah
Parag, Brian
Rowlett, Kody
Scafede, Adam
Schnittman, Peter
Scott, Maria
Sentz, Zoie
Tidaback, Shea
Vincent, Jennifer
White, Charles
Williams, David
Winchester, Bradley**

2024-2025 ELA Curriculum Review Work, \$30/hr - ES

**Akins, Jana
Antonio, Jessica
Baker, Kandice
Bieg Baker, Christina
Bradshaw, Julie
Buckler, Lindsey**

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**Carnes, Kristine
Cristorfori, Clarissa
Dunn, Ashley
Gonzalez, Shawn Marie
Hall, Michaelle
Hand, Stacie
Henshaw, Elizabeth
Koehly, Sylvia
Koellisch, Gabrielle
Leonard, Aubry
Lewis-Partch, Barbara
Leyvas, Maribelle
Markes, Lara
Meinke, Alayne
Morris, Linda
Munoz-Judd, Shandra
Parson, Jennifer
Patton, Ayla
Pierce, Aleesha
Santos, Denise
Scott, Megan
Toia, Dennis
Ulibarri, Meagan
Virginillo, Ginna
Weber, Courtney
Wilburn, Caitlin
Wintercorn, Mallory
Youngling, Margarita**

2024-2025 Class Coverage, \$30/planning - ESS

Strayer, Tania

2024-2025 Homebound Teacher, thru 12/22/24 - ESS

Quenelle, Kris

2024-2025 Referral Stipend, \$500.00 - HR

Robinson, Christa

2024-2025 Bus Driver Training - TRAN

Rivera, Gustavo

2024-2025 Sub Van Driver - TRAN

Gozum, Sylvia

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2024-2025 21st CCLC Programs, Teachers - PRE
Wright, Teresa

2024-2025 Title I Tutor, Certified - QRE
Wolf, Salina

2024-2025 21st CCLC Programs, Teachers - QRE
Nunn, Gabrielle

2024-2025 K-8 2nd Quarter Coaching Stipends - DMK8
Conley, Aspen, Asst. Girls Soccer, G1
Davis, Candace, Head Girl Soccer, F15
Lethand, Shane, Asst. Boys Basketball, G1
Scafede, Adam, 6th Grade Intramural Basketball, \$1,000.00
Westover, Eric, Head Boys Basketball, F15

2024-2025 K-8 2nd Quarter Coaching Stipends - TPK8
Bockstahler, Jillian, 6th Grade Intramural Basketball, \$1,000.00
Sharkey, Julie, Asst. Girl Soccer, G11
Slaughter, Baylee, Asst. Boys Basketball, G2
Weston, Doryck, Head Boys Basketball, F2

2024-2025 Long-Term Coverage for Intervention Specialist by Hall Monitor -
MMS
Averyt, Brian
Brashier, Robert
Siros, Austin

2024-2025 Marana Broncos Football, \$14.35/hr - MHS
Roebuck, Sean

2024-2025 FAFSA Advisor, \$2,000.00 - MVHS
Vargas, Adam

2024-2025 Supplemental Stipends - MVHS
Rigg, Austin, Band

2024-2025 District Initiative - \$30/hr - MVHS
Oliver, Leah
Stewart, Sarah
Tidaback, Shea

Addendum To The Initial Personnel Report Of November 14, 2024

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Certified Personnel Hires

Certified Substitutes

**Alexander, Maya
Angell Holmes, Karla
Bennett, Kim
Crews, Ashlyn
Balder, Nicole
Christian, Brandon
Duenas, Jenny
Greenberg-McClung, Ariana
Gramajo, Judith
Lona Rios, Allaysha
McCarter, Theresa
Mendoza, Alfredo
Narney, Jeevan
Perkins, TyLene
Richards, David
Roebuck, Monica
Uurtamo, Stephen
Voorhees, Christopher
Walsh, Cody**

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Bounds, Krystal, MHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/06/24 (Replaces Tim Tobin)

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Cranford, Jennifer, Asst. Sup, Secretary IV, 12 month regular position, 40 hours per week, EOD 11/12/24 (Replaces Christina Hrutkay)
Dollard, Chelsea, RRE, Special Education Aide - SLD, 9 month regular position, 8 hours per week, effective 10/21/24 (Replaces Madison Toia)
Galindo, Alma, BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/04/24 (Replaces Linda McAvoy)
Hollis, Robin, EE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/07/24 (Replaces Francisca Munoz)
Joseph, Fredson, EE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 11/04/24 (New Staffing Approved 10/10/24)
Mahkovec, Ralph, ESS, Intervention Specialist - Sped, 9 month regular position, 37.5 hours per week, EOD 11/12/24 (Replaces Clay Wilson)
Padilla, Dolores, IE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/04/24 (Replaces Leah Zander)
Pam, Sunly, FS, Food Service Worker, 9 month regular position, hours may vary, EOD 11/01/24 (Replaces Kami Thompson)
Pino Jimenez, Melissa, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 10/28/24 (Replaces Shellie Alley)
Schafle, Susan, BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/12/24 (Replaces Dylan Herberson)
Scharenberg, Thais, DE, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 11/05/24 (Replaces Amanda Channell)
Taylor, Molly, MHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/05/24 (Replaces Angela Doyle)
Thomas, Sarah, FS, Food Service Worker, 9 month regular position, hours may vary, EOD 11/04/24 (New staffing needed)
Uludag, Sophia, GFE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/12/24 (Replaces Kimberly Bales)
Yovanov, Leanna, IE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/07/24 (Replaces Shannon Baich-Lincoln)

Support Substitutes

Bales, Kimberly
Boak, Lore
Chambers, Lyndie
Dougherty, Mackenzie
Duthaler, Molly
Garcia, Nicholas
Kelly, Yolanda
Kesner, Lisa
Martin, Angelica
Patterson, Carol
Ramirez, Paul

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Villa, Cinthya

Support Personnel Location Changes

None

Support Personnel Transfers

Forman, Karen, DMK8, Crossing Guard, 9 month regular position, 15 hours per week, effective 11/04/24 (Replaces Antonio Esparza)

Forman, Karen, DMK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, effective 11/04/24 (Replaces Samantha Guzman)

Haynes, Deanna, TRAN, Bus Driver - Sped., 9 month regular position, hours may vary, effective 10/31/24 (Replaces Beverly Cox)

Marquez, Brittany, DE, Intervention Specialist, 9 month regular position, 37.5 hours per week, effective 11/07/24 (New Staffing)

Martinez, Joshua, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, effective 10/31/24 (Replaces Om Singh)

Support Personnel District Reassignment

None

Leaves Of Absence

Farmer, Martha, TRAN, Bus Attendant, for medical reasons, effective 7/30/24 through 01/06/25, Ms. Meza's recommendation is to approve

Goff, Meghan, ELO, ELO Aide, for medical reasons, effective 10/25/24 through 08/04/25, Ms. Settles' recommendation is to approve

Narcaroti, Shela, MMS, Associate Principal, for medical reason, effective 11/04/24 through 12/09/24, Mr. Rorem's recommendation is to approve

Stone, William, TRAN, Bus Driver, for medical reasons, effective 10/28/24 through 11/25/24, Ms. Meza's recommendation is to approve

True, Kay, TRAN, Bus Attendant, for medical reasons, effective 10/29/24 through 11/25/24, Ms. Meza's recommendation is to approve

Youngquist, Yvonne, BE, for medical reasons, effective 10/24/24 through 12/20/24, Mr. Tidwell's recommendation is to approve

Reduction In Force

None

Separations

Bruckhoff, Taylor, TPK8, Special Education Aide - ED, for personal reasons, effective 11/08/24

McQuown, Gayle, DMK8, Science Teacher, for personal reasons, effective 11/26/24

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Rosas, Yvonne, DE, Special Education Aide - ED, for medical reasons, effective 10/29/24

Retirement

Mirlocca, Carrie, DMK8, EL Teacher, effective 05/24/25

Revisions To The Initial Personnel Report Of November 14, 2024

2024-2025 K-8 2nd Quarter Coaching Stipends - DMK8

~~Seafede, Adam, 6th Grade Intramural Basketball, \$1,000.00~~

Reclassifications

None

Extracurricular Assignments

2024-2025 IEP/MET Coverage - ESS

Meitner, Eva

Townsend, Cindy

2024-2025 Referral Stipend, \$500.00 - HR

Bevers, Kristen

Charbonneau, Kathy

Corona, Jacqueline

Galvan, Charlotte

Grageda Figueroa, Amayrani

Hernandez, Angelique

Hunt, Jessica

Schrader, LeAnne

Smith, Stephanie

Tate, Emily

2024-2025 Native American Tutoring, \$30/hour - SFSS

Boyle, Nicole

2024-2025 Bus Driver Training - TRAN

Macazan, Rachel

Reece, Kyle

2024-2025 Sub Van Driver - TRAN

Gardea Evilsizor, Anna

2024-2025 21st CCLC Programs, Teachers - DE

Harrell, Katherine

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2024-2025 Afterschool Activities, \$30/hour - GFE

Beck, Jacquilin, Tutoring
Biggard, Aaron, Bike Club
DeMartini, Danielle, Tutoring
Duron, Alicia, Bike Club

2024-2025 CST Stipend - GFE

Bailey, Kerri, \$400
Banta, Laurie, \$400
Biggard, Aaron, \$400
Chadwick-De Bray, Cyndi, Lead, \$550
Howayeck, Susan, \$400
Lane, Julie, \$400
Morse, Michelle, Lead, \$550
Neill, Bonita, \$400
Pierce, Aleesha, \$400
Ponce de Leon, Delores, \$400
Uhe, Samantha, \$400
Youngling, Margarita, \$400

2024-2025 21st CCLC Programs, Teachers - DE
Brashier, Robert

2024-2025 K-8 2nd Quarter Coaching Stipends - DMK8

Scafede, Adam, 6th Grade Intramural Basketball, \$500.00
Velasco, Andrea, 6th Grade Intramural Basketball, \$500.00

2024-2025 2nd Quarter Sports - MMS

Flood, Hailey, Overflow Boys Basketball
Lopez, David, Asst. Boys Basketball, G 1
Lynch, Michael, Overflow Boys Basketball

2024-2025 CTSO Stipends - MCAT

Kercheval, Pamela, Dental Assisting, C 2
Parag, Brian, Software/Drafting, C 15

2024-2025 CTSO Stipends - MHS

Citro, Christopher, Auto, C 13
Davis, Jennifer, Stagecraft, C 5
Enriquez, Denisse, FCCLA Culinary, C 5
Fischer, Brett, Welding, C 5
Greene, Ann, Law & Public Safety, C 1
Haller, Ashley, FFA, C 11
Karlik, Ky, Sports Medicine, C 1
Marrano, Jason, Digital Photography, C 1

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Morgan, Rebekah, Welding, C 1
Scott, Maria, FCCLA Culinary, C 3
Sentz, Zoie, FCCLA EC, C 3
Vincent, Jennifer, FCCLA EC, C 2
White, Charles, Software/Drafting, C 15
Williams, David, Auto, C 9
Willis, McKenzie, Sports Medicine, C 1
Winchester, Bradley, Health, C4

2024-2025 CTSO Stipends - MVHS

Crosby, Paul, Auto, C 6
Edgington, Matthew, Film/TV, C 11
Favela, Mario, Welding, C 9
Kerstetter, Shannon, Stagecraft, C 13
Marchello, Kayla, EMS, C 14
McConnell, Brianne, Digital Com., C 5
Oliver, Leah, Sports Medicine, C 15
Rowlett, Kdoy, Auto, C 1
Scafede, Adam, Software/Drafting, C 1
Schnittman, Peter, Health, C 2
Tidaback, Shea, Sports Medicine, C 1

2024-2025 High School Fall Coaching - MVHS

Insanic, Andrea, Head Cheer, B 1
Perry, Haley, Supplemental Girls Volleyball
Porter, Grace, Supplemental Danceline
Unger, Mallery, Supplemental Cheer

2024-2025 ESS Meeting Coverage Stipend, \$4,000.00 - MVHS

Francis, Jacqueline
Hurt, Jill

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

**5. Accept Gifts and Donations
Mountain View High School**

The funds will be used to purchase wrestling singlets, Community Foundation for Southern Arizona

	\$ 1,063.00
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Student and Family Support Services

The food items will be used to provide weekend snacks for students participating in the Power Pack Program for August-December 2024, Oro Valley Church of the Nazarene **\$ 33,000.00**

6. Approve Out-of-State Travel

Andrea Evans, Quail Run Elementary School Principal, requested permission for approximately one administrator, two teachers, 40 6th grade students, and 10 chaperones to travel to San Diego, California to attend the Project Exploration 6th grade Oceanography field trip on May 5 - 7, 2025.

Participants will have the opportunity to participate in hands-on activities while learning about the structure and function of living systems.

Caitlyn Kauffman, Marana High School Principal, requested permission for Head Cheer Coach, Ann Greene, Assistant Cheer Coach, Rachele Miller, and the Marana High School Cheer Team to travel to Anaheim, California to attend the United Spirit Association Spirit Nationals Competition on February 13 - 17, 2025.

Marana High Cheer will be competing this season in Crowdleader competitions. Competing at the National level will develop team work, communication, responsibility, and will help them promote school spirit and pride by showcasing their talents and competing against teams from across the country.

Caitlyn Kauffman, Marana High School Principal, requested permission for Student Council Sponsor, Yvonne Ewing, Eric Ewing, teacher, and the Marana High School Student Council members to travel to Anaheim, California to attend the Disney Campus Leadership Program on April 4 – 8, 2025.

This is an opportunity for members of the Student Council club and the officers to gain leadership training and teamwork skills.

Dr. Daniel Streeter, Superintendent, requested permission for Assistant Superintendents, Denise Linsalata and Kristin Reidy, and himself to travel to New Orleans, Louisiana to attend the AASA National Conference on Education “Future Driven Leadership” March 6 - 8, 2025. Travel will commence on March 5.

This year’s conference involves anticipating future trends, challenges, and opportunities in education and proactively shaping strategies and initiatives to address them, for staff and students alike.

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The conference will incorporate emerging technologies, data-driven decisions, and an increased shift towards partnerships and collaborations. The conference is designed to provide the latest insights, strategies, and best practices to help lead school districts to success using all the modern tools available. With keynote speeches from top education experts, in-depth roundtable conversations, invaluable networking opportunities, and hundreds of experts in the NCE Exhibit Hall, they will gain future-driven knowledge and resources to help overcome the unique challenges faced by public school superintendents. From improving student outcomes to navigating complex regulations and funding structures, AASA's National Conference on Education provides the tools needed to create positive change. The estimated costs related to attending the AASA National Conference on Education is \$7,498.41.

7. Approve Marana High School Women in STEM Student Club

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana High School Women in STEM Student Club. The purpose of club as written by members and Anna Hamstra, sponsor, is to empower and support women wanting to go into STEM based fields.

8. Approve Marana High School Chemistry Student Club

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana High School Chemistry Student Club. The purpose of the club as written by members and Soma Biswas, sponsor, is to further extend knowledge in chemistry through experimentation, as well as doing outreach in the elementary schools to extend interest in science through younger years.

9. Approve Mountain View High School Odyssey of the Mind Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Odyssey of the Mind Student Club. The purpose of the club as written by members and Krisann Dutson, sponsor, is to teach students how to develop and use their natural creativity to become problem solvers. This international program is designed to help all learning levels grow.

10. Approve Mountain View High School Musical Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Musical Student Club. The purpose of the club as written by members and Shannon Kerstetter, sponsor, is to produce a full-scale stage musical for a live public audience; to foster enjoyment of and appreciation for musical theatre; and to provide a safe space for students who love musical theatre to congregate and bond.

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11. Approve 2024-2025 Revised Support Employee Pay Schedule

Monica Harper, Human Resources Director, requested approval of the Revised Support Employee Pay Schedule for 2024-2025. The Support Employee Pay Schedule is being revised to include the position of Academic Advisor.

12. Approve Superintendent's Performance Pay in Coordination with Superintendent's Employment Contract - Exhibit B, Superintendent's Performance Pay Plan

During each fiscal year of the Superintendent's employment with the District, the District shall set aside contingent performance pay monies. The contingent pay monies shall be paid to the Superintendent based on the Letter Grades assigned to the District's schools by the Arizona Department of Education.

Per Exhibit B (Superintendent's Performance Pay Plan) of the Superintendent's Employment Contract, the Superintendent shall be paid \$2,000 in Performance Pay for each A school and \$1,000 for each B school.

13. Approve School Facilities Oversight Board FY 2025 Capital Plan

Thomas Bogart, Chief Financial Officer, requested approval of the FY 2025 Capital Plan. The District is required to submit annually to the School Facilities Oversight Board (SFOB) a capital plan. This plan is used by the SFOB to determine whether or not additional school footage is required by the school district for student population growth.

We are requesting the SFOB begin studying whether or not we are approaching the need for additional building square footage at both the K-8 and 9-12 levels. Elementary levels are currently sufficient as calculated by the SFOB models. This request will start the process of analyzing our data. If determined a need is indeed present, this does not force District into any action, but provides options.

14. Approve Early Learning Resource Center Grade Reconfiguration

Thomas Bogart, Chief Financial Officer, requested approval of a grade reconfiguration of the MUSD Early Learning Resource Center (1000279).

The Arizona Department of Education (ADE) recently advised school districts of a new position related to reporting school enrollment and attendance. The guidance requires school districts to report the enrollment of students at the physical site that learning occurs. On September 12, 2024, the Marana Unified School District (MUSD) Governing Board voted to utilize the MUSD Early Learning Resource Center (100279) facility (located at 7651 Old Father Dr.,

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Tucson, AZ 85741) to serve all grade levels effective July 1, 2024. In working with the Arizona Department of Administration, it was requested that the MUSD Governing Board approve an amended referendum with the language below included.

While the school as a whole will remain a K-6, the District has requested an exemption to allow some middle school and high school students, to be determined on an individual basis, to enroll in the Early Learning and Resource Center (formerly Thornydale Elementary School). This is not a recommendation to change the building inventory, but a formality which will allow the school's profile to be updated in ADE's records.

15. Approve Invitation for Bid for Wade McLean Pool Refurbishment

Susan Rose, Director of Procurement, requested approval of award of Invitation for Bid 25-15-25 Wade McLean Pool Refurbishment. On October 1, 2024, Marana Unified School District (MUSD) issued Invitation for Bid 25-15- 25 Wade McLean Pool Refurbishment in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10.

Invitation for Bid notices were sent to 65 District registered vendors. A formal advertisement of notice was posted in the Daily Territorial on October 1, 2024. Two vendors responded with an offer.

Based on the price offered, bid response, and evaluation of bids received, the recommendation of award is to Omni Pool Builders and Design LLC, the responsive and responsible vendor who met the requirements of the bid and offered the lowest overall price. The budget is estimated at \$500,000 for this project and other repairs at the Wade McLean Pool site.

This is a one-time contract and substantial completion is expected by March 15, 2025.

16. Approve Updated Open Enrollment Capacity for Schools, Grades, and Programs

Denise Linsalata, Assistant Superintendent, requested approval of the updated 2024-2025 open enrollment capacity for each school, by grade and program.

Policy JFB – Open Enrollment requires that the Governing Board make the final determination of excess capacity at each school, by grade level and specialized program. The Governing Board must also approve updates in excess capacity.

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The most recent review of capacity at grade levels and programs requires the following change:

- Marana Middle School-capacity 940 with no capacity available

APPROVAL OF CONSENT AGENDA - 00:18:43

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

I. UNFINISHED BUSINESS

J. NEW BUSINESS

1. Discussion/Approval to Award Request for Qualifications for Construction Manager at Risk for Twin Peaks K-8 School Gymnasium - 00:19:06

Thomas Bogart, Chief Financial Officer, requested approval of the award of Request for Qualifications 25-07-28 Construction Manager at Risk for the Gymnasium at Twin Peaks K-8 School.

On May 7, 2024, Marana Unified School District issued Request for Qualifications (RFQ) 25- 07-28 Construction Manager at Risk (CMAR) for the Gymnasium at Twin Peaks K-8 School in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10 and 11.

Request for Qualifications notices were sent to 18 vendors, four vendors responded with proposals. A six-member Selection Committee reviewed the Statements of Qualifications (SOQs) received. The criteria listed in the Request for Qualifications (RFQ) was used to evaluate each of the proposals and is as follows:

- Qualifications and Experience of Personnel Assigned
- Experience of Firm
- Method of Approach
- Organizational Strength
- Responsiveness

Upon completion of the evaluations and based upon the results, it was determined to rank the top three firms. Based on the evaluation of the Statements of Qualifications, the committee determined Chasse Building Team to be the most qualified firm to provide Construction Manager at Risk (CMAR) Services. Based on the results, the committee ranked the firms in the following order:

- Chasse Building Team

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- CORE Construction
- Concord General Contracting

This is a School Facility Division funded project, based on fund availability and firm's compliance with all requirements associated with this award.

At this point, the District is in position to negotiate terms and contract language starting with Chasse Building Team. If the District is not able to negotiate a satisfactory contract with the highest qualified firm, the District shall terminate negotiations with that firm. The District shall negotiate with the next most qualified firm in sequence until an agreement is reached or a determination is made to reject all firms.

The District is seeking Governing Board approval of the solicitation and approval to allow Thomas Bogart, Chief Financial Officer, to work with Chasse Building Team and District legal counsel to negotiate a contract. All contracts associated with the Construction Manager at Risk will be authorized and signed by Thomas Bogart, Chief Financial Officer.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the award of Request for Qualifications 25-07-28 Construction Manager at Risk for the Gymnasium at Twin Peaks K-8 School to Chasse Building Team and approve Thomas Bogart, Chief Financial Officer, to begin negotiations with the firms in the order of Chasse Building Team, CORE Construction, and Concord General Contracting.

Motion Carried Unanimously

**2. Discussion/Approval of Discussion/Approval of New Staffing Positions -
00:21:39**

Denise Linsalata, Assistant Superintendent, requested approval of new staffing positions.

Summary of Requests:

1. .5 FTE English Language (EL) teacher at Estes Elementary School - To provide support for the EL students and current full-time EL teacher. Estes currently has the highest population of EL students that receive daily services. This position will work in collaboration with the current EL teacher to provide seamless and uninterrupted transition for students and families. The position will be funded by the Maintenance and Operation budget at a cost of \$20,852.23, with Employee Related Expenses (ERE), for the remainder of this school year. This is a year-end position.
2. Intervention Specialist at DeGrazia Elementary School - To provide support for DeGrazia's growing special education population that

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requires additional academic and behavioral support throughout the school day. This position will work in collaboration with classroom teachers, administration, and other school personnel to proactively help students and families. The position will be funded by the Maintenance and Operation budget at a cost of \$33,332.66, with ERE, for a full year.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the addition of a .5 FTE English Language teacher at Estes Elementary School and one Intervention Specialist at DeGrazia Elementary School effective immediately.

Motion Passed Unanimously

3. **Discussion/Approval of Policy Consideration - 00:23:15**
 - a. **Policy GCFC, Professional Staff Certification and Credentialing Requirements**
 - b. **Policy GCF, Support Staff Qualifications and Requirements**
 - c. **Policy IMG, Animals in Schools**

Denise Linsalata, Assistant Superintendent, requested approval of policy revisions. The following policies are being revised to align with updates to statutory language, the Americans with Disabilities Act, and the Arizona Administrative Code.

Policy GCFC, GCFC-E, Professional Staff Certification and Credentialing Requirements

Policy GCFC and the exhibit were updated to include statutory language in A.R.S. 15-509 adding specific crimes that candidates must certify if they are awaiting trial for or have ever been convicted of.

Policy GDFA, GDFA-E, Support Staff Qualifications and Requirements

Policy GDFA and the exhibit were updated to include statutory language in A.R.S. 15-509 adding specific crimes that candidates must certify if they are awaiting trial for or have ever been convicted of.

Policy IMG, IMG-R, Animals in Schools

There were minor changes where language was updated and clarified based on the Americans with Disabilities Act (ADA), A.R.S. 11-1024 and A.A.C. R13-13-104.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve revisions to Policy GCFC, Professional Staff Certification and Credentialing Requirements, Policy GDFA, Support Staff Qualifications and Requirements, and Policy IMG, Animals in Schools, as presented.

Motion Carried Unanimously

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**4. Discussion/Approval of Policy Consideration - 00:24:32
a. Policy DJE, Bidding/Purchasing Procedures**

Thomas Bogart, Chief Financial Officer, requested approval of the revision to Policy DJE, Bidding/Purchasing Procedures.

The policy is being revised as a result of guidance from the Arizona School Boards Association to better align to procurement rules at the State and Federal level:

Policy DJE, DJE-E, Bidding/Purchasing Procedures

There is one revision to Policy DJE:

- Include federal regulations for suspension and debarment associated to school district purchases utilizing federal funds.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the revision to Policy DJE, Bidding/Purchasing Procedures, as presented.

Motion Carried Unanimously

**5. Discussion/Approval of Policy Considerations - 00:25:30
a. Policy IGA, Curriculum Development
b. Policy JFABC, Admission of Transfer Students**

Kristin Reidy, Assistant Superintendent, requested approval of the revisions to Policy IGA, Curriculum Development and Policy JFABC, Admission of Transfer Students

Policy IGA, Curriculum Development

This policy is being updated to remove the expectations of certified personnel being required to serve on curriculum committees due to the lack of statutory basis.

Policy JFABC, Admission of Transfer Students

This policy is being updated to align with a recent statutory update. HB2645 added § 15-701.04 which delineates the role of the State Board of Education to develop guidelines for school districts and charter schools to consider in their policies that govern academic credit calculation, including partial credit, for foster students who transfer schools while enrolled in grades 9-12. A school district governing board must also develop policies that address transfer credits for foster students who transfer into its school district and additionally, within ten days of receiving the foster student's educational records, a foster student must meet with a school official to discuss a graduation plan. In addition, a school district that enrolls a foster student can administer a local competency assessment

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in order to award full or partial credit for core competencies as applicable. Finally, a school district governing board may not require an eleventh or twelfth grade transferring foster student to satisfy a course of study or competency requirement to graduate from high school that are in addition to or higher than the minimum course of study and competency requirements prescribed by the State Board of Education.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the revisions to Policy IGA, Curriculum Development and Policy JFABC, Admission of Transfer Students, as presented.

Motion Carried Unanimously

**6. Discussion/Approval of Policy Consideration - 00:29:19
a. Policy BAA, Evaluation of School Board/Board Self-Evaluation**

Dr. Daniel Streeter, Superintendent, requested approval of the revision to Policy BAA, Evaluation of School Board/Board Self-Evaluation.

The language noting an annual meeting by October 30 for the purpose of a Board self-evaluation was removed as it is not statutorily required. Language allowing for Board discretion was included.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the revision to Policy BAA, Evaluation of School Board/Board Self-Evaluation, as presented.

Motion Carried Unanimously

7. Discussion/Approval of Arizona School Boards Association Bylaw Change Proposal and Direct Designee to Submit Vote on Behalf of Governing Board - 00:30:34

Dr. Daniel Streeter, Superintendent, requested approval of Arizona School Boards Association Bylaw Change Proposal.

The Arizona School Boards Association (ASBA) Governance Committee, comprised of district governing board members from various areas around the state of Arizona, reviewed the organization's bylaws to establish a common understanding and to solicit suggestions and revisions. The Governance Committee conducted a thorough review of the bylaws and recommended updates to the following Articles:

Article IV – Membership

Article V - Officers and Board of Directors and Executive Committee

Article VI - Meetings and Voting

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Article VII - Committees & Caucuses

Article VIII - Amendment of Bylaws

The ASBA Governance Committee, with the unanimous approval from the ASBA Board of Directors, has proposed the changes to enhance governance practices within the association. These updates are designed to improve transparency, accountability, and member engagement.

The ASBA Board of Directors encourages all member districts to vote in favor of the amendment as one bylaw change. Each ASBA member district is entitled to one vote and the vote must be cast using the official online form. A two-thirds affirmative vote of ASBA member district boards is required for passage. The deadline to cast the vote is 5:00 p.m. on Friday, December 13, 2024.

Ms. Mikronis moved, and Mr. Holt seconded the motion that the Governing Board approve the Arizona School Boards Association's bylaw change proposal and direct Brenda Drury, Executive Secretary to the Superintendent and Governing Board, to vote in the manner the Governing Board has approved.

Motion Carried Unanimously

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS - 00:32:47

December 12, 2024, Regular Meeting at Marana Municipal Complex; 6:00 p.m.

January 9, 2025, Regular Meeting at Marana Municipal Complex; 6:00 p.m.

February 13, 2025, Regular Meeting at Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT 00:33:10

Ms. Mikronis moved, and Mr. Holt seconded the motion to adjourn.

Motion Carried Unanimously

Dr. Lopez adjourned the meeting at 6:33 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Dr. Maribel Lopez, President

Date

Pending approval

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Audio marker listed next to agenda item

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER – 00:00:08

Dr. Lopez, President, called the meeting to order at 5:07 p.m.

B. ROLL CALL – 00:00:09

Dr. Maribel Lopez	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Via Telephone
David Willard	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations & Community Engagement	Present
Zach Singer	Principal, New K-8 School in Gladden Farms	Present
Brenda Drury	Board Recorder	Present

Others Present: 1 guest, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:21

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

D. STUDY ITEM

1. Teacher Recruitment – 00:00:33

Denise Linsalata, Assistant Superintendent, provided information on staff recruitment, job postings, website, application process, and pre-interview experience.

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2. New K-8 School in Gladden Farms – 00:15:41

Zach Singer, Principal for the new K-8 school in Gladden Farms, provided information on the building construction and timelines for staffing and hiring. Mr. Singer also shared survey input on the suggested name, mascot, and colors of the school.

3. MUSD Governing Board Summit Update – 00:34:13

Dr. Daniel Streeter, Superintendent, provided information on the October 4, 2024 Governing Board Summit, as well the November 19, 2024 Strategic Goal Committee meeting.

E. EXECUTIVE SESSION

1. Conduct Executive Session, pursuant to ARS 38-431.03(A)(1), personnel, relating to Superintendent's Evaluation – 00:37:10

Dr. Lopez adjourned the meeting into Executive Session at 5:44 p.m.

Dr. Lopez reconvened the Special Board meeting at 6:19 p.m.

F. ADJOURNMENT

Ms. Mikronis moved, and Mr. Willard seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Dr. Lopez adjourned the meeting at 6:19 p.m.

Respectfully submitted,

Brenda Drury, Board Recorder

Dr. Maribel Lopez, President

Date

Pending Approval

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Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.