



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

10B. Preview

Date: August 13, 2007

SUBJECT: RECOMMENDATIONS FOR VOLUNTARY HEALTH BENEFIT PRODUCTS

BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

FISCAL NOTE: None

ANTICIPATED DATE FOR ACTION: August 27, 2007

Background Information:

- In order to ensure that the best voluntary health benefits are being offered to employees, the district requested proposals for the following products:
 - Fully insured dental
 - Discount dental and vision
 - Basic and voluntary life insurance
 - Accidental death and dismemberment
 - Disability
 - Cancer protection
 - Heart attack and stroke coverage
 - Section 125 claims administration
- The insurance committee, which is comprised of teachers, an administrator, a paraprofessional, representatives from food services and maintenance, and the benefits consultants, reviewed all proposals and made recommendations based on benefits offered and cost to employees.

Administrative Considerations:

- Voluntary health benefit products are offered to benefits eligible employees.
- The District requested proposals for voluntary health benefit products to ensure the most useful benefits, at the most cost effective premium, are being offered to employees.

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Respectfully Submitted,

Regina Smith McKenzie
Executive Director of Human Resources